

Reconciliation Statement

Gold Coast Health is committed to improved health equity for Aboriginal and Torres Strait Islander peoples in our community.

In making this commitment, Gold Coast Health acknowledges the Traditional Custodians of the Gold Coast, the Yugambeh-speaking peoples, whose land, wind and waters we all now share. We pay tribute to their unique values and their ancient and enduring cultures, which deepen and enrich the life of our community.

We pay our respects to Elders, past, present and emerging; we recognise the right of Aboriginal and Torres Strait Islander peoples to self-determination, and we acknowledge those whose ongoing effort to protect and promote Aboriginal and Torres Strait Islander cultures will leave a lasting legacy for future Elders and leaders.



Gold Coast Health makes the following commitments:

1. Authentically live the spirit of reconciliation across the organisation.
2. Build trusting relationships with Aboriginal and Torres Strait Islander patients, families and the community to develop partnerships that will strive towards health and wellbeing equity.
3. Provide accessible healthcare services which are culturally respectful, safe and responsive.
4. Increase the employment and retention rate of Aboriginal and Torres Strait Islander peoples across the organisation.
5. Provide a culturally safe workforce framework that enables all staff to balance their work requirements with their personal aspirations and family and cultural obligations.
6. Acknowledge, value and leverage the leadership, wisdom and cultural knowledge of Aboriginal and Torres Strait Islander peoples within our organisation.
7. Provide Aboriginal and Torres Strait Islander cultural awareness training for all staff to encourage respect, challenge attitudes and achieve positive service outcomes for Aboriginal and Torres Strait Islander peoples.
8. Build effective engagement mechanisms to ensure the voices of Aboriginal and Torres Strait Islander peoples are heard, valued and acted upon to create change.

Gold Coast Health will continue to walk in partnership with all Aboriginal and Torres Strait Islander peoples in our community in a spirit of reconciliation and in line with our Always Care philosophy and our values; Respect, Integrity, Excellence, Community First, Compassion and Empower.

Ian Langdon
Chair

Ron Calvert
Chief Executive