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# Queensland Government Gazette

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**FEED-IN TARIFF FOR EXPORTED SOLAR PHOTOVOLTAIC (PV) ELECTRICITY IN REGIONAL  
QUEENSLAND**

***Electricity Act 1994***

Pursuant to section 94 of the *Electricity Act 1994* (the Electricity Act) and the Direction Notice from the Minister for Energy, Renewables and Hydrogen (dated 14 December 2022) issued under section 93 of the Electricity Act, I hereby state that the Queensland Competition Authority decided that on and from 1 July 2023 to 30 June 2024, the feed-in tariff, as defined in section 92 of the Electricity Act, is 13.441 cents per kilowatt hour.

Dated this 9th day of June 2023

**Professor Flavio Menezes**  
**Queensland Competition Authority**

*Electricity Act 1994***RETAIL ELECTRICITY PRICES FOR STANDARD CONTRACT CUSTOMERS**

This Gazette notice replaces the Retail Electricity Prices for Standard Contract Customers notice dated 31 May 2022.

The notified prices are the prices decided under section 90(1) of the *Electricity Act 1994* (the Electricity Act).

A retailer must charge its Standard Contract Customers, as defined in the Electricity Act, the notified prices subject to the provisions of sections 91, 91A and 91AA of the Electricity Act and section 22A, Division 12A of Part 2 of the *National Energy Retail Law (Queensland)* (the NERL (Qld)).

Pursuant to the Certificates of Delegation from the Minister for Energy, Renewables and Hydrogen (dated 14 December 2022) and sections 90 and 90AB of the Electricity Act, I hereby state that the Queensland Competition Authority decided that, on and from 1 July 2023, the notified prices are the applicable prices set out in the attached Tariff Schedule.

As required by section 90AB(4) of the Electricity Act, the notified prices are exclusive of the goods and services tax ('GST') payable under the *A New Tax System (Goods and Services Tax) Act 1999* (Cth) (the GST Act).

Dated this 9th day of June 2023.

**Flavio Menezes, Chair**  
**Queensland Competition Authority**

## TARIFF SCHEDULE

**Part 1 — Application****A) APPLICATION OF THIS SCHEDULE – GENERAL**

This Tariff Schedule applies to all Standard Contract Customers in Queensland other than those in the Energex distribution area.

Definitions of customers and their types are those set out in the *Electricity Act 1994 (Queensland)* (the Electricity Act) and the *National Energy Retail Law (Queensland)* (the NERL (Qld)). Unless otherwise defined, the terminology used in this Tariff Schedule is intended to be consistent with the energy laws.

**B) APPLICATION OF TARIFFS****General**

Any reference to a tariff is a reference to a retail tariff in the Tariff Schedule unless otherwise explicitly stated in the Tariff Schedule.

Distribution entities may have specific eligibility criteria in addition to retail tariff eligibility requirements set out in the Tariff Schedule, e.g. the types of loads and how they are connected to interruptible supply tariffs. Retailers will advise customers of any applicable distribution entity requirements upon tariff assignment or customer request. However, retailers must not pass through to customers the default network tariff assignment criteria.

Additional customer descriptions:

- A *Connection Asset Customer (CAC)* is a large business customer whose installed capacity generally exceeds 1000 kVA and is connected to the distribution network at a minimum nominal voltage of 11 kV, but not exceeding a nominal voltage of 66 kV as classified by the distribution entity.
- An *Individually Calculated Customer (ICC)* is a large business customer whose installed capacity generally exceeds 10 MVA and is connected to the distribution network at a minimum nominal voltage of 33 kV, but not exceeding a nominal voltage of 132 kV as classified by the distribution entity. A customer taking supply at these voltages, but with installed capacity less than 10 MVA, may request to be classified as an ICC if it satisfies specific criteria set out in the distribution entity's approved Tariff Structure Statement.

CAC or ICC customers can only access tariffs where specifically stated in the tariff description.

*Emergency* is as defined in the *National Energy Retail Rules* as applied in Queensland.

The *QECMM (Queensland Electricity Connection and Metering Manual)* as required in the *Metrology Procedure: Part A, National Electricity Market*, or similar document setting out the minimum requirements for connection of supply to customer premises as intended by the QECMM.

*MI* means the unique identification number applicable to the point at which a premises is connected to a distribution entity's network. For premises connected to the National Electricity Market this is the National Metering Identifier (NMI), and for other premises is the unique identifier allocated by the distribution entity.

An *MI exclusive* tariff cannot be used in conjunction with any other continuous supply primary tariff at that MI. All large customer tariffs are MI exclusive tariffs unless otherwise stated.

A retailer must assign the applicable *default tariff* to a small customer in the event the small customer does not nominate a tariff when they become a Standard Contract Customer of the retailer except where any existing metering configuration at the MI is for a primary interruptible supply tariff, in which case the small customer must expressly nominate a suitable primary tariff. Such assignment does not alter a small customer's ability to access other tariffs in the event the small customer requests assignment to another tariff.

The default tariff is:

- For residential customers—Tariff 11
- For small business customers—Tariff 20.

A *primary* tariff is the tariff that reflects the principal purpose of use of electricity at the premises or the majority of the load, and is capable of existing by itself against a MI.

Small business customers can access primary residential tariffs providing the nature of all use on the tariff is consistent with the tariff requirements (refer below for *concessional application of primary residential tariffs*), and is in conjunction with a primary business tariff (Tariff 20, 22B, 22C, 24A, 24B, 34, 62A, 65A or 66A) at the same MI.

Primary residential tariffs are also applicable to electricity used in separately metered common sections of residential premises consisting of more than one living unit, but cannot be used in conjunction with another primary residential tariff at the same MI.

A *secondary* tariff is any tariff that is not a primary tariff, and can be accessed only when it is in conjunction with a primary tariff at the same MI.

A *seasonal* tariff is any tariff for which charges vary depending on the month the charge applies. Seasonal tariffs can also include time-of-use based charges.

A *time-of-use* tariff is any tariff for which charges vary depending on the time of day.

Any reference in this Tariff Schedule to a time is a reference to Australian Eastern Standard Time.

*Weekdays* mean Monday to Friday including public holidays.

*Summer* is the months of December to February inclusive.

A *daily supply charge* is a fixed amount charged to cover the costs of maintaining electricity supply to a premises, including the costs associated with the provision of equipment (for large customers, excluding metering and associated services) and general administration. Retailers may use different terms for this charge, for example: Service Charge, Service Fee, Service to Property Charge etc.

A *connection charge* reflects the value of the customer's dedicated connection assets and whether these assets were paid for upfront by the customer. The number of connection units allocated to an MI is as advised by the distribution entity.

*Demand* is the average rate of use of electricity over a 30-minute period as recorded in kilowatts (kW) on the associated metering, or as recorded or calculated in kilovolt-

amperes (kVA) using data recorded on the associated metering. No adjustment to import demand is made for export to the distribution network.

*Maximum demand* is the highest demand during the charging period of the particular tariff as identified by the tariff description. Unless otherwise stated, the maximum demand is the value on which demand charges are based.

For large customer tariffs in Part 2 listing charge parameter options in both kW and kVA, the applicable charging parameter is to be kVA except for:

- MI with type 6 metering – kW;
- MI where type 6 metering is replaced with type 1 to 4 metering due to fault, age, distributor initiated customer reclassification, or other action not initiated by the customer – kW or kVA at the customer's choice until the first anniversary of the type 6 meter replacement, and kVA from that time;
- MI with type 1 to 4 metering and the tariff assigned to that MI changes from an obsolete tariff to a standard tariff – kW or kVA at the customer's choice until the first anniversary of the tariff change, and kVA from that time.

Once a retailer applies the kVA demand charging parameter to an MI, a kW demand charging parameter can no longer be applied to the MI unless otherwise permitted by energy law.

A *demand threshold* is the demand value below which demand charges for a tariff do not apply for billing purposes. Where a demand threshold applies, the chargeable demand is the greater of the maximum demand less the demand threshold, or zero.

*Authorised demand* is the maximum demand permitted to be imported from, or exported to the network, and is specific to each MI. The value is generally established by agreement between the customer and distribution entity.

*Excess demand* for the billing period is the greater of the maximum demand outside the peak demand window minus the maximum demand during the peak demand window, or zero.

*Capacity* is a demand-based measure of the network supply capability reserved for a customer. Unless otherwise stated, the capacity charge is the greater of the authorised demand, or actual maximum demand.

*Bus* customers are those taking supply via direct connection to the distribution entity's zone substation or similar as advised by the distribution entity.

*Line* customers are those taking supply via direct connection to the distribution entity's high voltage electrical wires, cabling, or similar as advised by the distribution entity.

#### **Continuous supply standard tariffs**

##### **Tariff 11**

This tariff shall not apply in conjunction with any other primary residential tariff.

##### **Tariff 20**

This tariff shall not apply in conjunction with any other primary business tariff.

##### **Tariffs 22B and 22C**

The applicable daily supply charge for each customer's bill is determined by multiplying the customer's total average daily usage for all meter registers at the MI for the billing period by

the number of days in the calendar year. Average daily usage is calculated on a pro rating basis having regard to the number of days in the billing period that supply was connected as expressly allowed or permitted by energy law. The applicable daily supply charge for the billing period is that which corresponds with the applicable annual usage Bands:

- Band 1 – up to 20,000 kWh/y
- Band 2 – 20,000 up to 40,000 kWh/y
- Band 3 – 40,000 up to 60,000 kWh/y
- Band 4 – 60,000 up to 80,000 kWh/y
- Band 5 – 80,000 kWh/y and above

#### **Tariffs 14A and 24A**

Customers choosing these tariffs should be aware that the underlying network tariffs may be subject to larger annual price changes compared to other network tariffs as distribution entities move them toward the network prices that underpin Tariffs 14B and 24B respectively. It is likely the network tariffs will then be extinguished. This process will likely impact future prices and access to Tariffs 14A and 24A.

#### **Tariff 43**

This tariff is only available to large business customers with basic metering (type 6) where that metering is not capable of measuring electricity usage under an alternative applicable standard tariff.

#### **Interruptible supply standard tariffs**

##### **General**

The retailer will arrange the provision of load control equipment on a similar basis to provision of the required revenue metering.

Where a customer's aggregate load that is connected to an interruptible supply tariff exceeds 20 amperes per phase, additional load control equipment must be installed in accordance with the QECMM. Such equipment must be installed at the customer's expense.

#### **Availability of supply**

##### **Tariff 31**

Supply will be available for a minimum of 8 hours per day for customers connected to the Ergon Energy network, and 5 hours per day for customers connected to the Essential Energy network, but may be reduced in an emergency. Times when supply is available is subject to variation at the absolute discretion of the distribution entity. In general, this supply will be between the hours of 10.00 pm and 7.00 am.

##### **Tariff 33**

Supply will be available for a minimum of 18 hours per day for customers connected to the Ergon Energy network, and 10 hours per day for customers connected to the Essential Energy network, but may be reduced in an emergency. Times when supply is available is subject to variation at the absolute discretion of the distribution entity.

##### **Tariffs 34, 60A and 60B**

These tariffs are not available to customers connected to the Essential Energy network within Queensland.

Supply will be available for a minimum of 18 hours per day for customers connected to the Ergon Energy network, but may be reduced in an emergency. Times when supply is available is subject to variation at the absolute discretion of the distribution entity.

#### **Changes to connected load**

Customers must notify their retailer of any change of more than 30 kW to the load connected to its interruptible supply tariff,

including if the change is a reduction.

**Other access requirements**

**Tariffs 34 and 60A**

These tariffs shall not apply in conjunction with any other tariff.

**Tariffs 60A and 60B**

These tariffs are only available in areas where the distribution entity's standard load control signalling operates. Access to the tariffs may be subject to a network impact assessment by the distribution entity supporting customer access.

**Electrical equipment connected to secondary interruptible supply tariffs**

These tariffs are applicable where there is no provision to supply electrical equipment, or any specified part of electrical equipment, that is connected to a secondary interruptible supply tariff via another tariff (e.g. via a change-over switch to a continuous supply tariff), and electricity supply is:

- (a) connected to electric vehicle supply equipment (residential customers only), or pool filtration or sanitation systems via a general purpose socket-outlet specifically labelled to indicate that it is connected to an interruptible supply tariff; or
- (b) permanently connected to electric or heat pump storage water heaters, boost elements of solar water heaters, electric vehicle supply equipment, pool filtration or sanitation systems, pumping or irrigation equipment, battery energy storage systems, solar power systems, or other appliances (e.g. washing machines or dishwashers).

Where a part (e.g. a one-shot booster or circulating pump for a solar water heater) of electrical equipment connected to a secondary interruptible supply tariff is connected to another tariff, the part must be metered under and charged at the primary tariff of the premises concerned, or if more than one primary tariff exists, the tariff applicable to general power usage at the premises.

**Unmetered supply standard tariffs**

**Tariff 71**

*Street lighting customers* as defined in Queensland legislative instruments, are State or local government agencies for street lighting loads.

Street lights are deemed to illuminate the following types of roads:

- *Local government* controlled roads comprising land that is:
  - (a) dedicated to public use as a road; or
  - (b) developed for (or has as one of its main uses) the driving or riding of motor vehicles and is open to, or used by, the public; or
  - (c) a footpath or bicycle path; or
  - (d) a bridge, culvert, ford, tunnel or viaduct,
 and excludes State-controlled roads and public thoroughfare easements; and
- *State-controlled roads* declared as such under the *Transport Infrastructure Act 1994* (Qld).

All usage will be determined in accordance with the metrology procedure.

**Tariff 91**

This tariff is only available to customers with small loads other than street lights as set out in the distribution entity's Approved

Unmetered Supply Devices list (or equivalent document), and applies where:

- (a) the load pattern is predictable;
- (b) for the purposes of settlements, the load pattern (including load and on/off time) can be reasonably calculated by a relevant method set out in the metrology procedure; and
- (c) it would not be cost effective to meter the connection point taking into account:
  - (i) the small magnitude of the load;
  - (ii) the connection arrangements; and
  - (iii) the geographical and physical location.

Charges are based on usage determined by the retailer.

Charges for installation, maintenance and removal of supply to an unmetered installation may apply in addition to the charge for electricity supplied. These charges are not regulated.

**Individually Calculated Customers**

As an alternative to Tariff 53 set out in Part 2 of this Schedule, Standard Contract Customers classed as ICC can choose to be supplied and billed by their retailer under the ICC site-specific tariff set out in Part 2 of this Schedule.

**Obsolete tariffs**

**Limited-access obsolete tariffs**

Small business customers can switch once to a *limited-access obsolete* tariff only if they have accessed the corresponding *discontinued* tariff as set out below at any time between 1 July 2017 and 30 June 2020:

| <u>Discontinued Tariff</u> | <u>Limited-access obsolete tariff</u> |
|----------------------------|---------------------------------------|
| Tariff 62.....             | Tariff 62A                            |
| Tariff 65.....             | Tariff 65A                            |
| Tariff 66.....             | Tariff 66A                            |

Any subsequent tariff change by the customer must be to an applicable standard tariff, and the customer can no longer access a limited-access obsolete tariff.

**Obsolete tariffs**

*Obsolete* tariffs can only be accessed by customers who are on the tariff at the date it becomes obsolete and continuously take supply under it.

The *scheduled phase-out date* is the date an obsolete tariff will be discontinued.

**Tariff 65A**

The *daily pricing period* is a fixed 12-hour period as agreed between the retailer and the customer from the range 7.00am to 7.00pm; 7.30am to 7.30pm; or 8.00am to 8.00pm Monday to Sunday inclusive.

No alteration to the agreed daily pricing period is permitted until a period of twelve months has elapsed from the previous selection.

**Tariff 66A**

The fixed charge is determined by the larger of the connected motor capacity used for irrigation pumping, or 7.5 kW.

Any customer taking supply under this tariff who requests a temporary disconnection will not be reconnected unless an amount equivalent to the fixed charge that would have otherwise applied corresponding to the period of disconnection, has been paid.

## Tariff changes

### *Discontinued or redesignated tariffs*

Customers supplied under tariffs which have been discontinued or redesignated (whether by number, letter or name) on the date of the tariff being discontinued or redesignated, and whom have not notified their retailer of their preferred applicable standard tariff, will be transferred to an applicable standard tariff at the discretion of the retailer upon the tariff being discontinued or redesignated.

### *Seasonal time-of-use tariffs*

Customers on seasonal time-of-use tariffs cannot change to another tariff less than one year from the application of the tariff to the customer's account unless expressly allowed or permitted by energy law.

### *Prorating of charges on bills*

Where appropriate, charges on bills will be calculated on a pro rata basis having regard to the number of days in the billing cycle that supply was connected as expressly allowed or permitted by energy law. Retailers can advise customers of which charges on their bills are subject to prorating, and the methodology used.

### *Supply voltage*

Tariffs can only be accessed by customers taking supply at *low voltage* as set out in the *Electricity Regulation 2006* unless specifically stated in the tariff description, or otherwise agreed with the retailer.

## Metering

### *General*

*Revenue metering* is metering used for billing purposes. Appropriate revenue metering must be in place for each tariff at a MI, unless otherwise permitted by energy law. Meter wiring and equipment to house meters is the customer's responsibility and must be installed and maintained at the customer's expense.

All data used for billing purposes will be determined in accordance with the metrology procedure unless otherwise permitted by energy law. The use of data substitutes or estimates is permissible, where in accordance with energy law.

The *metrology procedure* is the metrology procedure as issued by the Australian Energy Market Operator, and as added to by the *Electricity Distribution Network Code (Queensland)*.

A *type 4A* meter is a type 4 advanced digital meter which has the remote communications functions disabled.

Charges for customer metering services regulated by the Australian Energy Regulator and levied by the distribution entity are:

- for large customers, not included in notified prices. These will be applied to customers with metering other than types 1 to 4, in addition to the applicable notified prices contained in this Tariff Schedule.
- for small customers, included in notified prices (except for distribution entity alternative control services for metering services in relation to solar PV) and cannot otherwise be charged to the customer.

### *Card-operated meter customers*

If a customer is an excluded customer (as defined in section 23 of the Electricity Act), the distribution entity may at its absolute discretion agree with the relevant local government authority on behalf of the customer, and the customer's retailer, that the

electricity used by the customer is to be measured and charged by means of a card-operated meter.

If, immediately prior to 1 July 2007, electricity being used by a customer at premises is being measured and charged by means of a card-operated meter, the electricity used at the premises may continue to be measured or charged by means of a card-operated meter.

Residential customers with card-operated meters can access Tariff 11 as their primary tariff, and Tariffs 31 and 33 as secondary tariffs.

Small business customers with card-operated meters can access Tariff 20 as their primary tariff.

Charges will be those as set out in Part 2 for the particular tariff.

### **Other retail fees and charges**

A retailer may charge its Standard Contract Customers the following:

- if, at a customer's request, the retailer provides historical billing data which is more than two years old:
  - a maximum of **\$30**
- retailer's administration fee for a dishonoured payment:
  - a maximum of **\$15**
- financial institution fee for a dishonoured payment:
  - a maximum of **the fee incurred by the retailer**
- in addition to the applicable tariff, an additional amount in accordance with a program or scheme for the purchase of electricity from renewable or environmentally-friendly sources (whether or not that additional amount is calculated on the basis of the customer's electricity usage), but only if:
  - the customer voluntarily participates in such program or scheme;
  - the additional amount is payable under the program or scheme; and
  - the retailer gives the customer prior written notice of any change to the additional amount payable under the program or scheme.
- if the customer refuses telecommunications and a type 4A meter is installed at the customer's explicit voluntary choice:
  - a maximum of **\$40.98 per meter read**

In the absence of a notified price, a retailer may charge a customer for the provision of distribution entity alternative control services at the prices regulated by the Australian Energy Regulator, or as otherwise modified by energy law, for those services on a cost pass through basis. These charges may be applied to a customer's bill in addition to the notified prices contained in this Tariff Schedule.

### **Concessional application**

Tariff 11 is also available to customers where they satisfy the additional criteria set out in any one of **1, 2 or 3**, below:

- Separately metered installations where all electricity used is in connection with the provision of a Meals-on-Wheels service, or for the preparation and serving of meals to the needy and for no other purpose.
- Residential institutions:
  - where the total installation, or that part supplied and separately metered, must be domestic residential (i.e. it must include the electricity usage of the cooking, eating,



sleeping and bathing areas which are associated with the residential usage). Medical facilities, e.g. an infirmary, which are part of the complex may be included; and

(b) that are:

(i) a deductible gift recipient under section 30-227(2) of the *Income Tax Assessment Act 1997* to which donations of \$2.00 and upwards are tax deductible; and

(ii) a non-profit organisation that:

A. imposes no scheduled charge on the residents for the services or accommodation that is provided (i.e. organisations that provide emergency accommodation facilities for the needy); or

B. if scheduled charges are made for the services or accommodation provided, then all residents must be pensioners or, if not pensioners, persons eligible for subsidised care under the *Aged Care Act 1997* or the *National Health Act 1953*.

3. Organisations providing support and crisis accommodation which:

(a) have a service agreement for homelessness funding administered by the State; and

(b) are a deductible gift recipient under section 30-227(2) of the *Income Tax Assessment Act 1997* to which donations of \$2.00 and upwards are tax deductible.

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**Part 2—Standard tariffs**

These tariffs are applicable subject to the matters set out in Part 1.

**Small customer tariffs**

| Tariff | Description  | Charge type             | Rate    | Unit  |
|--------|--|-------------------------|---------|-------|
| 11     | Residential flat-rate primary tariff                   | Usage                   | 30.227  | c/kWh |
|        |  | Daily supply charge     | 109.521 | c     |
| 12B    | Residential time-of-use primary tariff                 | Usage:                  |         |       |
|        |  | Peak (4pm – 9pm)        | 38.839  | c/kWh |
|        |  | Day (9am – 4pm)         | 24.793  | c/kWh |
|        |  | Night (all other times) | 25.515  | c/kWh |
|        | Daily supply charge                                    | 107.721                 | c       |       |
| 12C    | Residential time-of-use primary tariff                 | Usage:                  |         |       |
|        |  | Peak (4pm – 9pm)        | 55.325  | c/kWh |
|        |  | Day (9am – 4pm)         | 9.924   | c/kWh |
|        |  | Night (all other times) | 18.521  | c/kWh |
|        | Daily supply charge                                    | 107.721                 | c       |       |
| 14A    | Residential time-of-use monthly demand primary tariff. | Demand:                 |         |       |
|        |  | Peak (4pm – 9pm)        | 4.518   | \$/kW |
|        |  | All other times         | 0.0     | \$/kW |
|        |  | Usage                   | 25.265  | c/kWh |
|        | Daily supply charge                                    | 107.721                 | c       |       |
| 14B    | Residential time-of-use monthly demand primary tariff. | Demand:                 |         |       |
|        |  | Peak (4pm – 9pm)        | 8.511   | \$/kW |
|        |  | All other times         | 0.0     | \$/kW |
|        |  | Usage                   | 24.227  | c/kWh |
|        | Daily supply charge                                    | 107.721                 | c       |       |
| 20     | Small business flat-rate primary tariff.               | Usage                   | 34.319  | c/kWh |
|        |  | Daily supply charge     | 142.180 | c     |

| Tariff | Description  | Charge type               | Rate    | Unit  |
|--------|--|---------------------------|---------|-------|
| 22B    | Small business time-of-use inclining-band primary tariff.            | Usage:                    |         |       |
|        |  | Peak (4pm – 9pm weekdays) | 45.590  | c/kWh |
|        |  | Day (9am – 4pm)           | 27.331  | c/kWh |
|        |  | Night (all other times)   | 33.373  | c/kWh |
|        |  | Daily supply charge:      |         |       |
|        |  | Band 1                    | 140.280 | c     |
|        |  | Band 2                    | 169.780 | c     |
|        |  | Band 3                    | 199.480 | c     |
| 22C    | Small business time-of-use inclining-band primary tariff.            | Usage:                    |         |       |
|        |  | Peak (4pm – 9pm weekdays) | 63.837  | c/kWh |
|        |  | Day (9am – 4pm)           | 10.875  | c/kWh |
|        |  | Night (all other times)   | 25.632  | c/kWh |
|        |  | Daily supply charge:      |         |       |
|        |  | Band 1                    | 140.280 | c     |
|        |  | Band 2                    | 169.780 | c     |
|        |  | Band 3                    | 199.480 | c     |
| 24A    | Small business time-of-use monthly demand primary tariff.            | Demand:                   |         |       |
|        |  | Peak (4pm – 9pm weekdays) | 4.839   | \$/kW |
|        |  | All other times           | 0.0     | \$/kW |
|        |  | Usage                     | 30.700  | c/kWh |
| 24B    | Small business time-of-use monthly demand primary tariff.            | Demand:                   |         |       |
|        |  | Peak (4pm – 9pm weekdays) | 11.011  | \$/kW |
|        |  | All other times           | 0.0     | \$/kW |
|        |  | Usage                     | 29.568  | c/kWh |
| 31     | Small customer flat-rate secondary tariff with interruptible supply. | Usage                     | 18.971  | c/kWh |
|        |  | Daily supply charge       | 3.385   | c     |
| 33     | Small customer flat-rate secondary tariff with interruptible supply. | Usage                     | 20.510  | c/kWh |
|        |  | Daily supply charge       | 3.385   | c     |

| Tariff | Description  | Charge type         | Rate    | Unit  |
|--------|--|---------------------|---------|-------|
| 34     | Small business flat-rate primary tariff with interruptible supply. | Usage               | 23.528  | c/kWh |
|        |  | Daily supply charge | 130.880 | c     |

#### Large customer tariffs

| Tariff | Description  | Charge type                          | Rate      | Unit   |
|--------|--|--------------------------------------|-----------|--------|
| 43     | Large business inclining-block primary tariff                                      | Usage:<br>up to 97,000 kWh per year  | 19.056    | c/kWh  |
|        |  | all remaining usage                  | 27.940    | c/kWh  |
|        |  | Daily supply charge                  | 4278.095  | c      |
| 44     | Large business monthly demand primary tariff<br>Demand threshold 30 kW / 35 kVA.   | Chargeable demand;<br>or             | 26.349    | \$/kW  |
|        |  | Chargeable demand                    | 23.713    | \$/kVA |
|        |  | Usage                                | 18.701    | c/kWh  |
|        |  | Daily supply charge                  | 4278.095  | c      |
| 45     | Large business monthly demand primary tariff<br>Demand threshold 120 kW / 135 kVA. | Chargeable demand;<br>or             | 26.349    | \$/kW  |
|        |  | Chargeable demand                    | 23.713    | \$/kVA |
|        |  | Usage                                | 18.701    | c/kWh  |
|        |  | Daily supply charge                  | 13709.049 | c      |
| 46     | Large business monthly demand primary tariff<br>Demand threshold 400 kW / 450 kVA. | Chargeable demand;<br>or             | 21.227    | \$/kW  |
|        |  | Chargeable demand                    | 19.115    | \$/kVA |
|        |  | Usage                                | 18.701    | c/kWh  |
|        |  | Daily supply charge                  | 35679.064 | c      |
| 50A    | Large business time-of-use monthly demand primary tariff.                          | Demand:<br>Peak (4pm – 9pm weekdays) | 16.642    | \$/kVA |
|        |  | Excess                               | 2.547     | \$/kVA |
|        |  | Usage                                | 18.756    | c/kWh  |
|        |  | Daily supply charge                  | 17575.145 | c      |

| Tariff | Description  | Charge type             | Rate      | Unit    |
|--------|--|-------------------------|-----------|---------|
| 51A    | Large business high-voltage monthly demand primary tariff only for customers classified as CAC and supplied at 66kV.   | Demand                  | 3.888     | \$/kVA  |
|        |  | Capacity                | 3.603     | \$/kVA  |
|        |  | Usage                   | 14.375    | c/kWh   |
|        |  | Daily connection charge | 6.586     | \$/unit |
|        |  | Daily supply charge     | 23347.335 | c       |
| 51B    | Large business high-voltage monthly demand primary tariff only for customers classified as CAC and supplied at 33kV.   | Demand                  | 4.028     | \$/kVA  |
|        |  | Capacity                | 4.376     | \$/kVA  |
|        |  | Usage                   | 14.375    | c/kWh   |
|        |  | Daily connection charge | 6.586     | \$/unit |
|        |  | Daily supply charge     | 17058.535 | c       |
| 51C    | Large business high-voltage monthly demand primary tariff only for customers classified as CAC and supplied on an 11 or 22kV bus.  | Demand                  | 4.883     | \$/kVA  |
|        |  | Capacity                | 5.029     | \$/kVA  |
|        |  | Usage                   | 14.375    | c/kWh   |
|        |  | Daily connection charge | 6.586     | \$/unit |
|        |  | Daily supply charge     | 15969.235 | c       |
| 51D    | Large business high-voltage monthly demand primary tariff only for customers classified as CAC and supplied on an 11 or 22kV line.   | Demand                  | 9.849     | \$/kVA  |
|        |  | Capacity                | 9.642     | \$/kVA  |
|        |  | Usage                   | 14.375    | c/kWh   |
|        |  | Daily connection charge | 6.586     | \$/unit |
|        |  | Daily supply charge     | 15346.835 | c       |
| 52A    | Large business high-voltage seasonal time-of-use monthly demand primary tariff only for customers classified as CAC and supplied at 33 or 66kV.<br><br>Chargeable demand is the maximum demand between 10:00am and 8:00pm Summer weekdays.<br><br>Chargeable capacity excludes all demands occurring during the chargeable demand periods. | Chargeable demand       | 15.128    | \$/kVA  |
|        |  | Chargeable capacity     | 6.434     | \$/kVA  |
|        |  | Usage – Summer          | 13.815    | c/kWh   |
|        |  | Usage – All other times | 16.125    | c/kWh   |
|        |  | Daily connection charge | 6.586     | \$/unit |
|        |  | Daily supply charge     | 12779.135 | c       |

| Tariff                   | Description  | Charge type                                | Rate            | Unit    |
|--------------------------|--|--|-----------------|---------|
| 52B                      | Large business high-voltage seasonal time-of-use monthly demand primary tariff only for customers classified as CAC and supplied on an 11 or 22kV bus.<br><br>Chargeable demand is the maximum demand between 10:00am and 8:00pm Summer weekdays.<br><br>Chargeable capacity excludes all demands occurring during the chargeable demand periods.  | Chargeable demand                          | 50.542          | \$/kVA  |
|                          |  | Chargeable capacity                        | 4.568           | \$/kVA  |
|                          |  | Usage – Summer                             | 13.815          | c/kWh   |
|                          |  | Usage – All other times                    | 16.125          | c/kWh   |
|                          |  | Daily connection charge                    | 6.586           | \$/unit |
|                          |  | Daily supply charge                        | 12779.135       | c       |
| 52C                      | Large business high-voltage seasonal time-of-use monthly demand primary tariff only for customers classified as CAC and supplied on an 11 or 22kV line.<br><br>Chargeable demand is the maximum demand between 10:00am and 8:00pm Summer weekdays.<br><br>Chargeable capacity excludes all demands occurring during the chargeable demand periods. | Chargeable demand                          | 69.021          | \$/kVA  |
|                          |  | Chargeable capacity                        | 8.299           | \$/kVA  |
|                          |  | Usage – Summer                             | 13.815          | c/kWh   |
|                          |  | Usage – All other times                    | 16.125          | c/kWh   |
|                          |  | Daily connection charge                    | 6.586           | \$/unit |
|                          |  | Daily supply charge                        | 12779.135       | c       |
| 53                       | Large business high-voltage monthly primary tariff only for customers classified as ICC.   | Demand                                     | 3.888           | \$/kVA  |
|                          |  | Capacity                                   | 3.603           | \$/kVA  |
|                          |  | Usage                                      | 14.375          | c/kWh   |
|                          |  | Daily supply charge                        | 23146.835       | c       |
| ICC site-specific tariff | Large business high-voltage monthly primary tariff only for customers classified as ICC, where:<br><br><ul style="list-style-type: none"> <li>the AER approved site-specific network charges are passed-through to customers and</li> <li>non-network components are chargeable as defined in Part 2 of this Schedule.</li> </ul>                  | AER approved site-specific network charges | Network charges | -       |
|                          |  | Demand                                     | 0.222           | \$/kVA  |
|                          |  | Capacity                                   | 0.205           | \$/kVA  |
|                          |  | Usage                                      | 12.685          | c/kWh   |
|                          |  | Daily supply charge                        | 2700.835        | c       |
| 60A                      | Large business flat-rate primary tariff with interruptible supply.   | Usage                                      | 24.775          | c/kWh   |
|                          |  | Daily supply charge                        | 4278.095        | c       |
| 60B                      | Large business flat-rate secondary tariff with interruptible supply.   | Usage                                      | 24.775          | c/kWh   |

**Unmetered supply tariffs**

| <b>Tariff</b> | <b>Description</b>                                     | <b>Charge type</b> | <b>Rate</b> | <b>Unit</b> |
|---------------|--|--------------------|-------------|-------------|
| 71            | Business flat-rate primary tariff for street lighting. | Usage              | 29.198      | c/kWh       |
| 91            | Business flat-rate primary tariff.                     | Usage              | 31.628      | c/kWh       |

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**Part 3—Obsolete tariffs**

These tariffs are applicable subject to the matters set out in Part 1.

| Tariff | Description   | Charge type                           | Rate     | Unit  |
|--------|---|---------------------------------------|----------|-------|
| 50     | <p>Obsolete large business seasonal time-of-use monthly demand primary tariff.</p> <p>Peak is Summer, being 10:00am to 8:00pm on Summer weekdays for determining chargeable demand, and all day each day for usage.</p> <p>Off-peak is all times in non-summer months for determining chargeable demand and usage.</p> <p>Peak demand threshold 20 kW.</p> <p>Off peak demand threshold 40 kW.</p> <p>Scheduled phase-out date: To be confirmed</p> | Peak chargeable demand                | 77.338   | \$/kW |
|        |   | Off-peak chargeable demand            | 11.754   | \$/kW |
|        |   | Peak usage                            | 17.499   | c/kWh |
|        |   | Off-peak usage                        | 21.084   | c/kWh |
|        |   | Daily supply charge                   | 3715.245 | c     |
| 62A    | <p>Limited-access obsolete small business time-of-use declining-block primary tariff.</p> <p>Scheduled phase-out date: To be confirmed</p>  | Usage – 7am to 9pm weekdays:          |          |       |
|        |   | first 10,000 kWh/month                | 69.027   | c/kWh |
|        |   | remaining                             | 58.562   | c/kWh |
|        |   | Usage – all other times               | 25.203   | c/kWh |
|        |   | Daily supply charge                   | 110.286  | c     |
| 65A    | <p>Limited-access obsolete small business time-of-use primary tariff.</p> <p>Scheduled phase-out date: To be confirmed</p>  | Usage – Peak (daily pricing period)   | 55.144   | c/kWh |
|        |   | Usage – all other times               | 30.924   | c/kWh |
|        |   | Daily supply charge                   | 109.886  | c     |
| 66A    | <p>Limited-access obsolete small business fixed dual-rate demand primary tariff.</p> <p>Scheduled phase-out date: To be confirmed</p>   | Fixed charge (monthly) – first 7.5kW  | 4.530    | \$/kW |
|        |   | Fixed charge (monthly) – remaining kW | 13.675   | \$/kW |
|        |   | Usage                                 | 29.433   | c/kWh |
|        |   | Daily supply charge                   | 242.186  | c     |

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**Part 4—Metering service charges**

These charges are applicable subject to the matters set out in Part 1.

**Large customer—type 1, 2, 3, 4 (advanced digital) meters**

| <b>Description</b>  | <b>Charge type</b>    | <b>Rate</b> | <b>Unit</b> |
|---|-----------------------|-------------|-------------|
| Standard asset customer<br>(annual consumption 750MWh or less)      | Daily metering charge | 216.940     | c           |
| Standard asset customer<br>(annual consumption greater than 750MWh) | Daily metering charge | 260.421     | c           |
| Connection asset customer   | Daily metering charge | 429.295     | c           |
| Individually calculated customer                                    | Daily metering charge | 375.281     | c           |

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*End of Tariff Schedule*





# Queensland Government Gazette

## LOCAL GOVERNMENT

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*Local Government Act 2009*

**AMENDMENT OF BANANA SHIRE COUNCIL SUBORDINATE  
LOCAL LAW NO. 1 (ADMINISTRATION) 2011**

Notice is hereby given in accordance with the *Local Government Act 2009* that on 24 May 2023 the Banana Shire Council resolved to adopt the amended *Banana Shire Council Subordinate Local Law No. 1 (Administration) 2011*.

The purpose of this amendment is to update Schedule 20 to align with Queensland State Government legislation regarding burials on leasehold land.

Copies of the amended *Banana Shire Council Subordinate Local Law No. 1 (Administration) 2011* are available for inspection and purchase at the Council offices a, 62 Valentine Plains Road, Biloela, Gillespie Street, Moura and Yaldwyn Street, Taroom. The Local Law may also be viewed online and downloaded at [www.banana.qld.gov.au](http://www.banana.qld.gov.au).

For further information, please either visit the Council Customer Services or telephone or email council on 4992 9500 or [enquiries@banana.qld.gov.au](mailto:enquiries@banana.qld.gov.au).

Tom Upton  
CHIEF EXECUTIVE OFFICER  
Banana Shire Council

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**[No. 29**

### NOTIFICATION OF THE FILING OF ADVERTISED VACANCIES

The following appointments to various positions have been made in accordance with the provisions of the *Public Sector Act 2022*.

### NOTIFICATION OF THE FILLING OF APPOINTMENTS PART I

A public sector employee, employed on a permanent basis by a public sector entity, who wishes to appeal against a promotion listed in Part I must give a written Appeal Notice within 21 days following gazettal of the promotion to –

Industrial Registrar  
Industrial Registry

Email: [qirc.registry@qirc.qld.gov.au](mailto:qirc.registry@qirc.qld.gov.au)

Web Address: [www.qirc.qld.gov.au](http://www.qirc.qld.gov.au) for Appeal Notice

For general enquiries prior to lodgement of an appeal:

Contact Industrial Registry on 1300 592 987 or email [QIRC.registry@qirc.qld.gov.au](mailto:QIRC.registry@qirc.qld.gov.au)

### APPOINTMENT PART I – APPEALABLE

| Reference Number   | Vacancy  | Date of Appointment | Name of Appointee | Previous Position and Classification (Unless otherwise indicated)   |
|--|--|---------------------|-------------------|---|
| <b>DEPARTMENT OF AGRICULTURE AND FISHERIES</b>                         |  |                     |                   |   |
| 484104/23  | Senior Environmental Scientist, Agribusiness Operations and Pacific Labour Scheme – Seasonal Workers Program, Agri-Business and Policy, Agriculture, Toowoomba (PO4) | Date of duty        | Gilmour, Benjamin | Environmental Scientist, Agribusiness Operations and Pacific Labour Scheme – Seasonal Workers Program, Agri-Business and Policy, Agriculture, Toowoomba (PO3) |
| <b>DEPARTMENT OF CHILDREN, YOUTH JUSTICE AND MULTICULTURAL AFFAIRS</b> |  |                     |                   |   |
| 484812/23  | Senior Security Administrator, Information Communication and Technology Operations, Information Services, Corporate Services, Brisbane (AO6)                         | Date of duty        | Holmes, Warwick   | Technology Officer, Information Services, Corporate, Social Intergovernmental and Corporate, Queensland Treasury, Brisbane (AO5)                              |

### APPOINTMENT PART I – APPEALABLE

| Reference Number | Vacancy   | Date of Appointment | Name of Appointee   | Previous Position and Classification (Unless otherwise indicated)   |
|------------------|---|---------------------|---------------------|---|
| 481770/23        | Principal Business Officer, Office of the Chief Practitioner, Child and Family Services, Brisbane (AO7)                                     | Date of duty        | Middleton, Kristine | Senior Executive Officer, Office of Chief Finance Officer, Financial Procurement and Property Services, Brisbane (AO6)  |
| * 478686/23      | Principal Program Officer, Policy and Intergovernmental Relations, Multicultural Affairs, Strategy, Brisbane (AO7)                          | Date of duty        | Nikic, Snjezana     | Senior Policy Officer, Policy and Intergovernmental Relations, Multicultural Affairs, Strategy, Brisbane (AO6)  |
| 485777/23        | Principal Executive Officer, Office of the Senior Executive Director, Investment and Commissioning, Strategy, Brisbane (AO7)                | Date of duty        | Donovan, Catherine  | Senior Advisor, Executive Services, Cabinet and Parliamentary Services, Office of the Director-General, Brisbane (AO6)  |
| 481709/23        | Child Safety Officer (Hospital Liaison), Child and Family, Region – North Queensland, Service Delivery – Child and Family, Mackay (PO4)     | Date of duty        | Koutoumis, Nerissa  | Child Safety Officer, Mackay Child Safety Service Centre, Child and Family, Region – North Queensland, Service Delivery – Child and Family, Mackay (PO3)  |
| 481097/23        | Senior Child Safety Officer, Child and Family, Region – Far North Queensland, Service Delivery, Edmonton (PO4)                              | Date of duty        | Love, Tobias        | Child Safety Officer, Child and Family, Region – Far North Queensland, Service Delivery – Child and Family, Edmonton (PO3)  |
| 478802/23        | Contract Officer, Investment and Partnerships, Region – Brisbane and Moreton Bay, Service Delivery – Child and Family, South Brisbane (AO5) | Date of duty        | Castledine, Rebecca | Customer Service Support Officer, Permits and Licensing, Permits and Community Response, Operational Support, Environmental Service and Regulation, Department of Environment and Science, Brisbane (AO3) |

\* Position title advertised as Principal Policy Officer.

#### DEPARTMENT OF COMMUNITIES, HOUSING AND DIGITAL ECONOMY

|           |   |              |                      |   |
|-----------|---|--------------|----------------------|---|
| 475328/23 | Engagement Partner, CITEC, Transformation and Enabling Technologies, Queensland Government Customer and Digital Group, Brisbane (AO5) | Date of duty | Tunny, Caitlin       | Customer Service Officer, CITEC, Transformation and Enabling Technologies, Queensland Government Customer and Digital Group, Brisbane (AO3) |
| 475328/23 | Engagement Partner, CITEC, Transformation and Enabling Technologies, Queensland Government Customer and Digital Group, Brisbane (AO5) | Date of duty | Amies, Maria         | Customer Service Officer, CITEC, Transformation and Enabling Technologies, Queensland Government Customer and Digital Group, Brisbane (AO3) |
| 474313/23 | Manager, Service Delivery, Housing and Homelessness Services, Brisbane (AO6)  | Date of duty | Presentado, Giuliano | Administration Officer, Service Delivery, Housing and Homelessness Services, Brisbane (AO3)   |
| 471629/23 | Senior Housing Officer – Remote Communities, Northern Region, Service Delivery, Housing and Homelessness Services, Mount Isa (AO4)    | Date of duty | Ah One, Taylor       | Team Leader, Northern Region, Service Delivery, Housing and Homelessness Services, Healy (OO4)  |

#### DEPARTMENT OF EDUCATION

|                   |   |            |               |   |
|-------------------|---|------------|---------------|---|
| MER<br>486005/23P | Guidance Officer – Student Wellbeing, Springfield Central State High School, Metropolitan Region (GO) | 05-06-2023 | Walker, Sally | Teacher, Springfield Central State High School, Metropolitan Region (TCH) |
|-------------------|---|------------|---------------|---|

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**APPOINTMENT PART I – APPEALABLE**


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| Reference Number  | Vacancy  | Date of Appointment | Name of Appointee         | Previous Position and Classification (Unless otherwise indicated)  |
|-------------------|--|---------------------|---------------------------|--|
| SER<br>479317/23P | Head of Department – Student Services, Marsden State High School, South East Region (H01)  | 10-07-2023          | Mellars, Charmian Luana   | Teacher, Marsden State High School, South East Region (TCH)  |
| NCR<br>480670/23P | Head of Department (Curriculum), Oakwood State School, North Coast Region (H01)  | 12-06-2023          | Zunker, Susan Judith      | Teacher, Oakwood State School, North Coast Region (TCH)  |
| CQR<br>482215/23P | Head of Department (Curriculum), Dysart State School, Central Queensland Region (H01)  | 10-07-2023          | Horrex, Martina Lee       | Teacher, Dysart State School, Central Queensland Region (TCH)  |
| CQR<br>483598/23P | Principal, Valkyrie State School, Central Queensland Region (Level 1)  | 12-06-2023          | Butterworth, Jason James  | Teacher, Beaconsfield State School, Central Queensland Region (TCH)  |
| SER<br>474548/23P | Head of Special Education Services, Capalaba State College – Special Education Program, South East Region (H01)  | 19-06-2023          | Woodyard, Jessica Elouise | Teacher, Redland Bay State School, South East Region (TCH)   |
| CQR<br>487142/23P | Head of Department – Innovation, Technology and Interactive Learning, Rockhampton State High School, Central Queensland Region (H01)                       | 12-06-2023          | McGuire, Dominic Michael  | Teacher, Rockhampton State High School, Central Queensland Region (TCH)  |
| SER<br>480536/23P | Head of Department – Senior Schooling, Queensland Academy for Health Sciences, South East Region (H01)   | 10-07-2023          | Obst, Dion Royce          | Teacher, South East Holding Location, South East Region (TCH)  |
| NCR<br>486887/23P | Human Resources Officer, Maryborough State High School, North Coast Region, Early Childhood and State Schools Division, Maryborough (AO4)                  | Date of duty        | Nichols, Louise Maree     | Administration Officer, Maryborough State High School, North Coast Region, Early Childhood and State Schools Division, Maryborough (AO3)                           |
| MER<br>489191/23P | Copyright Officer, Brisbane School of Distance Education, Metropolitan Region, Early Childhood and State Schools Division, Coorparoo (AO4)                 | Date of duty        | Lee, Bonnie Joy           | Publications Officer, Brisbane School of Distance Education, Metropolitan Region, Early Childhood and State Schools Division, Coorparoo (AO3)                      |
| CO<br>474956/23P  | Senior Project Coordinator, Special Program Delivery Unit, Infrastructure Delivery and Operations Branch, Infrastructure Services Division, Brisbane (AO6) | 29-05-2023          | Barba, Talei Clara        | Senior Facilities Services Officer, Special Program Delivery Unit, Infrastructure Delivery and Operations Branch, Infrastructure Services Division, Brisbane (AO5) |
| CO<br>474956/23P  | Senior Project Coordinator, Special Program Delivery Unit, Infrastructure Delivery and Operations Branch, Infrastructure Services Division, Brisbane (AO6) | 29-05-2023          | Cope, Jennie-Monique Vera | Senior Facilities Services Officer, Portfolio Delivery, Infrastructure Delivery and Operations Branch, Infrastructure Services Division, Brisbane (AO5)            |
| CQR<br>480289/23P | Business Manager, Moura State High School, Central Queensland Region, Early Childhood and State Schools Division, Gillespie (AO4)                          | Date of duty        | Jackson, Dorothy Jean     | Administrative Officer (AAEP), Moura State High School, Central Queensland Region, Early Childhood and State Schools Division, Gillespie (AO2)                     |
| SER<br>483799/23P | Senior Occupational Therapist, Beenleigh Special School, South East Region, Early Childhood and State Schools Division, Mount Warren Park (HP4)            | Date of duty        | Marett, Alison Deborah    | Occupational Therapist, Beenleigh Special School, South East Region, Early Childhood and State Schools Division, Mount Warren Park (HP3)                           |

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**APPOINTMENT PART I – APPEALABLE**


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| Reference Number  | Vacancy  | Date of Appointment | Name of Appointee        | Previous Position and Classification (Unless otherwise indicated)   |
|-------------------|--|---------------------|--------------------------|---|
| CO<br>480561/23P  | Support and Engagement Officer (Cybersafety), Education Systems Management, Information and Technologies Branch, People, Information and Communication Services Division, Brisbane (AO5) | 12-06-2023          | Kennedy, Brianna         | Health Informatics Training Support Office, Department of Health, South Brisbane (AO4)  |
| CQR<br>485281/23P | Small Schools Business Manager, Milman State School, Central Queensland Region, Early Childhood and State Schools Division, Milman (AO3)   | Date of duty        | Barsby, Katherine Leight | Administrative Officer, Glenmore State High School, Central Queensland Region, Early Childhood and State Schools Division, Kawana (AO2) |

**DEPARTMENT OF ENERGY AND PUBLIC WORKS**

|           |   |              |                   |  |
|-----------|---|--------------|-------------------|--|
| 478593/23 | Project Manager, Regional Operations, Delivery, QBuild, Cairns (AO6)  | Date of duty | James, Daniela    | Project Manager Capital Works, Delivery, QBuild, Public Works, Cairns (AO5)    |
| 475944/23 | Planning And Program Manager, South East Queensland Operations, Delivery, QBuild, Caboolture (AO6)                      | Date of duty | Price, Dale       | Supervisor, Delivery, QBuild, Public Works, Caboolture (OO6)                   |
| 474307/23 | Senior Advisor – Building Policy, Technical and Intergovernmental Policy, Building Policy, Public Works, Brisbane (AO6) | Date of duty | Roberts, Samantha | Advisor, Policy and Legislation, Building Policy, Public Works, Brisbane (AO5) |
| 478956/23 | Foreperson, Regional Operations, Delivery, Qbuild, Mount Isa (FP03)   | Date of duty | Parsons, Jake     | Carpenter, Delivery, Qbuild, Public Works, Cairns (BFSL09)                     |

**DEPARTMENT OF ENVIRONMENT AND SCIENCE**

|              |  |              |                     |  |
|--------------|--|--------------|---------------------|--|
| * 470162/23  | Ranger, Southern Parks and Forests Regional Operations, Management and Operations, Queensland Parks and Wildlife Service and Partnerships, Canungra (OO4)    | Date of duty | Davie-Riek, Jackson | Ranger, Southern Parks and Forests Regional Operations, Management and Operations, Queensland Parks and Wildlife Service and Partnerships, Canungra (OO3)    |
| * 470162/23  | Ranger, Southern Parks and Forests Regional Operations, Management and Operations, Queensland Parks and Wildlife Service and Partnerships, Binna Burra (OO4) | Date of duty | Laws, Anthony       | Ranger, Southern Parks and Forests Regional Operations, Management and Operations, Queensland Parks and Wildlife Service and Partnerships, Binna Burra (OO3) |
| ** 480508/23 | Principal Advisor (Assets), Park Services, Management and Operations, Queensland Parks and Wildlife Services and Partnerships Toowoomba (AO7)                | Date of duty | Allison, Dani       | Senior Advisor Finance, Business Services, Office of Deputy Director General, Queensland Parks and Wildlife Services and Partnerships Toowoomba (AO6)        |
| ** 455330/22 | Principal Environmental Officer, Technical and Assessment Services, Operational Support, Environmental Services and Regulation, Brisbane (PO4)               | Date of duty | Reid, Daniel        | Senior Environmental Officer, Unlicensed Waste Team, Industry Development and South East Compliance, Environmental Services and Regulation, Brisbane (PO3)   |
| # 479755/23  | Senior Environmental Officer, Southeast Compliance, Industry Development and Southeast Compliance, Environmental Services and Regulation, Caboolture (PO3)   | Date of duty | Henderson, Shannon  | Environmental Officer, Southeast Compliance, Industry Development and Southeast Compliance, Environmental Services and Regulation, Brisbane (PO2)            |



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**APPOINTMENT PART I – APPEALABLE**


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| Reference Number | Vacancy  | Date of Appointment | Name of Appointee | Previous Position and Classification (Unless otherwise indicated)   |
|------------------|--|---------------------|-------------------|---|
| ***<br>480854/23 | Principal Ranger Tech Support, Northern Parks and Forests Regional Operations, Management and Operations, Queensland Parks and Wildlife Service and Partnerships, Cairns (A07) | Date of duty        | Beri, Paul        | Senior Wildlife Officer, Wildlife and Threatened Species Operations, Management and Operations, Queensland Parks and Wildlife Service and Partnerships, Garbutt (A06) |
| ##<br>468684/23  | Ranger, Southern Parks and Forest Regional Operations, Management and Operations, Queensland Parks and Wildlife Services and Partnership, The Gap (O05)                        | Date of duty        | Frost, Carly      | Ranger, Southern Parks and Forest Regional Operations, Management and Operations, Queensland Parks and Wildlife Services and Partnership, Maleny (O04)                |

\* Location was advertised as Binna Burra and Green Mountains.

\*\* Location advertised as Brisbane (flexible).

# Location advertised as either Caboolture or Brisbane.

\*\*\* Location was advertised as Cairns/negotiable within region.

## Location advertised as flexible.

**DEPARTMENT OF JUSTICE AND ATTORNEY-GENERAL**

|           |   |              |                   |  |
|-----------|---|--------------|-------------------|--|
| 432031/22 | Court Services Officer, Magistrates Courts Service, Queensland Courts Service, Justice Services, Beenleigh (A03)                        | Date of duty | Halpin, Sarah     | Administrative Officer, Magistrates Courts Service, Queensland Courts Service, Justice Services, Beenleigh (A02)                           |
| 475496/23 | Principal Investigations Officer, Investigations, Legal Services and Investigations, Office of the Public Guardian, Brisbane (A06)      | Date of duty | Smith, Emma       | Senior Investigations Officer, Magistrates Courts Service, Queensland Courts Service, Justice Services, Brisbane (A05)                     |
| 473701/23 | Senior Systems Administrator, Corporate Services, Queensland Civil and Administrative Tribunal, Justice Service, Brisbane (A06)         | Date of duty | Pettersson, Joel  | Executive Officer, Community Justice Services, Justice Services, South Brisbane (A05)  |
| 485283/23 | Regional Manager, Compliance Division, Office of Liquor and Gaming Regulation, Liquor Gaming and Fair Trading, Southport (A07)          | Date of duty | Gittos, Grant     | Principal Compliance Officer, Compliance Division, Office of Liquor and Gaming Regulation, Liquor Gaming and Fair Trading, Southport (A06) |
| 480822/23 | Senior Compliance Officer, Compliance Division, Office of Liquor and Gaming Regulation, Liquor Gaming and Fair Trading, Southport (A05) | Date of duty | Ogle, Nikki       | Compliance Officer, Compliance Division, Office of Liquor and Gaming Regulation, Liquor Gaming and Fair Trading, Southport (A04)           |
| 480221/23 | Senior Regulatory Analyst, Licensing Division, Office of Liquor and Gaming Regulation, Liquor Gaming and Fair Trading, Brisbane (A06)   | Date of duty | Ballas, Christina | Regulatory Analyst, Licensing Division, Office of Liquor and Gaming Regulation, Liquor Gaming and Fair Trading, Brisbane (A05)             |
| 472286/23 | Legal Support Supervisor, Given Chambers, South East Queensland Region, Office of the Director of Public Prosecutions, Brisbane (A03)   | Date of duty | Kidner, Tidar     | Legal Support Officer, Southport Chambers, South East Queensland Region, Office of the Director of Public Prosecutions, Southport (A02)    |

**OFFICE OF INDUSTRIAL RELATIONS**

|           |  |              |                |   |
|-----------|--|--------------|----------------|---|
| 475122/23 | Senior Digital and Media Officer, Awareness and Engagement, Workplace Health and Safety Engagement and Policy Services, Brisbane (A06) | Date of duty | Day, Alexandra | Marketing and Communications Officer, Awareness and Engagement, Business and Corporate Services, Brisbane (A05) |
|-----------|--|--------------|----------------|---|

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**APPOINTMENT PART I – APPEALABLE**


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| Reference Number                      | Vacancy  | Date of Appointment | Name of Appointee  | Previous Position and Classification (Unless otherwise indicated)  |
|---------------------------------------|--|---------------------|--------------------|--|
| <b>QUEENSLAND CORRECTIVE SERVICES</b> |  |                     |                    |  |
| 448140/22                             | Senior Case Manager, Southern Region, Community Corrections, Community Corrections and Specialist Operations, Charleville (AO5)                                    | Date of duty        | White, Kaili       | Probation Services Officer, Southern Region, Community Corrections, Community Corrections and Specialist Operations, Roma (AO4)  |
| 464366/23                             | Probation Services Officer, Far North Region, Community Corrections, Community Corrections and Specialist Operations, Queensland Corrective Services, Cairns (AO4) | Date of duty        | McDonald, Naomi    | Custodial Correctional Officer, Townsville Correctional Centre, Custodial Operations, Statewide Operations, Stuart (GS1)   |
| 476636/23                             | Cultural Liaison Officer (Identified), High Risk Offender Management Unit, Community Corrections, Community Corrections and Specialist Operations, Wacol (AO4)     | Date of duty        | McGregor, Adam     | Custodial Correctional Officer, Wolston Correctional Centre, Custodial Operations, Statewide Operations, Wacol (GS1)   |
| 471441/23                             | Sentence Planning Advisor, Sentence Management Services, Specialist Operations, Community Corrections and Specialist Operations, Brisbane (AO3)                    | Date of duty        | Hastie, Tamika     | Sentence Planning Officer, Sentence Management Services, Specialist Operations, Community Corrections and Specialist Operations, Brisbane (AO3)  |
| 474534/23                             | Cultural Liaison Officer Identified, Northern Region, Community Corrections, Community Corrections and Specialist Operations, Aitkenvale (AO4)                     | Date of duty        | Moulds, Michael    | Community Service Field Supervisor, Northern Region, Community Corrections, Community Corrections and Specialist Operations, Aitkenvale (OO4)  |
| 478627/23                             | Service Delivery Support Officer, Woodford Correctional Centre, Custodial Operations, Statewide Operations, Woodford (AO4)   | Date of duty        | McGregor, Chrystal | Administrative Officer, Specialist Operations, Community Corrections and Specialist Operations, Woodford (AO2)   |
| * 476553/23                           | Senior Case Manager, Southern Region, Community Corrections, Community Corrections and Specialist Operations, Dalby (PO3)  | Date of duty        | Kahlon, Sumeet     | Child Safety Officer, Toowoomba North Child Safety Service Centre, Child and Family, South West Region, Department of Child Safety, Youth Justice and Multicultural Affairs, Toowoomba (PO2) |
| 478694/23                             | Occupational Health Safety and Environment Coordinator, Culture Safety and Wellbeing Group, People Capability, Organisational Capability, Etna Creek (AO5)         | Date of duty        | Schneider, Jasmine | Administration Officer, Human Resources Group, People Capability, Organisational Capability, Etna Creek (AO3)  |
| 461813/23                             | Senior Psychologist, Townsville Correctional Complex, Custodial Operations, Statewide Operations, Stuart (PO5)   | Date of duty        | Beresford, Michele | Psychologist, Townsville Correctional Complex, Custodial Operations, Statewide Operations, Stuart (PO3)  |
| 479383/23                             | Assistant Manager Sentence Management, Sentence Management Services, Community Corrections and Specialist Operations, Wacol (AO5)                                  | Date of duty        | Zahner, Madeleine  | Sentence Planning Coordinator, Sentence Management Services, Community Corrections and Specialist Operations, Wacol (AO4)  |

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**APPOINTMENT PART I – APPEALABLE**


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| Reference Number | Vacancy  | Date of Appointment | Name of Appointee | Previous Position and Classification (Unless otherwise indicated)   |
|------------------|--|---------------------|-------------------|---|
| 481263/23        | Practice Leader, Community Operations Directorate, Community Corrections, Community Corrections and Specialist Operations, Cairns (AO6)                        | Date of duty        | Francis, Evie     | Senior Case Manager, Far North Region, Community Corrections, Community Corrections and Specialist Operations, Cairns (PO3)                                   |
| # 481849/23      | Manager Human Resources, Human Resources Group, People Capability, Organisational Capability, Stuart (AO6)   | Date of duty        | Gallen, Tanaya    | Ancillary – Administration, Brisbane Youth Detention Centre, Youth Detention Operations and Reform, Service Delivery – Youth Justice, Wacol (AO5)             |
| 483673/23        | Principal Advisor, Strategic Policy Group, Strategic Futures, Organisational Capability, Brisbane (AO7)  | Date of duty        | Miller, Bianca    | Senior Advisor, Strategic Policy Group, Strategic Futures, Organisational Capability, Brisbane (AO6)  |
| # 481849/23      | Manager Human Resources, Human Resources Group, People Capability, Organisational Capability, Mareeba (AO6)  | Date of duty        | Parker, Tania     | Service Delivery Officer, Lotus Glen Correctional Centre, Custodial Operations, Statewide Operations, Mareeba (AO4)   |
| 470985/23        | Correctional Supervisor, Townsville Correctional Complex, Custodial Operations, Statewide Operations, Stuart (GS2)   | Date of duty        | Butler, Robert    | Custodial Correctional Officer, Townsville Correctional Complex, Custodial Operations, Statewide Operations, Stuart (GS1)                                     |
| 470985/23        | Correctional Supervisor, Townsville Correctional Complex, Custodial Operations, Statewide Operations, Stuart (GS2)   | Date of duty        | Collins, Thomas   | Custodial Correctional Officer, Townsville Correctional Complex, Custodial Operations, Statewide Operations, Stuart (GS1)                                     |
| 470985/23        | Correctional Supervisor, Townsville Correctional Complex, Custodial Operations, Statewide Operations, Stuart (GS2)   | Date of duty        | Browning, Andrew  | Custodial Correctional Officer, Townsville Correctional Complex, Custodial Operations, Statewide Operations, Stuart (GS1)                                     |
| 478539/23        | Administration Officer, Northern Region, Community Corrections, Community Corrections and Specialist Operations, Mount Isa (AO3)                               | Date of duty        | Lawrenson, Amanda | Administrative Officer, Northern Region, Community Corrections, Community Corrections and Specialist Operations, Mount Isa (AO2)                              |
| 482428/23        | Managing Inspector, Operational Inspection and Major Incident Review, Professional Standards and Governance Command, Organisational Capability, Brisbane (AO8) | Date of duty        | Conroy, Cheryl    | Principal Advisor, Operational Inspection and Major Incident Review, Professional Standards and Governance Command, Organisational Capability, Brisbane (AO7) |

\* Advertised in Kingaroy.

# Location advertised: Mareeba and Stuart.

**QUEENSLAND POLICE SERVICE**

|           |  |              |                   |  |
|-----------|--|--------------|-------------------|--|
| 477261/23 | Project Officer, Property and Facilities Management, Organisational Capability Command, Strategy and Corporate Services, Brisbane (AO5)              | Date of duty | McCabe, Rachael   | Administration Officer, Communications Group, Road Policing and Regional Support Command, Brisbane (AO3)                             |
| 469320/23 | Assistant Right to Information Officer, Information and Discipline Support Services, Legal Division, Strategy and Corporate Services, Brisbane (AO4) | Date of duty | Johnson, Cheyenne | Administration Officer, Information and Discipline Support Services, Legal Division, Strategy and Corporate Services, Brisbane (AO3) |

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**APPOINTMENT PART I – APPEALABLE**


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| Reference Number | Vacancy  | Date of Appointment | Name of Appointee          | Previous Position and Classification (Unless otherwise indicated)   |
|------------------|--|---------------------|----------------------------|---|
| 469320/23        | Assistant Right to Information Officer, Information and Discipline Support Services, Legal Division, Strategy and Corporate Services, Brisbane (AO4)                 | Date of duty        | Van Leent, James Christian | Administration Officer, Information and Discipline Support Services, Legal Division, Strategy and Corporate Services, Brisbane (AO3)                              |
| 479818/23        | Principal Strategy Officer, Planning and Performance, Strategy and Corporate Services, Brisbane (AO8)  | Date of duty        | Goriup, Raechel Muriel     | Principal Strategy Officer, Planning and Performance, Strategy and Corporate Services, Brisbane (AO7)   |
| 472774/23        | Panel Chair, Central Panels Unit, Safety, Wellbeing and Central Panels Division, Strategy and Corporate Services, Brisbane (AO6)                                     | Date of duty        | Nuttall, Lee Gordon        | Training and Development Officer, Road Safety Camera Office, Road Policing and Regional Support Command, Brisbane (AO5)   |
| 478667/23        | Network Operations Specialist, Information and Communications Technology Operations, Frontline and Digital Division, Strategy and Corporate Services, Brisbane (AO5) | Date of duty        | Perez, Richard Vincent     | Network Operations Officer, Information and Communications Technology Operations, Frontline and Digital Division, Strategy and Corporate Services, Brisbane (AO4) |

**QUEENSLAND TREASURY**

|             |  |              |                     |  |
|-------------|--|--------------|---------------------|--|
| & 477293/23 | Senior Debt Resolution Officer, Collections, Operations and Enforcement, Queensland Revenue Office, Ipswich (AO5)                | Date of duty | Emmerson, Christine | Debt Recovery Officer, Collections, Operations and Enforcement, Queensland Revenue Office, Ipswich (AO4)                             |
| & 477293/23 | Senior Debt Resolution Officer, Collections, Operations and Enforcement, Queensland Revenue Office, Brisbane (AO5)               | Date of duty | Cotterill, John     | Debt Resolution Officer, Debt Management Team, Collections, Queensland Revenue Office, Ipswich (AO4)                                 |
| * 477333/23 | Manager, (Adjudications), Strategy and Compliance, Fine Administration and Management, Queensland Revenue Office, Brisbane (AO8) | Date of duty | Vaeau, Alofioaana   | Senior Revenue Officer – Level 2, Client Operations, Client Services, Queensland Revenue Office, Brisbane (AO6)                      |
| * 477333/23 | Manager, Processing and Assessments, Client Services, Queensland Revenue Office, Brisbane (AO8)                                  | Date of duty | Murphy, Ieuan       | Senior Investigations Officer – Level 3, Audit and Investigation, Strategy and Compliance, Queensland Revenue Office, Brisbane (AO7) |
| * 477333/23 | Manager, Processing and Assessments, Client Services, Queensland Revenue Office, Brisbane (AO8)                                  | Date of duty | Aisida, Gbemisola   | Senior Investigations Officer Level 2, Audit and Investigations, Queensland Revenue Office, Brisbane (AO6)                           |
| 464337/23   | Senior Revenue Officer – Level 2, Processing and Assessments, Client Services, Queensland Revenue Office, Brisbane (AO6)         | Date of duty | Axelsen, Justine    | Senior Revenue Officer – Level 1, Client Services, Queensland Revenue Office, Brisbane (AO5)   |
| 470136/23   | Principal Policy Officer, Industry Policy, Industry Investment and Commercial, Brisbane (AO8)                                    | Date of duty | Monteiro, Dwayne    | Senior Treasury Analyst, Industry Policy, Industry, Investment and Commercial, Brisbane (AO7)  |

& Location advertised as Ipswich.

\* Advertised as multiple roles across Brisbane, Ipswich and Southport.

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**APPOINTMENT PART I – APPEALABLE**


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| Reference Number               | Vacancy   | Date of Appointment | Name of Appointee  | Previous Position and Classification (Unless otherwise indicated)   |
|--------------------------------|---|---------------------|--------------------|---|
| <b>DEPARTMENT OF RESOURCES</b> |   |                     |                    |   |
| * 462470/23                    | Senior Land Officer, Land Services B, Land and Surveying Services, Lands, Cairns (AO5)                                  | Date of duty        | Davies, Jacqueline | Land Officer, Land Services B, Land and Surveying Services, Lands, Cairns (AO4)   |
| 473280/23                      | Senior Project Officer, Office of the Executive Director, State Valuation Service, Lands, Brisbane (AO5)                | Date of duty        | Talukdar, Daisy    | Project Support Officer, Communication and Engagement, Strategy and Corporate Services, Department of Communities Housing and Digital Economy, Brisbane (AO4) |
| ** 468788/23                   | Project Officer Assessment, Mineral Assessment Hub, Minerals and Coal, Georesources, Townsville (AO4)                   | Date of duty        | Horgan, Xavier     | Project Officer, Mineral Assessment Hub, Georesources Delivery, Georesources, Townsville (AO3)  |
| 480787/23                      | Finance Business Support Team Leader, Office of the Deputy Director-General, Georesources, Brisbane (AO6)               | Date of duty        | McCarthy, Brianna  | Financial Advisor, Finance and Procurement, Corporate, Department of Transport and Main Roads, Brisbane (AO5)   |
| ***<br>467774/23               | Senior Land Officer, Land Services B, Land and Surveying Services, Lands, Atherton (AO6)                                | Date of duty        | Ashley, Susan      | Land Officer, Land Services A, Land and Surveying Services, Lands, Atherton (AO4)   |
| 469103/23                      | Principal Technical Officer, Projects, Technical Services, Georesources, Cairns (AO7)                                   | Date of duty        | Daley, Andrew      | Senior Engineer, Asset Management, Technical Services, Georesources, Brisbane (PO4)   |
| # 474106/23                    | Senior Valuer (Rural), Valuation Delivery, State Valuation Service, Lands, Toowoomba (PO4)                              | Date of duty        | Lee, Paul          | Valuer, Valuation Delivery, State Valuation Service, Lands, Toowoomba (PO3)   |
| ##<br>481252/23                | Principal Land Officer, Indigenous Land Operations, Native Title and Indigenous Land Services, Lands, Maryborough (AO7) | Date of duty        | Stanton, Scott     | Senior Natural Resources Officer, Indigenous Land Operations, Native Title and Indigenous Land Services, Lands, Nambour (AO6)                                 |
| % 481803/23                    | Senior Mining Registrar, Coal Assessment Hub, Minerals and Coal, Georesources, Parkhurst (AO6)                          | Date of duty        | Dahms, Bronte      | Project Assessment Officer, Coal Assessment Hub, Georesources Delivery, Georesources, Parkhurst (AO5)   |
| %%<br>482163/23                | Planning Officer, Natural Resource Assessment, Natural Resource Operations, Lands, Brisbane (PO3)                       | Date of duty        | Balanzategui, Zoe  | Planning Officer, Natural Resource Assessment, Natural Resource Operations, Lands, Beenleigh (PO2)  |
| @ 438150/22                    | Principal Policy Officer, Surveying Services, Land and Surveying Services, Lands, Brisbane (AO7)                        | Date of duty        | Ferrer, Janina     | Surveyor, Surveying Services, Land and Surveying Services, Lands, Brisbane (PO3)  |
| @@<br>481589/23                | Senior Project Officer, Indigenous Land Operations, Native Title and Indigenous Land Services, Lands, Cairns (AO6)      | Date of duty        | Kelly, Stacey      | Land Officer, Indigenous Land Operations, Native Title and Indigenous Land Services, Lands, Cairns (AO4)  |
| *&<br>477793/23                | Assessment Officer, Coal Assessment Hub, Minerals and Coal, Georesources, Parkhurst (AO5)                               | Date of duty        | Latcham, Rebecca   | Project Officer Assessment, Coal Assessment Hub, Georesources Delivery, Georesources, Parkhurst (AO4)   |
| *&<br>477793/23                | Assessment Officer, Coal Assessment Hub, Minerals and Coal, Georesources, Townsville (AO5)                              | Date of duty        | Moussie, Jodie     | Project Officer Assessment, Project Officer Assessment, Coal Assessment Hub, Georesources Delivery, Georesources, Townsville (AO4)                            |

### APPOINTMENT PART I – APPEALABLE

| Reference Number | Vacancy   | Date of Appointment | Name of Appointee | Previous Position and Classification (Unless otherwise indicated)   |
|------------------|---|---------------------|-------------------|---|
| 478449/23        | Project Officer, Native Title Claims Resolution, Native Title and Indigenous Land Services, Lands, Brisbane (AO4) | Date of duty        | Coleman, Angela   | Project Support Officer, Native Title Claims Resolution, Native Title and Indigenous Land Services, Lands, Brisbane (AO3) |
| # 474106/23      | Senior Valuer (Rural), Valuation Delivery, State Valuation Service, Lands, Roma (PO4)                             | Date of duty        | Hoffman, Nathan   | Valuer, Valuation Delivery, State Valuation Service, Lands, Warwick (PO3)   |
| #& 474010/23     | Land Officer, Land Services B, Land and Surveying Services, Lands, Nambour (AO4)                                  | Date of duty        | Keogh, Christine  | Land Officer, Land Services B, Land and Surveying Services, Lands Nambour (AO3)   |
| #& 474010/23     | Land Officer, Land Services B, Land and Surveying Services, Lands, Brisbane (AO4)                                 | Date of duty        | Williams, Amy     | Land Officer, Land Services B, Land and Surveying Services, Lands, Robina (AO3)   |

\* Location advertised as various locations, flexible.

\*\* Location advertised as Rockhampton or Townsville.

\*\*\* Location advertised as State wide flexible locations will be considered – please refer to attached location list.

# Location advertised as South West Queensland.

## Location advertised as Brisbane, Bundaberg, Cairns, Maryborough, Rockhampton, Toowoomba, or Warwick.

% Location was advertised as Rockhampton preferred Townsville considered.

%% Location advertised as flexible – preferred locations Mackay, Bundaberg, Nambour, Gympie, Toowoomba, Brisbane, Beenleigh.

@ Location advertised as Brisbane location preferred – other flexible work locations may be considered.

@@ Location advertised as Cairns or Brisbane.

\*& Location was advertised as Townsville, Rockhampton, Mareeba and Brisbane.

#& Location advertised as Statewide, flexible – there are two (2) positions available, one (1) in Brisbane, one (1) flexible statewide.

### DEPARTMENT OF SENIORS, DISABILITY SERVICES AND ABORIGINAL AND TORRES STRAIT ISLANDER PARTNERSHIPS

|             |   |              |                 |   |
|-------------|---|--------------|-----------------|---|
| 468981/23   | Principal Project Officer, Far North Queensland Region, Regional Service – Aboriginal and Torres Strait Islander Partnerships, Culture and Economic Participation Aboriginal and Torres Strait Islander Partnerships, Weipa (AO7)         | Date of duty | Wall, Darren    | Cultural Practice Advisor, Service Delivery – Child and Family, Office of the Director-General, Department of Children Youth Justice and Multicultural Affairs, Atherton (AO4)                              |
| * 478722/23 | Senior Advisor (Operational), Office of the Director, South West Accommodation Support and Respite Services, South West Accommodation Support and Respite Services, Disability Accommodation Respite and Forensic Services, Ipswich (AO6) | Date of duty | Davis, Kristina | Senior Administration Officer, Ipswich Workgroup, South West Accommodation Support and Respite Services, Disability Accommodation Respite and Forensic Services, Ipswich (AO4)                              |
| * 478722/23 | Senior Advisor (Operational), Office of the Director, South East Accommodation Support and Respite Services, South East Accommodation Support and Respite Services, Disability Accommodation Respite and Forensic Services, Oxley (AO6)   | Date of duty | Knight, Amy     | Senior Administration Officer, Logan Accommodation Support and Respite Services, South East Accommodation Support and Respite Services, Disability Accommodation Respite and Forensic Services, Oxley (AO4) |

\* Advertised locations Brisbane North, West, Ipswich Region.

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**APPOINTMENT PART I – APPEALABLE**


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| Reference Number  | Vacancy   | Date of Appointment | Name of Appointee | Previous Position and Classification (Unless otherwise indicated)  |
|---|---|---------------------|-------------------|--|
| <b>DEPARTMENT OF STATE DEVELOPMENT, INFRASTRUCTURE, LOCAL GOVERNMENT AND PLANNING</b> |   |                     |                   |  |
| * 476683/23   | Senior Project Officer, Industry Partnership Program, Emerging Industries, State Development, Brisbane (AO6)      | Date of duty        | Miles, Joanne     | Project Officer, Grants Administration and Contract Management, Corporate, Brisbane (AO4)  |
| ** 452600/22  | Principal Project Officer, Project Evaluation and Facilitation, Office of the Coordinator-General, Brisbane (AO7) | Date of duty        | Hanson, Kelsey    | Senior Project Officer, Project Evaluation and Facilitation, Office of the Coordinator-General, Brisbane (AO6)                                       |
| 473843/23   | Manager, Infrastructure Planning and Advisory, Infrastructure and Regional Strategy, Brisbane (AO8)               | Date of duty        | Roes, Shalom      | Senior Project Officer, Office of the Executive Director, Infrastructure Planning and Advisory, Infrastructure and Regional Strategy, Brisbane (AO6) |

\* Location advertised as flexible.

\*\* Location advertised as flexible location – Brisbane or Townsville.

**DEPARTMENT OF TOURISM, INNOVATION AND SPORT**

|           |   |              |                |  |
|-----------|---|--------------|----------------|--|
| 478752/23 | Principal Advisor, Office of the Deputy Director-General Sport and Recreation, Sport and Recreation, Brisbane (AO7) | Date of duty | Effendy, Vonny | Senior Executive Assistant, Office of the Director-General, Brisbane (AO6) |
|-----------|---|--------------|----------------|--|

**DEPARTMENT OF TRANSPORT AND MAIN ROADS**

|           |   |              |                    |   |
|-----------|---|--------------|--------------------|---|
| 479852/23 | Advisor (Project Controls), North Queensland Region, Program Delivery and Operations, Infrastructure Management and Delivery, Townsville (AO5)    | Date of duty | O'Brien, Stephanie | Project Support Officer, North Queensland Region, Program Delivery and Operations, Infrastructure Management and Delivery, Townsville (AO3) |
| 474680/23 | Construction Worker (Supervisor), North, RoadTek, Infrastructure Management and Delivery, Mackay (CW11)   | Date of duty | Capel, Nicholas    | Construction Worker Band B, Mackay Operations, North, RoadTek, Infrastructure Management and Delivery, Mackay (CWO9)                        |
| 479480/23 | Manager (Audit Services), Internal Audit Services, Internal Audit, Corporate, Brisbane (AO8)  | Date of duty | Van Gool, Timothy  | Principal Internal Auditor, Internal Audit Services, Internal Audit, Corporate, Brisbane (AO7)  |
| 476484/23 | Technical Specialist (End User Technology), Technology, Information Technology, Corporate, Carseldine (AO5)                                       | Date of duty | King, Braedon      | Service Support Analyst (Townsville), Technology, Information Technology, Corporate, Townsville (AO4)                                       |
| 471667/23 | Information Technology Service Management Practice Lead, Technology, Information Technology, Corporate, Carseldine (AO7)                          | Date of duty | Gomersall, Ian     | Information Technology Service Management Practice Specialist, Technology, Information Technology, Corporate, Carseldine (AO6)              |
| 483925/23 | Senior Advisor (Emergency Management), Emergency Risk and Resilience, Transport Network Security and Resilience, Director-General, Brisbane (AO6) | Date of duty | Vance, Helen       | Advisor, Emergency Risk and Resilience, Transport Network Security and Resilience, Director-General, Brisbane (AO5)                         |

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## NOTIFICATION OF THE FILLING OF APPOINTMENTS PART II

Appointments have been approved to the undermentioned vacancies.  
Appeals do not lie against these appointments.

### APPOINTMENTS PART II – NON-APPEALABLE

| Reference Number                             | Vacancy   | Date of Appointment | Name of Appointee            |
|--|---|---------------------|------------------------------|
| <b>DEPARTMENT OF EDUCATION</b>               |   |                     |                              |
| NQR<br>483340/23P                            | Deputy Principal, Heatley State School,<br>North Queensland Region (DP)   | 10-07-2023          | Haines, Catriona Aster Maria |
| NCR<br>483543/23P                            | Deputy Principal, Pine Rivers State High School,<br>North Coast Region (DP)   | 10-07-2023          | McMahon, Jessica Louise      |
| CQR<br>484114/23P                            | Deputy Principal, Blackwater State High School,<br>Central Queensland Region (DP)   | 06-06-2023          | Trace, Ashleigh Louise       |
| DSR<br>477051/23P                            | Guidance Officer (Wellbeing),<br>Darling Downs South West Region (H01)  | 10-07-2023          | O’Gorman, Kiara Kimbalee     |
| NCR<br>477417/23P                            | Guidance Officer (0.4 FTE), Peregrin Springs State<br>School, North Coast Region (H01)  | 11-07-2023          | Moffatt, Annabel Kathleen    |
| MER<br>479924/23P                            | Principal, Jamboree Heights State School,<br>Metropolitan Region (Level 6)  | 10-07-2023          | Canavan, Kathryn Elizabeth   |
| MER<br>476103/23P                            | Principal, Mount Ommaney Special School,<br>Metropolitan Region (Level 6)   | 10-07-2023          | Curtis, Michael Frederick    |
| SER<br>485000/23P                            | Deputy Principal, New Primary School at Redland Bay,<br>South East Region (DP)  | 10-07-2023          | Bunce, Susan Jane            |
| FNR<br>486992/23P                            | Guidance Officer Northern Peninsula Area College,<br>Far North Queensland Region (H01)  | 11-07-2023          | Neynens, Anna Catherine      |
| MER<br>483730/23P                            | Principal, Grovely State School,<br>Metropolitan Region (Level 4)   | 26-06-2023          | Borsht, Eliza                |
| NQR<br>484170/23P                            | Principal, Richmond Hill State School,<br>North Queensland Region (Level 4)   | 10-07-2023          | Kuhz, Kelly Maree            |
| MNR<br>485902/23P                            | Director, Business Partnering – Metropolitan North,<br>People Branch, People, Information and Communication<br>Services Division, Brisbane (SO) | 01-07-2023          | Newbold, Lisa Samira         |
| <b>DEPARTMENT OF ENERGY AND PUBLIC WORKS</b> |   |                     |                              |
| 473964/23                                    | Director Contract Administration, Capital Programs,<br>QBuild, Brisbane (SO)  | Date of duty        | Bellenger, Casey             |
| <b>QUEENSLAND TREASURY</b>                   |   |                     |                              |
| 481659/23                                    | Director, Investment Attraction, Investment, Industry<br>Investment and Commercial, Brisbane (SO)   | Date of duty        | Hopkins, Barry               |
| <b>DEPARTMENT OF RESOURCES</b>               |   |                     |                              |
| * 476360/23                                  | Executive Director Communication, Business and<br>Corporate Partnership, Brisbane (SES2H)   | Date of duty        | Chisholm, Jacinda Lee        |



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**APPOINTMENTS PART II – NON-APPEALABLE**


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| Reference Number | Vacancy  | Date of Appointment | Name of Appointee    |
|------------------|--|---------------------|----------------------|
| * 476372/23      | Executive Director, Human Resources, Business and Corporate Partnership, Brisbane (SES2H)                  | Date of duty        | Phillips, Cheryl Ann |
| * 476386/23      | Executive Director, Finance and Corporate Operations, Business and Corporate Partnership, Brisbane (SES2H) | Date of duty        | Brady, Tanya Peta    |

\* Contract for five (5) years.

**DEPARTMENT OF STATE DEVELOPMENT, INFRASTRUCTURE, LOCAL GOVERNMENT AND PLANNING**

|           |   |              |              |
|-----------|---|--------------|--------------|
| 474910/23 | Director, Infrastructure Strategy and Innovation, Infrastructure and Regional Strategy, Brisbane (SO) | Date of duty | Kohut, Kelly |
|-----------|---|--------------|--------------|

**DEPARTMENT OF TOURISM, INNOVATION AND SPORT**

|             |   |              |                     |
|-------------|---|--------------|---------------------|
| # 476971/23 | Director, Strategic Projects and Governance, Innovation Strategy, Innovation, Brisbane (SO) | Date of duty | Grigorieff, Leticia |
|-------------|---|--------------|---------------------|

# Location advertised as flexible.

**DEPARTMENT OF TRANSPORT AND MAIN ROADS**

|           |  |              |                |
|-----------|--|--------------|----------------|
| 479887/23 | Director, Application Management, Technology, Information Technology, Corporate, Carseldine (SO)                 | Date of duty | Stewart, Brett |
| 483713/23 | Program Director (European Train Control System), Passenger Rollingstock and Signaling, TransLink, Brisbane (SO) | Date of duty | Toal, Allan    |

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## GOVERNMENT AND PUBLIC NOTICES IN THE GAZETTES AS FROM 1 JULY 2013 INCLUDES 2.4% CPI INCREASE

|   | New Price                   | GST      | Total     |
|---|-----------------------------|----------|-----------|
| <b>EXTRAORDINARY GAZETTE - FULL PAGE TEXT</b>   |                             |          |           |
| Formatted electronic files or E-mail (check for compatibility) per page   | \$ 227.77                   | \$ 22.78 | \$ 250.55 |
| <b>PROFESSIONAL REGISTER AND LISTS GAZETTES</b>   |                             |          |           |
| Formatted electronic files or E-mail (check for compatibility) 0-50 pages   | \$ 135.52                   | \$ 13.55 | \$ 149.07 |
| Formatted electronic files or E-mail (check for compatibility) 51+ pages  | \$ 115.42                   | \$ 11.54 | \$ 126.96 |
| <b>RESOURCES GAZETTE AND TRANSPORT AND MAIN ROADS GAZETTE</b>   |                             |          |           |
| Formatted electronic files or E-mail (check for compatibility) per page   | \$ 143.79                   | \$ 14.38 | \$ 158.17 |
| <b>LOCAL GOVERNMENT GAZETTE</b>   |                             |          |           |
| Formatted electronic files or E-mail (must be compatible) Full page text  | \$ 227.77                   | \$ 22.78 | \$ 250.55 |
| Formatted electronic files or E-mail (that require formatting to make compatible) Full page text  | \$ 264.06                   | \$ 26.41 | \$ 290.47 |
| Single column, all copy to set  | \$ 2.42                     | \$ 0.24  | \$ 2.66   |
| Double column, all to set   | \$ 4.90                     | \$ 0.49  | \$ 5.39   |
| Single column, formatted electronic files or E-mail (check for compatibility)   | \$ 0.88                     | \$ 0.09  | \$ 0.97   |
| Double column, formatted electronic files or E-mail (check for compatibility)   | \$ 1.78                     | \$ 0.18  | \$ 1.96   |
| <b>VACANCIES GAZETTE IS NO LONGER PUBLISHED - APPOINTMENT NOTICES NOW APPEAR WITHIN THE GENERAL GAZETTE</b>   |                             |          |           |
| <b>GENERAL GAZETTE - FULL PAGE TEXT</b>   |                             |          |           |
| Formatted electronic files or E-mail (must be compatible)   | \$ 227.77                   | \$ 22.78 | \$ 250.55 |
| Formatted electronic files or E-mail (that require formatting to make compatible)   | \$ 264.06                   | \$ 26.41 | \$ 290.47 |
| <b>GENERAL GAZETTE - PER MM TEXT</b>  |                             |          |           |
| Single column, all copy to set  | \$ 2.42                     | \$ 0.24  | \$ 2.66   |
| Double column, all to set   | \$ 4.90                     | \$ 0.49  | \$ 5.39   |
| Single column, formatted electronic files or E-mail (check for compatibility)   | \$ 0.88                     | \$ 0.09  | \$ 0.97   |
| Double column, formatted electronic files or E-mail (check for compatibility)   | \$ 1.78                     | \$ 0.18  | \$ 1.96   |
| <b>GENERAL GAZETTE - APPOINTMENT NOTICES PART I (APPEALABLE) AND PART II (NON-APPEALABLE)</b>   |                             |          |           |
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**Gazette Notice**

***Workers' Compensation and Rehabilitation  
Act 2003 (Qld)***

**WorkCover Queensland Notice (No. 1) of 2023**

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## ***Workers' Compensation and Rehabilitation Act 2003 (Qld) ('the Act')***

### **WorkCover Queensland Notice (No. 1) of 2023**

This notice explains how WorkCover Queensland ('WorkCover') calculates premium for the 2023–2024 year. Important parts of this notice include:

- Part 2** how an employer's total premium for 2023–2024 is calculated, including an adjustment for the previous year.
- Part 3** how an employer's estimated premium for 2023–2024 is calculated.
- Part 4** how an employer's apprentice discount for 2022–2023 and 2023–2024 is calculated.
- Part 5** how an employer's actual premium for 2022–2023 is calculated.
- Part 6** how the premium rate is calculated for employers with wages less than or equal to \$1.5 million.
- Part 7** how the premium rate is calculated for employers with wages greater than \$1.5 million.
- Part 8** Large Employer Alternative Pricing (LEAP) premium adjustment method.
- Part 9** how a WorkCover Industry Classification (WIC) is allocated to an employer's policy.

**Important definitions are explained in Schedule 1.**

#### **Part 1 — Preliminary matters**

##### **1 Commencement and application**

- 1.1 This notice commences on 1 July 2023 and applies to all assessments of premium by WorkCover for the 2023–2024 year.
- 1.2 A reference to a 'section' is a reference to a section in this notice, unless stated otherwise.
- 1.3 With the exception of Section 4.3, parts 2–9 and 11 of this notice do not apply where a worker is a 'household worker'.

#### **Part 2 — Method for calculation of premium for all employers**

##### **2 Calculation of premium for the 2023–2024 year**

- 2.1 Subject to Section 2.2, the following formula is used to calculate premium payable for the 2023–2024 year for the employer's policy:

$$P = EP_{23-24} - AD_{23-24} + AP_{22-23} - AD_{22-23} - EP_{22-23} + FP$$

- 2.2 In addition to premium payable under Section 2.1, where an employer ceases to employ workers during the 2023–2024 year, the premium payable for the period during which the employer was required by the Act to maintain a policy will be calculated in accordance with the following formula:

$$AdP = CAP - EP_{23-24} - AD_{23-24} + FP$$

**Part 3 — Calculation of estimated premium for the 2023–2024 year (EP<sub>23-24</sub>)****3 Calculation of estimated premium**

- 3.1 Subject to Section 3.2, EP<sub>23-24</sub> is calculated as the sum of EP<sub>W</sub> in respect of each allocated WIC on the employer's policy.
- 3.2 EP<sub>23-24</sub> will not be less than:
- \$200.00 inclusive of GST and duty for policies that commenced before 1 October 2023;
  - \$150.00 inclusive of GST and duty for policies commencing between 1 October 2023 and 31 December 2023;
  - \$100.00 inclusive of GST and duty for policies commencing between 1 January 2024 and 31 March 2024; and
  - \$50.00 inclusive of GST and duty for policies commencing between 1 April 2024 and 30 June 2024.
- 3.3 To remove all doubt, for the purposes of Section 3.2, WorkCover will not charge less than the amount calculated in Section 3.2, to issue, renew or cancel a policy for all or part of the 2023–2024 year, whether or not wages are paid by the policyholder.

**4 Calculation of PR<sub>23-24</sub> on insuring with WorkCover after cancelling a previous policy**

- 4.1 This section applies if an employer:
- commences to insure with WorkCover;
  - was previously insured with WorkCover;
  - their previous policy was cancelled within six months prior to commencing to insure again; and
  - the predominant activity of the employer remains the same as the predominant activity under the previous policy.
- 4.2 If Section 4.1 applies, WorkCover will reinstate the employer's previous policy and PR<sub>23-24</sub> will be calculated as if the policy had never been cancelled.
- 4.3 Section 4.2 also applies to a household worker policy where the employer's previous policy was cancelled within six months prior to commencing to insure again.

**5 Calculation of PR<sub>23-24</sub> for a new business of an acquiring employer (succession)**

- 5.1 In this section, a former employer's PR<sub>23-24</sub> ('FPR<sub>23-24</sub>') means:
- if the former employer holds or has held a policy under the Act for the 2023–2024 year, its PR<sub>23-24</sub>, as calculated in accordance with this section; or
  - if the former employer's policy under the Act had ceased on or before 30 June 2023, the PR<sub>23-24</sub> which would have been calculated in accordance with this part if the former employer had an obligation to hold a policy for the 2023–2024 year.
- 5.2 Where an employer ('an acquiring employer') acquires either the whole or part of an existing business ('the acquired business'), then:
- the PR<sub>23-24</sub> for each relevant WIC will be equal to the PR<sub>23-24</sub> of the acquired business' policy at the date of acquisition; and
  - the wages and claims experience of the acquired business will be transferred to the relevant WIC of the acquiring employer.

- 5.3 Where an acquiring employer acquires the whole or part of more than one business, then:
- a) the  $PR_{23-24}$  to be applied to the relevant WIC policy of the acquiring employer will be calculated by weighting the  $PR_{23-24}$  of the acquired businesses and the acquiring employer's relevant policies in proportion to the wages of the acquired businesses and the acquiring employer's relevant policies; and
  - b) the wages and claims experience of the acquired businesses will be transferred to the relevant WIC of the acquiring employer.
- 5.4 Where the acquiring employer acquires only a proportion of a single business or multiple businesses, the wage and claims experience of the acquired businesses that will be transferred to the acquiring employer will represent the proportion of those wages and claims experience of the businesses that have been acquired.

## 6 Former self-insurer

- 6.1 This section applies where an employer:
- a) was a self-insurer; and
  - b) ceased to be a self-insurer after 30 June 2023; and
  - c) insures with WorkCover for accident insurance after 30 June 2023.
- 6.2 For employers where  $W_{OP}$  is less than or equal to \$1.5 million, then  $PR_{23-24}$  will equal  $IR_{23-24}$ .
- 6.3 Where Section 6.2 does not apply, WorkCover will calculate a former self-insurer's premium rate that takes into account the former self-insurer's number and cost of claims during previous financial years.

## Part 4 — Calculation of apprentice discount for 2022–2023 year ( $AD_{22-23}$ ) and 2023–2024 year ( $AD_{23-24}$ )

### 7 Application of this part

- 7.1 This part applies if an employer:
- a) employs an apprentice; and
  - b) has reasonably complied with its obligations under Sections 48 and 50 of the Act and Regulation 8 of the Regulation.
- 7.2 Subject to Section 7.1,  $AD_{22-23}$  is calculated as the sum of  $DP_{Wa}$  in respect of each allocated WIC and  $AD_{23-24}$  is calculated as the sum of  $DP_W$  in respect of each allocated WIC on the employer's policy.
- 7.3 If Section 7.1 applies, wages paid to apprentices, as an apprentice, for the period of the person's apprenticeship will not be included in the premium calculation.



### Part 5 — Calculation of actual premium for 2022–2023 year (AP<sub>22-23</sub>)

#### 8 Application of this part

- 8.1 This part applies to the calculation of actual premium for the 2022–2023 year for both methods of premium calculation under Parts 6 and 7.
- 8.2 Subject to Section 8.3, AP<sub>22-23</sub> is calculated as the sum of the values of APW in respect of each allocated WIC on the employer’s policy in the 2022–2023 year.
- 8.3 For the 2022–2023 year, AP will be calculated taking into account the minimum premium provisions for the 2022–2023 year.

### Part 6 — Calculation of an employer’s premium rate where they pay wages equal to or less than \$1.5 million in a year

#### 9 Application of this part

- 9.1 This part only applies to employers whose W<sub>0P</sub> is less than or equal to \$1.5 million and where Section 12.1 does not apply.
- 9.2 PR<sub>23-24</sub> is calculated using the following method:

- a) The employer’s claims incidence (L) is calculated as:

$$L = \frac{\text{prior year claims payments (C)}}{\text{prior year actual wages (W}_0\text{)}} \times 100$$

- b) The employer’s performance (EP) is then calculated as:

$$EP = \frac{L}{IR_{23-24}}$$

- c) The employer is allocated a rating category based on the following table:

| Rating Category | Employer Performance (EP)         |
|-----------------|-----------------------------------|
| Rating 1        | EP < 0.020 (no claims experience) |
| Rating 2        | EP < 0.200                        |
| Rating 3        | EP < 1.000 (industry experience)  |
| Rating 4        | EP < 5.000                        |
| Rating 5        | EP >= 5.000                       |

- d) The employer’s PR<sub>23-24</sub> is then calculated by reference to the employer’s rating category in accordance with the following table:

| Rating Category | PR <sub>23-24</sub>         |
|-----------------|-----------------------------|
| Rating 1        | 80% of IR <sub>23-24</sub>  |
| Rating 2        | 90% of IR <sub>23-24</sub>  |
| Rating 3        | 100% of IR <sub>23-24</sub> |
| Rating 4        | 110% of IR <sub>23-24</sub> |
| Rating 5        | 120% of IR <sub>23-24</sub> |

- e) The rating category allocated to an employer can only move up or down a maximum of one rating category each financial year.
- 9.3 When calculating the employer's claims incidence:
- The first \$500 in total claims payments for each WIC is excluded.
  - The prior year claims payments include the employer's statutory and common law costs paid in the prior financial year for any injuries that occurred between 1 July 2019 and 30 June 2023.
- 9.4 Where an employer's PR<sub>22-23</sub> was calculated under Part 7 and AW<sub>22-23</sub> was less than or equal to \$1.5 million, PR<sub>23-24</sub> will be calculated in accordance with Part 6 and the employer is assigned the rating category under Section 9.2 d) that corresponds to the employer's existing EBR industry rate relativity;
- For example, if the employer's PR<sub>22-23</sub> is 1.303 and the IR<sub>22-23</sub> is 1.402, the employer's EBR IR relativity is 92.94% so the employer would be allocated Rating 2.
- 9.5 WorkCover may increase PR<sub>23-24</sub> for an employer to a figure exceeding 120% of IR<sub>23-24</sub> that WorkCover, in its sole discretion, considers to be reasonable if:
- the employer is allocated Rating 5 under Part 6 for three consecutive years; or
  - the employer does not, without reasonable excuse, participate satisfactorily in the Injury Prevention and Management program.
- 9.6 Notwithstanding this section, WorkCover may calculate an employer's premium in an alternative way that it considers to be reasonable having regard to the employer's number and cost of claims during previous financial years.

## **Part 7 — Calculation of an employer's premium rate where they pay wages greater than \$1.5 million in a year**

### **10 Application of this part**

- 10.1 This part applies to employers whose W<sub>OP</sub> is more than \$1.5 million.
- 10.2 Except as provided in Sections 4, 5 and 6, premium will be calculated in accordance with the formula  $PR_{23-24} = R$  for:
- any allocated WIC on a new employer's policy where the employer commenced to insure after 31 December 2021 and before 1 July 2023; or
  - any WIC allocated for the first time to an existing employer's policy as a result of a business activity which the employer commenced for the first time after 31 December 2021 and before 1 July 2023.

- 10.3 Where Sections 10.2 and 12.1 do not apply,  $PR_{23-24}$  is the lowest of the following options:
- $(E \times Z) + [R \times (1 - Z)]$ ; or
  - $R \times 1.3$ ; or
  - $IR_{23-24} \times 2.5$ , subject to Sections 10.5 to 10.7; or
  - $IR_{23-24}$ , if  $E$  as calculated under Sections 13 to 17 is less than  $IR_{23-24}$ ; or
  - \$18.00.
- 10.4 Further to Section 10.3, where an employer's  $PR_{22-23}$  was calculated under a rating category of the type set out in Part 6 and  $AW_{22-23}$  is more than \$1.5 million,  $PR_{23-24}$  will be calculated in accordance with Part 7 and will be further limited to:
- $((PR_{22-23} / IR_{22-23}) + 0.1) \times IR_{23-24}$  where  $PR_{23-24}$  is greater than  $PR_{22-23}$ .
  - $((PR_{22-23} / IR_{22-23}) - 0.1) \times IR_{23-24}$  where  $PR_{23-24}$  is less than  $PR_{22-23}$ .
- 10.5 Section 10.3 c) may not be applied to limit an employer's premium rate if an employer's premium rate has been, for three prior consecutive insurance periods, limited to the calculation at Section 10.3 c).
- 10.6 Section 10.5 will not be applied whilst an employer is reasonably participating in the Injury Prevention and Management program.
- 10.7 Notwithstanding this section, WorkCover may calculate an employer's premium in an alternative way that it considers to be reasonable having regard to the employer's number and cost of claims during previous financial years.
- 11 Value for  $PR_{23-24}$**
- 11.1 For the 2023–2024 year,  $PR_{23-24}$  will be the greater of:
- $PR_{23-24}$  calculated under this part (excluding this section); or
  - $10\% \times IR_{23-24}$ .
- 12 Calculation of  $PR_{23-24}$  when business activity commences between 1 July 2023 and 30 June 2024**
- 12.1 Except as provided in Sections 4, 5 and 6,  $PR_{23-24}$  will be calculated in accordance with the following formula  $PR_{23-24} = IR_{23-24}$  for:
- any allocated WIC on a new employer's policy where the employer commences to insure in the 2023–2024 year; or
  - any WIC allocated for the first time to an existing employer's policy as a result of a business activity which the employer commences for the first time in the 2023–2024 year.
- 13 Calculation of experience factor**
- 13.1 Sections 13–17 apply where an employer's  $PR_{23-24}$  is calculated under Section 10.3.
- 13.2 The experience factor ( $E$ ) for each allocated WIC on an employer's policy is to be calculated in accordance with Section 14 of this part.

**14 Formula for E**

- 14.1 Where the employer's policy commenced prior to 1 January 2022, then for each allocated WIC on the employer's policy, E is calculated as follows:

$$E = \frac{F \times (S_0 + S_1 + S_2 + C_3)}{W_0 + W_1 + W_2 + W_3} \times 100.$$

**15 Date of injury**

- 15.1 For the purposes of calculating S and C factors in Section 14, where there is doubt as to the date an injury was incurred, the injury is deemed to have been sustained by a worker on the date upon which the worker was assessed as having the injury by a doctor, nurse practitioner or a dentist under Section 132 of the Act.

**16 Alternative method of assessment for particular circumstances**

- 16.1 For the purposes of Sections 14 and 15, WorkCover may assess S, W and C factors in an alternative manner if it considers, in its sole discretion, that an employer has demonstrated particular circumstances that warrant doing so.

**17 F factor**

- 17.1 When calculating E under Section 14, the value for the F factor effective 1 July 2023 is:

$$F = 3.42$$

**Part 8 — Large Employer Alternative Pricing (LEAP) premium adjustment method****18 Application of this part**

- 18.1 This part applies to employers:

- a) who are eligible for a self-insurance licence in Queensland as per Section 71 (1), (a) (single employer) or Section 72 (1), (a), (b) (group employer) of the Act; or
- b) who are a returning entity to the WorkCover Queensland fund; or
- c) who are exiting the Queensland scheme; and
- d) apply to participate in this product by completing the LEAP application form; and
- e) are approved by WorkCover to participate in the LEAP product.

- 18.2 If section 18.1 applies, WorkCover will use the LEAP adjustment method under Schedule 2 of this Gazette Notice to calculate and adjust premium for employers.

- 18.3 For the purpose of Section 18.1 (a), the number of full-time workers (FTE) employed by the employer must be at least 2,000.

- 18.4 Release factors for the 2023-24 injury year are as follows:

Release factor1 = 30%  
 Release factor2 = 60%  
 Release factor3 = 100%

- 18.5 Run-off factors for the 2023-24 injury year are as follows:

- a) For \$500,000 individual event-based cap option:

Run off factor1 = 1.80

Run off factor<sub>2</sub> = 1.45

Run off factor<sub>3</sub> = 1.30

- b) For \$350,000 individual event-based cap option:

Run off factor<sub>1</sub> = 1.85

Run off factor<sub>2</sub> = 1.50

Run off factor<sub>3</sub> = 1.35

## **Part 9 — How a WorkCover Industry Classification (WIC) is allocated to an employer's policy**

### **19 Application of this part**

- 19.1 This part is to be read with the national industry classifications prescribed under the Australian and New Zealand Standard Industrial Classification (ANZSIC) 2006.

### **20 One WIC per policy**

- 20.1 Except as provided under Sections 22 to 25, WorkCover will allocate only one WIC to an employer's policy.

### **21 WIC determined by business activity**

- 21.1 Except as provided under Sections 22 to 25, WorkCover will allocate the WIC it considers corresponds to or most closely describes the employer's predominant business activity.
- 21.2 Without limiting Section 21.1, in determining the WIC that corresponds to or most closely describes the employer's predominant business activity, WorkCover will have regard to the following matters:
- a) the nature of the goods and services supplied by the employer;
  - b) the business activity or activities the employer holds itself out as performing or being ready, willing and able to perform;
  - c) the ANZSIC top-down method;
  - d) the proportion of the employer's total sales and revenue attributable to each business activity undertaken by it and the goods and services supplied by that business activity;
  - e) the proportion of the employer's workers who work in that business activity, or provide management and support services for that business activity;
  - f) the history of workers' compensation claims and claims costs attributable to the various business activities conducted by the employer;
  - g) the amount of the payments or estimated payments made by the employer attributable to each business activity undertaken by it to persons, regardless of whether those persons are workers of the employer or not. These payments include those made to persons engaged through an arrangement with another entity whereby the persons' labour or services are provided to the employer by a separate service entity, a labour hire employer or a group training organisation; and
  - h) any other matter that WorkCover considers relevant.

#### **Example 1 of WIC allocation**

- Company A performs plumbing and tiling services. Applying Section 21.2: 80% of the revenue is generated by plumbing services and 20% is generated by tiling services.
- The proportion of the employer's workers who work in each business activity, or provide management and support services for each business activity is approximately 50% for each.

- 70% of Company A's wages is for plumbing performed and 30% is for tiling performed.
- On their website, Company A advertises as a plumbing company that can provide other services.

Based on this information, the predominant business activity of Company A is plumbing services.

**Result:** Company A will be assigned WIC 323109 Plumbing Services.

**Example 2 of WIC allocation—Business activity not administration**

- Company B provides disability care services
- In Queensland, Company B employs 20 care workers
- Company B's national head office is also in Queensland with 30 corporate staff employed
- Applying Section 21.2: the majority of workers and payments relate to the corporate office but 100% of the revenue is generated from providing disability care services and the majority of claims and costs are for disability care workers
- The corporate office is not a business activity in itself, and only exists to support the disability care services.

Based on this information, the predominant business activity of Company B is disability care services.

**Result:** Company B will be assigned WIC 879017 Other Social Assistance Services.

## 22 Multiple WICs

22.1 WorkCover may allocate more than one WIC to an employer where WorkCover considers the employer:

- carries on more than one business activity; and
- the business activities are not incidental to each other; and
- each business activity operates from a separate location.

22.2 For the purposes of Section 22.1 b), business activities are incidental to each other if, in whole or in part:

- one business activity is unable to operate effectively without the other; or
- goods produced or acquired by one business activity are used in the other business activity; or
- any workers engaged by the employer work in both business activities to produce the goods or services supplied by that business activity; or
- the business activities have the same customers; or
- one business activity provides essential support to the other.

22.3 This section does not apply to a business activity that WorkCover considers to be a separate service entity for the purposes of Section 23.

22.4 WorkCover will allocate separate WICs to an employer's policy with each WIC corresponding to, or most closely describing, each of the employer's business activities that satisfy Section 22.1.

22.5 WorkCover may have regard to any of the matters referred to in Section 21.2 when allocating WICs under Section 22.4

**Example of multiple WIC Policy**

Company B operates two businesses; a petrol station and a hairdressing salon. Both the petrol station and hairdressing salon operate out of dedicated shopfronts, however these shopfronts are located 25km apart.

Using Section 22.1, it is determined that Company B carries on more than one business activity and each business activity operates from a separate location.

Are the business activities incidental to each other?

To determine Section 22.1 b), regard must be had to Section 22.2:

- a) *Both activities operate from different shopfronts and are separate businesses in their own right. They are able to exist without each other.*
- b) *One business activity retails fuel and the other provides a hairdressing service. These activities are not essential to each other.*
- c) *Both activities have workers independent of each other.*
- d) *As both activities are different in nature and operate from different shopfronts some 25km apart, it is highly unlikely these businesses have the same customers.*
- e) *The business activities do not provide essential support to each other.*

Based on the results of the above, it is determined that Company B carries on more than one business activity, operates from two separate locations and the business activities are not incidental to each other.

**Result:** Company B will be allocated both WIC 400004 Fuel Retailing and WIC 951118 Hairdressing and Beauty Services.

### 23 Separate service entities

- 23.1 If an employer is a separate service entity, WorkCover will allocate to the employer's policy the same WIC allocated to the principal business entity of the separate service entity.
- 23.2 Subject to Section 23.3, where WorkCover has allocated to the principal business entity more than one WIC (whether or not those WICs have been allocated under the same policy), the WIC WorkCover will allocate to the separate service entity is the WIC allocated to the principal business entity that attracts the higher or highest WorkCover industry premium rate in Schedule 3 Column 3 of the WIC table.
- 23.3 Where an employer can satisfy WorkCover of the proportions of its wages which were paid, or estimated to be paid, for work attributable to each WIC allocated to the principal business entity, WorkCover will allocate to the policy of the separate service entity each WIC allocated to the policy of the principal business entity.
- 23.4 Where the principal business entity is not obliged under the Act to hold a policy with WorkCover, the WIC to be allocated to the separate service entity's policy is the WIC that WorkCover considers would apply to the principal business entity in Queensland, applying the principles in Section 21, if the principal business entity did have a policy.
- 23.5 Where an entity is concurrently both a separate service entity and a principal business entity, WorkCover will allocate to the entity the WIC that attracts the higher or highest WorkCover industry premium rate in Schedule 3 Column 3 of the WIC table.
- 23.6 If an employer:
- a) is not an 'acquiring employer'; and
  - b) is a separate service entity; and
  - c) in the 2023–2024 year for the first time becomes:
    - i. a separate service entity; or

- ii. insured under the Act with WorkCover.

Subject to section 23.7, PR<sub>23-24</sub> for that employer will be:

- i. equivalent to the PR<sub>23-24</sub> calculated for the principal business entity for the 2023–2024 year; or
- ii. if WorkCover has calculated more than one PR<sub>23-24</sub> for the same WIC (across multiple principal business entities), calculated by weighting the PR<sub>23-24</sub> of each principal business entity in proportion to the wages (AW<sub>22-23</sub>) of the principal business entity; or
- iii. if WorkCover has allocated more than one WIC subject to Section 23.3, equivalent to the PR<sub>23-24</sub> calculated for each respective WIC of the principal business entity; or
- iv. if WorkCover has allocated more than one WIC to the principal business entity and Section 23.3 does not apply, the higher or highest PR<sub>23-24</sub> of the WICs allocated to the principal business entity; or
- v. if the principal business entity's policy ceased on or before 30 June 2023, the PR<sub>23-24</sub> which would have been calculated in accordance with this notice if the principal business entity had an obligation to hold a policy for the 2023–2024 year; or
- vi. IR<sub>23-24</sub>.

23.7 Where an existing employer:

- a) becomes a separate service entity; and
- b) their AW<sub>22-23</sub> was less than or equal to \$1.5 million; and
- c) the principal business entity's PR<sub>23-24</sub> has been calculated under Part 7

PR<sub>23-24</sub> for that employer will be the rating category under Section 9.2 d) that corresponds to the principal business entity's EBR industry rate relativity;

For example, if the principal business entity's PR<sub>23-24</sub> is 1.303 and the IR<sub>23-24</sub> is 1.402, the principal business entity's EBR IR relativity is 92.94% so the separate service entity would be allocated Rating 2.

23.8 Where WorkCover becomes aware for the first time that an employer is a separate service entity and:

- a) the employer has been a separate service entity in previous insurance periods; or
- b) the employer has acquired, established or sold another principal business entity in which the separate services entity supports.

WorkCover may reassess premium for the employer by applying the WIC required under this section, for all previous years in which the employer has been a separate service entity.

**Example of a separate service entity**

A separate service entity is defined under Schedule 1 – Definitions as a business entity whose predominant business activity is the provision of any support, service or performance function for a principal business entity.

A principal business entity is defined under Schedule 1 – Definitions as the business operation or legal entity that the separate service entity has been established to support.

**Example 1**

Company C is a large construction company. Its WIC is 302016 Non-Residential Building Construction and premium rate (PR<sub>23-24</sub>) is 1.623. It decides to set up Company D to provide administration services to Company C and no other entity.



According to the definition of separate service entity under Schedule 1, Company D is a separate service entity to Company C.

Using Section 23.1, Company D will be allocated the same WIC as Company C, ie WIC 302016.

Using Section 23.6 c), Company D will be allocated the premium rate (PR<sub>23-24</sub>) of Company C, ie 1.623.

**Result:** Company D will be allocated WIC 302016 Non-Residential Building Construction with a premium rate (PR<sub>23-24</sub>) of 1.632.

**Example 2**

Company E is a large construction company with two businesses and has been allocated two WICs under Part 9;

- a) WIC 302016 Non-Residential Building Construction - PR<sub>23-24</sub> is 1.623 and IR<sub>23-24</sub> is 1.932.
- b) WIC 182913 Other Basic Polymer Manufacturing - PR<sub>23-24</sub> is 1.932 and IR<sub>23-24</sub> is 1.890.

It also sets up a separate service entity, Company F, to provide administration services for Company E.

Because Company E has two different WICs, WorkCover must determine which WIC to allocate to Company F.

Section 23.3 does not apply as Company F's staff support both businesses.

Under Section 23.2, WorkCover will allocate to Company F the WIC which has the highest industry premium rate; ie WIC 302016.

Then under Section 23.6 c), WorkCover will allocate to Company F the highest of the two premium rates (PR<sub>23-24</sub>); ie PR<sub>23-24</sub> = 1.932.

**Result:** Company F will be allocated WIC 302016 Non-Residential Building Construction with a premium rate (PR<sub>23-24</sub>) of 1.932.

23.9 If an employer:

- a) is not an 'acquiring employer'; and
- b) is a principal business entity; and
- c) in the 2023–2024 year for the first time insures workers previously insured under a separate service entity of the employer,

PR<sub>23-24</sub> for that employer will be:

- i. equivalent to the PR<sub>23-24</sub> calculated for the separate service entity for the 2023–2024 year (for each respective WIC); or
- ii. if the separate service entity's policy ceased on or before 30 June 2023, the PR<sub>23-24</sub> which would have been calculated in accordance with this notice if the separate service entity had an obligation to hold a policy for the 2023–2024 year; or
- iii. if the employer has an existing policy and an obligation to declare AW<sub>22-23</sub>, calculated by weighting the PR<sub>23-24</sub> of the employer and separate service entity in proportion to the wages of each entity.

**24 Labour hire employers**

24.1 Subject to section 24.2, if the employer is a labour hire employer, WorkCover will allocate all WICs in the following list:

721236, A01100, B06000, C11000, D26000, E30000, F33000, G39000, H44000, I46000, J54000, K62000, L66000, M69000, N72000, O75000, P80000, Q84000, R89000, S94000.

- 24.2 Where a labour hire employer is predominantly providing services that are appropriately defined under a particular WIC, by applying the principles in Section 21, WorkCover will allocate the WIC it considers corresponds to or most closely describes, the employer's predominant business activity.

**25 Group training organisations**

- 25.1 If the employer is a group training organisation, WorkCover will allocate all WICs in the following list:

8101G1, 8101G2, 8101G3, 8101G4.

**26 Allocation of wages to WIC**

- 26.1 Subject to Sections 26.2 to 26.5, premium is to be assessed for each allocated WIC using wages paid by the employer for each worker wholly or substantially engaged in work activities under that allocated WIC.
- 26.2 Where WorkCover considers a worker is wholly or substantially engaged in work activities under more than one allocated WIC, WorkCover will allocate wages paid or payable to that worker to the WIC that attracts the higher or highest WorkCover industry premium rate in Schedule 3 Column 3 of the WIC table.
- 26.3 Where the employer is a separate service entity and more than one WIC is allocated pursuant to Section 23.3, for each WIC WorkCover will allocate the amount of wages paid or estimated to be paid by the employer to workers engaged in the separate service entity in the proportions calculated under Section 23.3.
- 26.4 Where the employer is a labour hire employer, WorkCover will allocate wages by:
- a) identifying the proportion of the total wages paid by the employer which are paid to administrative workers supporting the labour hire activity, whose labour is not supplied to third parties;
  - b) allocating the wages identified at paragraph 26.4a) to WIC code 721236;
  - c) ascertaining, for each third party to whom the employer supplies labour, the wages paid by the employer to the workers whose labour it supplies to each of those third parties;
  - d) using Schedule 3 Column 1 of the WIC table, identifying the WIC Code from the list at Section 24.1 that corresponds to the Division of the WIC Code allocated by WorkCover to the policy of each client business to which the employer supplies such labour:
    - i. where the client business to whom the labour hire employer supplies labour is not obliged under the Act to hold a policy with WorkCover, or is a self-insurer, applying the principles in Section 21 to identify the WIC Code WorkCover considers would apply to the client business, as if the client business had a policy;
    - ii. where the third party to whom the labour hire employer supplies labour is itself a labour hire employer, WorkCover may have regard to the WIC Code of the final third party where the labour is supplied;
  - e) allocating the wages identified at paragraph 26.4c) to the corresponding WIC code identified at paragraph 26.4d) for each third party the employer supplies labour to;
  - f) where the employer conducts other business activities, and is not eligible for multiple WICs under section 22, identifying the proportion of the total wages paid by the employer which are paid to workers whose labour is used in the non-labour hire business activity;
  - g) applying the principles in paragraph 26.4d), identifying the WIC Code that corresponds to the Division of the WIC Code WorkCover considers would apply to the non-labour hire business activity by applying the principles in Section 21;

- h) allocating the wages identified at paragraph 26.4f) to the corresponding WIC Code identified at paragraph 26.4g).

#### **Examples of labour hire wages allocation**

##### **Example 1**

Company G is a labour hire company that provides staff to multiple client businesses in multiple industries.

One client, Company H, is in the civil construction industry where the occupation of the staff provided varies. Company H has its own policy and is allocated WIC 310915 Other Heavy and Civil Engineering Construction. It also engages some workers through a labour hire arrangement from Company G.

Company G provides four workers to Company H: a labourer, a project manager, an accountant and a cleaner.

Even though all four workers have different occupations, the wages are allocated according to the industry of the client business. Wages are not allocated according to the occupation of the worker provided.

As the client business is in the construction industry, the relevant labour hire WIC is E30000 Construction.

**Result:** Wages for all four workers are declared against WIC E30000 Construction as this is the industry in which Company H operates.

##### **Example 2**

Company Y is a labour hire company that provides staff to multiple client businesses which operate farms growing a wide variety of crops.

Company Y is providing the on-hire workers to undertake contract fruit and vegetable picking services and other general farm labouring.

**Result:** As the nature of this activity is appropriately captured under WIC of 052918 – Other Agriculture and Fishing Services, WorkCover would apply a single WIC rather than the general labour hire classification.

- 26.5 Where the employer is a group training organisation, WorkCover will allocate wages by:
- a) identifying the proportion of the total wages paid by the employer which are paid to a worker who is not referred to in Schedule 2 Part 1 Section 5 of the Act;
  - b) identifying the proportion of the total wages paid by the employer which are paid to:
    - i. a worker who is referred to in Schedule 2 Part 1 Section 5 of the Act; and
    - ii. for the part of the period of the placement with another business that the worker is taking leave of any description or block release training;
  - c) allocating the wages identified at paragraphs 26.5a) and 26.5b) to WIC code 8101G1;
  - d) identifying the wages paid by the employer to a worker in Schedule 2 Part 1 Section 5 of the Act (except those identified under paragraph 26.5b);
  - e) using Schedule 3 Column 1 of the WIC table, identifying the category WIC listed in Section 25.1 that corresponds to the WIC allocated to the policy of the client business;
    - i. where the client business policy has been allocated more than one WIC, the relevant category WIC will be that which corresponds to the WIC of the policy of the client business where the worker is engaged;

- ii. where the client business is not obliged to hold a policy under the Act or is a self-insurer, applying the principles in Section 21 to identify the WIC Code that WorkCover considers would apply to the client business, as if the client business had a policy.
- f) allocating the wages identified at paragraph 26.5d) to the corresponding category WIC identified at paragraph 26.5e) for each client business.

## **27 Labour hire employer who cannot identify third parties to whom they supply labour**

27.1 This section applies where a labour hire employer cannot provide reasonable evidence to enable WorkCover to identify a WIC code for each third party to whom the employer supplies labour pursuant to section 26.4d).

27.2 For the period of time the employer is unable to provide the information required in section 27.1, WorkCover may apply a further default premium amount on the portion of wages paid to any unverified third party.

27.3 Where further default premium is applied, WorkCover will:

- a) calculate premium in accordance with Part 2 on the proportion of wages paid to verified third parties only; and
- b) calculate the further default premium on the portion of wages paid to unverified third parties using the following method:

$$\text{FDP} = \frac{\text{PWU} \times \text{FDP}_R}{100}$$

27.4 Where further default premium is applied, premium payable by the labour hire employer will be the sum of the amounts calculated in sections 27.3a) and 27.3b).

## **Part 10 — Calculation of further premium (FP)**

### **28 Further premium**

28.1 Further premium for an employer means an amount, other than assessed premium or provisional premium, payable by an employer to WorkCover under the Act, and includes the following:

- a) arrears of premium;
- b) interest on premium under the Regulation for payment of premium by instalments;
- c) an amount of unpaid premium or a payment or penalty payable under Section 57(2) of the Act;
- d) additional premium for late payment under Section 61 or 62 of the Act;
- e) additional premium under Section 63 of the Act;
- f) additional premium under Section 63A of the Act;
- g) an amount payable under Section 66 of the Act;
- h) an amount payable under Section 109(A) of the Act; or
- i) an amount payable under Section 229 of the Act.

28.2 Unpaid premium under Section 28.1 c) is calculated in accordance with the following formula:

$$\text{UP} = \text{UW} \times \text{PR}_{23-24}$$

## Part 11 — Default assessment

### 29 Default assessment of premium

- 29.1 Subject to this part, where WorkCover makes a default assessment in lieu of, or in addition to, assessment for premium under Section 2.2, the employer's default premium in the 2023–2024 year is to be assessed in accordance with the following formula:

$$DP_{23-24} = DEP_{23-24} + DAP_{22-23} - EP_{22-23} + FP.$$

### 30 Default assessment of adjusted premium

- 30.1 Subject to this part, where WorkCover makes a default assessment in lieu of or, in addition to, assessment of premium under Section 2.2, then the employer's default premium in the 2023–2024 year is to be assessed in accordance with the following formula:

$$DAdP_{23-24} = DCAP - DEP_{23-24} + FP.$$

### 31 Principles to be applied in default assessments

- 31.1 Where WorkCover makes a default assessment, WorkCover must have regard to the matters and principles contained in Parts 2–10 of this notice wherever possible.

### 32 Minimum default assessment

- 32.1 DAP<sub>22-23</sub>, DEP<sub>23-24</sub> or DCAP calculated under this part will not be less than \$500 inclusive of GST and duty.

### 33 Allocation of a silicosis claim to a specific employer

- 33.1 Subject to this part, where WorkCover accepts silicosis claims, the claim costs will be allocated to the employer as follows and the claims experience will be included in the premium calculation:
- a) If the worker has been exposed to respirable crystalline silica while employed by one employer only, then C, S factors or C<sub>3</sub> costs will be allocated to that employer's policy if the evidence confirms the employment period was a significant contributing factor to the injury; or
  - b) If the worker has been exposed to respirable crystalline silica while employed by more than one employer, then C, S factors or C<sub>3</sub> costs will be allocated to the policy of the employer responsible for the employment period confirmed by the evidence to be the most significant contributing factor to the injury; or
  - c) For the purposes of this section, WorkCover may allocate C, S factors or C<sub>3</sub> in an alternative manner to an employer classified under any WIC if it considers, in its sole discretion, that evidence demonstrates particular circumstances that warrant doing so.

## Part 12 — Miscellaneous

### 34 Rounding

- 34.1 Calculations performed under this notice are as follows:

|    |                             |
|----|-----------------------------|
| DR | Rounded to 3 decimal places |
| E  | Rounded to 3 decimal places |
| P  | Rounded to nearest cent     |
| PR | Rounded to 3 decimal places |
| R  | Rounded to 3 decimal places |

|                                    |                             |
|------------------------------------|-----------------------------|
| Transitional relativity percentage | Not to be rounded           |
| Z                                  | Rounded to 6 decimal places |
| EP                                 | Rounded to 3 decimal places |
| L                                  | Rounded to 3 decimal places |
| FDP                                | Rounded to nearest cent     |

### 35 Payment of premium by instalment

- 35.1 The interest rate to apply to an instalment plan approved by WorkCover after 30 June 2023 is 11.25% per annum.

### 36 Household workers

- 36.1 Effective 1 January 2024, the premium payable by an employer of a household worker or workers will be \$25.00 per policy per year or part of a year inclusive of GST and duty.

### 37 Interns

- 37.1 For the 2022–2023 year, every employer who engaged interns must declare the number of interns in their workplace during the 2023–2024 policy renewal.
- 37.2 For the 2023–2024 year, WorkCover will not calculate and charge additional premium pursuant to Section 63B of the Act.

### 38 Actuarial estimates

- 38.1 The guidelines to apply to all actuarial estimates used in calculating premium payable by a former self-insurer after cancellation of their self-insurance licence is set out in this section.

#### 38.2 Standard for preparation of actuarial estimates

Actuarial estimates must be prepared in accordance with the Institute of Actuaries of Australia Professional Standard 300 — Valuations of General Insurance Claims — as in force at the time the estimate is prepared.

#### 38.3 Valuation of estimates

The valuation of estimates must comply with Australian Accounting Standard AASB 1023—General Insurance Contracts, as in force at the time the estimate is prepared.

#### 38.4 Discount rate

The assumed rate of investment used in calculating estimates must be a gross risk-free rate of return determined in accordance with Australian Accounting Standard AASB 1023—General Insurance Contracts.

#### 38.5 Claims administration expenses

The assumed rate of expenses of claims must be the same as the actuary's valuation on an ongoing basis, except that the rate assumed must not be less than 7% of the estimated claims liability.

### 39 GST and duty

- 39.1 The amount payable as premium may be increased to take account of the following:
- GST payable for the supply of the policy in accordance with the *A New Tax System (Goods and Services Tax) Act 1999* (Cth);
  - duty payable under the *Duties Act 2001* (Qld) in respect of the policy; and

- 
- c) from 1 July 2007, premiums refunded by WorkCover to policyholders will not include any GST component where the refund relates to a negative premium. This is in accordance with a private ruling received by WorkCover Queensland from the Australian Taxation Office (Authorisation Number: 62889).

## Schedule 1 — Definitions

In this notice:

**2023–2024, 2022–2023** and years so written means the period of insurance that commences on 1 July of the first year and concludes on 30 June of the second year, being the financial year.

**2022 notice** means the WorkCover Queensland Notice (No. 1) of 2022 published in the Queensland Government Gazette No. 43 on Friday, 24 June 2022 and its addendum.

**A** means administrative costs associated with claims incurred during the final period of the self-insurance licence, calculated by multiplying (Ps + LA) by 0.070.

**acquiring employer** means an employer who, on a date (the acquisition date) in the 2023–2024 year, acquires the whole or a part of a business (a new business) from a former employer, and in accordance with Section 55 of the Act, WorkCover has decided to have regard to the claims experience of the business under the former employer.

**AD<sub>22-23</sub>** means apprentice discount for the 2022–2023 year calculated under Part 4.

**AD<sub>23-24</sub>** means apprentice discount for the 2023–2024 year calculated under Part 4.

**AdP** means the adjusted premium payable where an employer ceases to be obliged to hold a policy under the Act in the 2023–2024 year.

**allocated WIC** means a WIC allocated by WorkCover to a policy under Part 9.

**ANZSIC** means the Australian and New Zealand Standard Industrial Classification 2006.

**ANZSIC top-down method** means the method prescribed under chapter 4 of ANZSIC.

**AP<sub>22-23</sub>** means actual premium for the 2022–2023 year calculated under Part 5.

**apprentice** means a person who is an apprentice under the *Further Education and Training Act 2014*.

**AP<sub>W</sub>** means the actual premium for an allocated WIC for the 2022–2023 year calculated in accordance with the formula:

$$AP_W = \frac{W_0 \times PR_{22-23}}{100}$$

**AW<sub>22-23</sub>** means the actual wages paid by the employer in the 2022–2023 year.

**Base premium** means premium calculated as per this Gazette Notice.

**C** means prior year claims payments under Part 6.

**C factor** means C<sub>3</sub>.

**C<sub>3</sub>** means the costs of damages claims to 30 June 2023 against the employer in respect of injuries incurred in the 2019–2020 year where such costs include:

- a) damages awarded by a Court or an amount for which the claim was settled or otherwise finalised;
- b) the costs incurred by WorkCover in the course of defending and resolving or finalising the claim; or
- c) where the claim is a current claim or a settled claim at 30 June 2023, WorkCover's reasonable estimate of damages and the costs to be incurred in the course of defending the claim.

**CAP** means the assessed premium payable for the period commencing either:



- a) on and including 1 July 2023; or
- b) the date in the 2023–2024 year on which the employer commences to be insured under the Act and concluding on the date the employer ceases to be obliged to hold a policy under the Act as calculated under Part 2.

CAP is calculated in accordance with the following formula:  $CAP = W_A \times PR_{23-24}$ .

**category WIC** means any of the following WICs in Schedule 3 Column 2:

- a) Group Training Organisation (Category 1);
- b) Group Training Organisation (Category 2);
- c) Group Training Organisation (Category 3); or
- d) Group Training Organisation (Category 4).

**claims costs** means statutory claims and damages claims costs as outlined in the definitions of compensation and damages in Chapter 1, Part 4, Division 1 of the Act

**client business** means an entity who is supplied workers by a labour hire organisation or group training organisation.

**costs** of a claim for damages and of a statutory claim do not include the following:

- a) for claims received on or after 1 July 2019 the amount (if any) by which the payments made exceed \$185,000;
- b) costs of a claim arising from the circumstances described in Section 34(1)(c) of the Act;
- c) costs of a claim arising from the circumstances described in Section 35 of the Act; and
- d) costs of a claim arising from the circumstances described in s232AB of the Act for medical treatment incurred during the prescribed period where the claim is rejected.

**current claim** means a claim by or on behalf of the employer's worker for damages that is neither a finalised claim nor a settled claim and includes a claim in any notice of claim served on WorkCover pursuant to Sections 275 or 298 of the Act whether the notice is compliant or not.

**DAdP<sub>23-24</sub>** means the default assessment of adjusted premium payable for that part of the 2023–2024 year the employer is obliged to hold a policy under the Act.

**damages claim** means a claim for damages as described in Section 10 of the Act.

**DAP<sub>22-23</sub>** means the default assessment of actual premium payable for the 2022–2023 year and is to be determined by WorkCover as either:

- a) AP as calculated; or
- b) the sum of the solutions to the following formula calculated for each allocated WIC on the employer's policy:

$$\frac{W_0 \times DR_{22-23}}{100}$$

**DCAP<sub>23-24</sub>** means the default assessment of actual premium for that part of the 2023–2024 year that the employer is liable under the Act, and is to be assessed as the sum of the solutions to the following formula calculated for each allocated WIC on the employer's policy:

$$\frac{W_A \times PR_{23-24}}{100}$$

**default assessment** means default assessment of premium pursuant to Section 58 of the Act, but does not include a reassessment of premium pursuant to Section 58(8)(a) of the Act.

**DEP<sub>23-24</sub>** means the default assessment of estimated premium for the 2023–2024 year to be determined by WorkCover to be either:

- a) EP<sub>23-24</sub> as defined; or
- b) the sum of the solutions to the following formula calculated for each allocated WIC on the employer's policy:

$$\frac{W \times DR_{23-24}}{100}$$

**DP<sub>W</sub>** means the 2023–2024 apprentice premium discount for an allocated WIC calculated as:

$$DP_W = \frac{WA \times PR_{23-24}}{100}$$

**DP<sub>Wa</sub>** means the 2022–2023 apprentice premium discount for an allocated WIC calculated as:

$$DP_{Wa} = \frac{WD \times PR_{22-23}}{100}$$

**DP<sub>23-24</sub>** means default premium payable for the 2023–2024 year.

**DR<sub>22-23</sub>** means default premium rate for 2022–2023 as calculated under the 2022 notice.

**DR<sub>23-24</sub>** means the default premium rate for 2023–2024 year for an allocated WIC and is calculated by the same method as PR<sub>23-24</sub>.

**duty** means any duty levied in accordance with the *Duties Act 2001* (Qld).

**E** means the Experience Factor for an allocated WIC in the 2022–2023 year calculated in accordance with Sections 13 to 17.

**employer** is defined in Section 30 of the Act.

**EP<sub>22-23</sub>** means EP<sub>22-23</sub> calculated in accordance with the 2022 notice.

**EP<sub>23-24</sub>** means the estimated premium for the period 1 July 2023 to 30 June 2024.

**EP** in Part 6 means employer performance.

**EP<sub>W</sub>** means the estimated premium for an allocated WIC calculated in accordance with Part 3. Calculation of EP<sub>W</sub>:

$$EP_W = \frac{W \times PR_{23-24}}{100}$$

**existing employer** means an employer who has remained continuously insured under the Act from a date before 1 January 2022.

**F factor** means the value for F as specified in Section 17.

**FDP** means further default premium assessed under section 27.

**FDP<sub>R</sub>** means \$9

**final period of licence** means:

- a) for an employer licensed as a self-insurer for three or more years immediately before cancellation of the licence — three years; or
- b) for an employer licensed as a self-insurer for less than three years immediately before cancellation of the licence — the period of the licence.

**finalised claim** means a settled claim where all costs, including payment of damages awarded by a court or settlement moneys, if any, have been paid to all relevant persons and no further action is required to defend the claim.

**former employer** means an entity from which an acquiring employer acquires the whole or part of a new business, and who was insured under the Act at the time of the acquisition.

**FP** means further premium assessed under Part 10.

**FPR<sub>23-24</sub>** means the former employer's PR<sub>23-24</sub> immediately prior to the acquisition date or, if the acquisition date is 1 July 2023, the PR<sub>23-24</sub> that would have applied to the former employer had the acquisition not occurred.

**group employer** is defined in Schedule 6 of the Act.

**group training organisation** has the same meaning as in Schedule 6 of the Act.

**GST** means the tax levied in accordance with the *A New Tax System (Goods and Services Tax) Act 1999* (Cth) and other legislation of the Commonwealth as to the goods and services tax.

**household worker** means a person employed solely in and about, or in connection with, a private dwelling house or the grounds of the dwelling house.

**Injury Prevention and Management Program** (IPaM) is a joint WorkCover Queensland and Workplace Health and Safety Queensland initiative to assist and provide employers with tailored case-managed assistance on injury prevention and management.

**Intern** means a person as defined in Schedule 2, Part 1, Section 7 of the Act.

**IR<sub>22-23</sub>** means the WorkCover Industry Premium Rate in Schedule 3 Column 3 of the 2022 notice.

**IR<sub>23-24</sub>** means the WorkCover Industry Premium Rate in Schedule 3 Column 3 of the WIC table applicable to an allocated WIC.

**IRN<sub>23-24</sub>** means the WorkCover Industry Premium Rate in Schedule 3 Column 3 of the WIC table applicable to the new WIC.

**IRO<sub>22-23</sub>** means the WorkCover Industry Premium Rate in Schedule 3 Column 3 of the 2022 notice.

**L** means claims incidence.

**LA** means an actuarial estimate of the outstanding liability at the end of the self-insurer's licence for claims incurred during the final period of licence, excluding liability for the excess period.

**labour hire employer** means an employer who:

- a) is wholly or substantially engaged in supplying workers to another entity (the client business) on a fee or contract basis; and
- b) is not a separate service entity for the client business.

**LEAP** means Large Employer Alternative Pricing.

**n.e.c.** means not elsewhere classified.

**new business** includes:

- a) the whole, or part, or parts of one business acquired from one former employer (single business); and
- b) more than one, or parts from more than one, business acquired simultaneously by the acquiring employer from different former employers (multiple business).

The acquisition of businesses or parts of different businesses, with differing WICs from one former employer will be treated as separate acquisitions of single businesses.

**new employer** means an employer who did not hold a policy with WorkCover prior to 1 January 2022 and entered into such a policy on or after that date.

**P** means the premium payable.

**period of insurance** means the period that commences on and including 1 July of any calendar year and concludes on and including 30 June of the following calendar year.

**policy** means the accident insurance provided by WorkCover to the insured employer pursuant to Section 48 of the Act to cover the costs of work-related injuries.

**PR<sub>22-23</sub>** means the premium rate for an allocated WIC for the 2022–2023 year calculated in accordance with the 2022 notice.

**PR<sub>23-24</sub>** means the premium rate for an allocated WIC for the 2023–2024 year calculated in accordance with this notice.

**premium** includes actual premium, estimated premium and further premium.

**prescribed period** is defined in Section 232AB(5) of the Act.

**principal business entity** means a business entity whose ownership or management is connected with that of a separate service entity in that the two entities:

- a) are related bodies corporate or related party entities;
- b) share one or more directors, partners or shareholders who, whether alone or in combination, hold a controlling interest in the management of both entities;
- c) have greater than 50% ultimate ownership in common; or
- d) whose operations or day-to-day management is controlled by the same or substantially the same senior management team.

**P<sub>s</sub>** means the actual payments made by the former self-insurer, less recoveries received and payments made that are the equivalent of amounts payable for the excess period, for claims incurred during the final period of licence.

**PWU** means the portion of wages paid by a labour hire employer to an unverified third party.

**R** means either:

- a) for an allocated WIC the solution to the following formula:

$$\frac{PR_{22-23} \times IR_{23-24}}{IR_{22-23}}$$

or

- b) where WorkCover allocates a new WIC to the policy in substitution of an existing WIC (old WIC), the solution to the following formula:

$$\frac{PR_{22-23} \times IRN_{23-24}}{IRO_{22-23}}$$

and where the 2022–2023 assessment was a default assessment  $DR_{22-23}$  may be substituted for  $PR_{22-23}$ .

**Release factors** means values for either Release factor1, Release factor2 or Release factor3 as specified in section 18.3.

**Run-off factors** means values for either Run-off factor1, Run-off factor2 or Run-off factor3 as specified in section 18.4.

**S factors** means either  $S_0$ ,  $S_1$  or  $S_2$ .

**$S_0$**  means the costs of statutory claims to 30 June 2023 under the Act against the employer in respect of injuries incurred in the 2022–2023 year.

**$S_1$**  means the costs of statutory claims to 30 June 2023 under the Act against the employer in respect of injuries incurred in the 2021–2022 year.

**$S_2$**  means the costs of statutory claims to 30 June 2023 under the Act against the employer in respect of injuries incurred in the 2020–2021 year.

**self-insurer** means a single employer or a group employer licensed under the Act to provide their own accident insurance.

**separate location** means an area of land which, in relation to any other area of land where workers of the employer perform work ('other area') is:

- a) not contiguous with the other area and movement between those areas is not reasonably and quickly possible (as determined by WorkCover); or
- b) contiguous with another area, including within a single building, provided
  - i) there is no means of direct internal access between those areas; and / or
  - ii) the business activities of the employer in those areas are not incidental to each other.

**separate service entity** means a business entity whose predominant business activity is:

- a) the provision of any managerial, clerical, administrative, sales and marketing, warehousing (associated with manufacturing or retailing) or other support functions for a principal business entity;
- b) the provision of the service of, or the services of, workers or other labour to a principal business entity; or
- c) the performance of the whole or part of the business activities of a principal business entity for, or on behalf of, that principal business entity.

In determining whether the predominant business activity is either a), b), or c), WorkCover may have regard to all matters mentioned on Section 21.2.

**settled claim** means a claim by or on behalf of the employer's worker for damages where a settlement has been agreed between WorkCover and the worker, or a final judgment on the claim has been made by a court, however costs of the claim have not yet been paid to all relevant persons.

**silicosis claim** means a statutory or damages claim which results in any injury that is caused by the inhalation of respirable crystalline silica.

**statutory claim** means a claim for compensation as defined Chapter 1 the Act.

**succession** means the process of applying the wages and claims experience of an acquired business for an employer under Section 5.

**the Act** means the *Workers' Compensation and Rehabilitation Act 2003* (Qld) unless the context indicates otherwise, in which case it means the equivalent Section under the *WorkCover Queensland Act 2003* (Qld).

**the Regulation** means the *Workers' Compensation and Rehabilitation Regulation 2014* (Qld) unless the context indicates otherwise, in which case it means the equivalent regulation under the *WorkCover Queensland Regulation 2014* (Qld).

**Unverified third party** means a third party business to whom a labour hire employer supplies labour that cannot reasonably be identified and assigned a WIC code in accordance with section 26.4d) based upon the labour hire employer's records.

**UP** means unpaid premium as provided for in Section 57 of the Act.

**UW** means the wages paid by the employer, or the probable wages as estimated by WorkCover, during the period from the date the employer became liable under the Act to the date the employer commenced to insure under the Act.

**Verified third party** means a third party business to whom a labour hire employer supplies labour that can be assigned a WIC code in accordance with section 26.4d) of the Gazette.

**W** means a reasonable estimate of wages, or the probable wages as estimated by WorkCover, to be paid by the employer during the 2023–2024 year in respect of each allocated WIC.

**W factors** means either  $W_0$ ,  $W_1$ ,  $W_2$ , or  $W_3$ .

**$W_0$**  means the wages paid by the employer, or the probable wages as estimated by WorkCover, in respect of each allocated WIC for the 2022–2023 year.

**$W_{OP}$**  means the aggregate of  $W_0$  in respect of each allocated WIC on the employer's policy.

**$W_1$**  means the wages paid by the employer, or the probable wages as estimated by WorkCover, in respect of each allocated WIC for the 2021–2022 year.

**$W_2$**  means the wages paid by the employer, or the probable wages as estimated by WorkCover, in respect of each allocated WIC for the 2020–2021 year.

**$W_3$**  means the wages paid by the employer, or the probable wages as estimated by WorkCover, in respect of each allocated WIC for the 2019–2020 year.

**$W_A$**  means the actual amount of wages, or the probable wages as estimated by WorkCover, from 1 July 2022 to the date on which the employer's obligation under the Act to maintain a policy ceased.

**WA** means a reasonable estimate of apprentice wages to be paid by the employer during the 2023–2024 year in respect of each allocated WIC.

**WD** means apprentice wages paid by the employer during the 2022–2023 year in respect of each allocated WIC.

**WIC** means a six-digit code (which may comprise of alpha and/or numeric characters) set out in Schedule 3 Column 1 of the WIC table.

**WorkCover industry classification (WIC)** means the classification of industry set out in Schedule 3 Column 2 of the WIC table.

**WorkCover industry premium rate** means the rate of premium, per \$100 wages, set out in Schedule 3 Column 3 of the WIC table. The WorkCover Industry Premium Rate does not include GST or duty.

**worker** is defined in Section 11 of the Act.

**X** means the aggregate of the solutions to the following formula calculated in respect of each allocated WIC on the employer's policy in the 2023–2024 year:

$$\frac{W_0 \times IR_{23-24}}{100}$$

**Z** means the sizing factor for the employer's policy and controls the proportion of claims experience that affects the employer's premium rate having regard to employer size and industry. The sizing factor only applies to employers where  $W_{OP}$  is greater than \$1.5 million (one million five hundred thousand dollars) and is the greater of:

- a) 0.02; or
- b) the value of the solution to the following formula:

$$\frac{X}{X + 1,005,000}$$

## **Schedule 2 — Premium adjustment method for Large Employer Alternative Pricing (LEAP)**

This Schedule sets out the method WorkCover will use to calculate the adjustment to Employer's Base Premium for the 2023–2024 period of insurance.

Two individual event-based cap options are available under LEAP as per section 18 of this Gazette Notice. On the LEAP application form, the employer must elect one cap for the 2023-2024 period of insurance.

As per section 18, different Run-off factors apply to each individual event-based cap.

### **Adjustment to the Base Premium for the 1 July 2023 to 30 June 2024 period of insurance**

For the 1 July 2023 to 30 June 2024 period of insurance, WorkCover will make three adjustments to the final Premium payable by the Employer as follows:

#### **1. Adjustment 1 = Release factor1 x [ (D1 x Run-off factor1) – Base Premium]**

D1 is the total claims cost at 30 June 2025.

- a) The adjustment to the Base Premium will be calculated by WorkCover after 1 July 2025 and notified to the Employer by 31 August 2025 after assessing the claims costs of all policies of the Group employer for the period 1 July 2023 to 30 June 2025.
- b) The adjustment to the Base Premium will be payable either by WorkCover (if a refund) or the Employer (further Premium payable) by 30 September 2025.

#### **2. Adjustment 2 = Release factor2 x [ (D2 x Run-off factor2) – Base Premium – Adjustment 1]**

D2 is the total claims cost at 30 June 2026.

- a) The adjustment to the Base Premium will be calculated by WorkCover after 1 July 2026 and notified to the Employer by 31 August 2026 after assessing the claims costs of all policies of the Group employer for the period 1 July 2023 to 30 June 2026.
- b) The adjustment to the Base Premium will be payable either by WorkCover (if a refund) or the Employer (further Premium payable) by 30 September 2026.

#### **3. Adjustment 3 = Release factor3 x [ (D3 x Run-off factor3) – Base Premium – Adjustment 1 – Adjustment 2]**

D3 is the total claims cost at 30 June 2027.

- a) The adjustment to the Base Premium will be calculated by WorkCover after 1 July 2027 and notified to the Employer by 31 August 2027 after assessing the claims costs of all policies of the Group Employer for the period 1 July 2023 to 30 June 2027.
- b) The adjustment to the Base Premium will be payable either by WorkCover (if a refund) or the Employer (further Premium payable) by 30 September 2027.



### Schedule 3 — WorkCover Industry Premium Rates from 1 July 2023

#### WIC Table Notes

- 1 Column 1 of the WIC table contains the WIC codes. The WIC code is comprised of a four-digit ANZSIC class number and two further digits for WorkCover's purposes.
- 2 Column 2 of the WIC table contains the WorkCover Industry Classifications. The WorkCover Industry Classifications are based on ANZSIC. The following WIC codes have been created by extending the ANZSIC class:

019912, 019923, 052918, 052929, 060063, 060074, 080122, 080133, 080223, 080234, 080324, 080335, 080425, 080436, 080627, 080638, 080728, 080739, 080921, 080932, 099022, 099033, 101125, 101136, 101226, 101237, 109023, 109034, 132028, 132039, 134019, 134043, 310915, 310926, 310948, 310959, 321219, 321243, 510129, 510131, 521223, 521234, 641913, 641935, 671218, 671231, 692414, 692436, 694023, 694034, 721214, 721236, 729922, 731338, 731349, 752016, 752027, 752062, 771208, 771232, 771917, 771928, 810112, 8101G1, 8101G2, 8101G3, 8101G4, 821114, 821125, 913206, 953122, 953133, 955912, 955945.

The following WIC codes are to be used only for identifying the classifications of labour hire employers, the first letter corresponds with the division of ANZSIC:

A01100, B06000, C11000, D26000, E30000, F33000, G39000, H44000, I46000, J54000, K62000, L66000, M69000, N72000, O75000, P80000, Q84000, R89000, S94000.

The WICs listed under each of these WIC codes are the WICs of the client businesses.

- 3 Column 3 of the WIC table contains the WorkCover Industry Premium Rate (per \$100 wages) applicable from 1 July 2023. This column is used to obtain the values of IR<sub>23-24</sub>.
- 4 For reference and statistical purposes only, the WIC table has been structured into divisions, subdivisions and groups. Each division is identified by an alpha character, each subdivision is identified by a two-digit code and each group is identified by a three-digit code.

Example:

A AGRICULTURE, FORESTRY AND FISHING

01 Agriculture

011 Nursery and Floriculture Production

NOTE: WICs and rates used to calculate premium in the year 1 July 2022 to 30 June 2023 are in the Queensland Government Gazette No. 43 dated Friday, 24 June 2022 and its addendum.

**WIC Table**

(per \$100 wages excluding GST and Duty)

| <b>COLUMN1</b> | <b>COLUMN2</b>                              | <b>COLUMN3</b> |
|----------------|---|----------------|
| <b>A</b>       | <b>Agriculture, Forestry and Fishing</b>    |                |
| <b>01</b>      | <b>Agriculture</b>                          |                |
| <b>011</b>     | <b>Nursery and Floriculture Production</b>  |                |
| 011103         | Nursery Production (Under Cover)            | 2.944          |
| 011204         | Nursery Production (Outdoors)               | 2.944          |
| 011305         | Turf Growing                                | 2.944          |
| 011406         | Floriculture Production (Under Cover)       | 2.944          |
| 011507         | Floriculture Production (Outdoors)          | 2.944          |
| <b>012</b>     | <b>Mushroom and Vegetable Growing</b>       |                |
| 012104         | Mushroom Growing                            | 2.944          |
| 012205         | Vegetable Growing (Under Cover)             | 2.944          |
| 012317         | Vegetable Growing (Outdoors)                | 2.944          |
| <b>013</b>     | <b>Fruit and Tree Nut Growing</b>           |                |
| 013105         | Grape Growing                               | 2.944          |
| 013206         | Kiwifruit Growing                           | 2.944          |
| 013307         | Berry Fruit Growing                         | 2.944          |
| 013408         | Apple and Pear Growing                      | 2.944          |
| 013509         | Stone Fruit Growing                         | 2.944          |
| 013601         | Citrus Fruit Growing                        | 2.944          |
| 013702         | Olive Growing                               | 2.944          |
| 013904         | Other Fruit and Tree Nut Growing            | 2.944          |
| <b>014</b>     | <b>Sheep, Beef cattle and Grain Farming</b> |                |
| 014106         | Sheep Farming (Specialised)                 | 4.138          |
| 014264         | Beef Cattle Farming (Specialised)           | 5.893          |
| 014308         | Beef Cattle Feedlots (Specialised)          | 5.893          |
| 014409         | Sheep-Beef Cattle Farming                   | 5.893          |
| 014512         | Grain-Sheep or Grain-Beef Cattle Farming    | 4.138          |
| 014602         | Rice Growing                                | 2.944          |
| 014905         | Other Grain Growing                         | 2.944          |
| <b>015</b>     | <b>Other Crop Growing</b>                   |                |
| 015107         | Sugar Cane Growing                          | 2.944          |
| 015208         | Cotton Growing                              | 2.944          |
| 015917         | Other Crop Growing n.e.c.                   | 2.944          |
| <b>016</b>     | <b>Dairy Cattle Farming</b>                 |                |
| 016007         | Dairy Cattle Farming                        | 3.868          |
| <b>017</b>     | <b>Poultry Farming</b>                      |                |
| 017109         | Poultry Farming (Meat)                      | 3.868          |
| 017201         | Poultry Farming (Eggs)                      | 3.868          |
| <b>018</b>     | <b>Deer Farming</b>                         |                |
| 018009         | Deer Farming                                | 5.893          |
| <b>019</b>     | <b>Other Livestock Farming</b>              |                |
| 019113         | Horse Farming                               | 5.893          |
| 019203         | Pig Farming                                 | 3.868          |
| 019304         | Beekeeping                                  | 3.868          |
| 019912         | Other Livestock Farming n.e.c.              | 3.868          |
| 019923         | Goat Farming                                | 4.138          |

| <b>COLUMN1</b> | <b>COLUMN2</b>  | <b>COLUMN3</b> |
|----------------|---|----------------|
| <b>02</b>      | <b>Aquaculture</b>  |                |
| <b>020</b>     | <b>Aquaculture</b>  |                |
| 020103         | Offshore Longline and Rack Aquaculture                    | 3.662          |
| 020204         | Offshore Caged Aquaculture                                | 3.662          |
| 020305         | Onshore Aquaculture                                       | 3.662          |
| <b>03</b>      | <b>Forestry and Logging</b>                               |                |
| <b>030</b>     | <b>Forestry and Logging</b>                               |                |
| 030115         | Forestry  | 2.944          |
| 030216         | Logging   | 7.754          |
| <b>04</b>      | <b>Fishing, Hunting and Trapping</b>                      |                |
| <b>041</b>     | <b>Fishing</b>  |                |
| 041117         | Rock Lobster and Crab Potting                             | 3.662          |
| 041207         | Prawn Fishing   | 3.662          |
| 041319         | Line Fishing  | 3.662          |
| 041409         | Fish Trawling, Seining and Netting                        | 3.662          |
| 041916         | Other Fishing   | 3.662          |
| <b>042</b>     | <b>Hunting and Trapping</b>                               |                |
| 042006         | Hunting and Trapping                                      | 1.810          |
| <b>05</b>      | <b>Agriculture, Forestry and Fishing Support Services</b> |                |
| <b>051</b>     | <b>Forestry Support Services</b>                          |                |
| 051017         | Forestry Support Services                                 | 2.944          |
| <b>052</b>     | <b>Agriculture and Fishing Support Services</b>           |                |
| 052108         | Cotton Ginning  | 2.311          |
| 052209         | Shearing Services   | 5.593          |
| 052918         | Other Agriculture and Fishing Support Services            | 3.589          |
| 052929         | Aerial Agricultural Services                              | 6.778          |

| COLUMN 1   | COLUMN 2   | COLUMN 3 |
|------------|--|----------|
| <b>B</b>   | <b>Mining</b>  |          |
| <b>06</b>  | <b>Coal Mining</b>                                     |          |
| <b>060</b> | <b>Coal Mining</b>                                     |          |
| 060063     | Coal Mining Underground                                | 3.883    |
| 060074     | Coal Mining Open Cut                                   | 1.796    |
| <b>07</b>  | <b>Oil and Gas Extraction</b>                          |          |
| <b>070</b> | <b>Oil and Gas Extraction</b>                          |          |
| 070007     | Oil and Gas Extraction                                 | 0.993    |
| <b>08</b>  | <b>Metal Ore Mining</b>                                |          |
| <b>080</b> | <b>Metal Ore Mining</b>                                |          |
| 080122     | Iron Ore Mining Underground                            | 2.647    |
| 080133     | Iron Ore Open Cut                                      | 1.796    |
| 080223     | Bauxite Mining Underground                             | 2.647    |
| 080234     | Bauxite Mining Open Cut                                | 1.796    |
| 080324     | Copper Ore Mining Underground                          | 2.647    |
| 080335     | Copper Ore Mining Open Cut                             | 1.796    |
| 080425     | Gold Ore Mining Underground                            | 2.647    |
| 080436     | Gold Ore Mining Open Cut                               | 1.796    |
| 080504     | Mineral Sand Mining                                    | 2.647    |
| 080627     | Nickel Ore Mining Underground                          | 2.647    |
| 080638     | Nickel Ore Mining Open Cut                             | 1.796    |
| 080728     | Silver-Lead-Zinc Ore Mining Underground                | 2.647    |
| 080739     | Silver-Lead-Zinc Ore Mining Open Cut                   | 1.796    |
| 080921     | Metal Ore Mining n.e.c. Underground                    | 2.647    |
| 080932     | Metal Ore Mining n.e.c. Open Cut                       | 1.796    |
| <b>09</b>  | <b>Non-Metallic Mineral Mining and Quarrying</b>       |          |
| <b>091</b> | <b>Construction Material Mining</b>                    |          |
| 091102     | Gravel and Sand Quarrying                              | 3.500    |
| 091901     | Other Construction Material Mining                     | 3.500    |
| <b>099</b> | <b>Other Non-Metallic Mineral Mining and Quarrying</b> |          |
| 099022     | Other Mining Underground                               | 2.647    |
| 099033     | Other Mining Open Cut                                  | 1.796    |
| <b>10</b>  | <b>Exploration and Other Mining Support Services</b>   |          |
| <b>101</b> | <b>Exploration</b>                                     |          |
| 101125     | Petroleum Exploration (Own Account)                    | 0.993    |
| 101136     | Petroleum Exploration Services                         | 0.993    |
| 101226     | Mineral Exploration (Own Account)                      | 1.946    |
| 101237     | Mineral Exploration Services                           | 1.946    |
| <b>109</b> | <b>Other Mining Support Services</b>                   |          |
| 109023     | Other Mining Support Services                          | 2.832    |
| 109034     | Drilling and Boring Support Services                   | 0.993    |

| COLUMN 1   | COLUMN 2   | COLUMN 3 |
|------------|--|----------|
| <b>C</b>   | <b>Manufacturing</b>   |          |
| <b>11</b>  | <b>Food Product Manufacturing</b>                                      |          |
| <b>111</b> | <b>Meat and Meat Product Manufacturing</b>                             |          |
| 111104     | Meat Processing  | 4.731    |
| 111205     | Poultry Processing   | 3.942    |
| 111317     | Cured Meat and Smallgoods Manufacturing                                | 4.759    |
| <b>112</b> | <b>Seafood Processing</b>  |          |
| 112015     | Seafood Processing   | 3.390    |
| <b>113</b> | <b>Dairy Product Manufacturing</b>                                     |          |
| 113106     | Milk and Cream Processing  | 2.133    |
| 113207     | Ice Cream Manufacturing  | 2.133    |
| 113319     | Cheese and Other Dairy Product Manufacturing                           | 2.133    |
| <b>114</b> | <b>Fruit and Vegetable Processing</b>                                  |          |
| 114006     | Fruit and Vegetable Processing   | 3.397    |
| <b>115</b> | <b>Oil and Fat Manufacturing</b>                                       |          |
| 115007     | Oil and Fat Manufacturing  | 1.935    |
| <b>116</b> | <b>Grain Mill and Cereal Product Manufacturing</b>                     |          |
| 116111     | Grain Mill Product Manufacturing                                       | 2.825    |
| 116201     | Cereal, Pasta and Baking Mix Manufacturing                             | 2.825    |
| <b>117</b> | <b>Bakery Product Manufacturing</b>                                    |          |
| 117101     | Bread Manufacturing (Factory based)                                    | 3.307    |
| 117213     | Cake and Pastry Manufacturing (Factory based)                          | 3.307    |
| 117303     | Biscuit Manufacturing (Factory based)                                  | 3.307    |
| 117404     | Bakery Product Manufacturing (Non-factory based)                       | 1.568    |
| <b>118</b> | <b>Sugar and Confectionery Manufacturing</b>                           |          |
| 118113     | Sugar Manufacturing  | 3.427    |
| 118203     | Confectionery Manufacturing  | 3.307    |
| <b>119</b> | <b>Other Food Product Manufacturing</b>                                |          |
| 119103     | Potato, Corn and Other Crisp Manufacturing                             | 3.100    |
| 119204     | Prepared Animal and Bird Feed Manufacturing                            | 3.100    |
| 119913     | Other Food Product Manufacturing n.e.c.                                | 3.100    |
| <b>12</b>  | <b>Beverage and Tobacco Product Manufacturing</b>                      |          |
| <b>121</b> | <b>Beverage Manufacturing</b>  |          |
| 121116     | Soft Drink, Cordial and Syrup Manufacturing                            | 2.087    |
| 121206     | Beer Manufacturing   | 1.395    |
| 121307     | Spirit Manufacturing   | 1.395    |
| 121408     | Wine and Other Alcoholic Beverage Manufacturing                        | 1.395    |
| <b>122</b> | <b>Cigarette and Tobacco Product Manufacturing</b>                     |          |
| 122005     | Cigarette and Tobacco Product Manufacturing                            | 3.100    |
| <b>13</b>  | <b>Textile, Leather, Clothing and Footwear Manufacturing</b>           |          |
| <b>131</b> | <b>Textile Manufacturing</b>   |          |
| 131106     | Wool Scouring  | 2.447    |
| 131218     | Natural Textile Manufacturing  | 2.447    |
| 131308     | Synthetic Textile Manufacturing  | 2.447    |
| <b>132</b> | <b>Leather Tanning, Fur Dressing and Leather Product Manufacturing</b> |          |
| 132028     | Leather Tanning and Fur Dressing                                       | 5.562    |
| 132039     | Leather and Leather Substitute Product Manufacturing                   | 3.336    |

| COLUMN 1   | COLUMN 2   | COLUMN 3 |
|------------|--|----------|
| <b>133</b> | <b>Textile Product Manufacturing</b>                           |          |
| 133108     | Textile Floor Covering Manufacturing                           | 2.447    |
| 133209     | Rope, Cordage and Twine Manufacturing                          | 2.447    |
| 133312     | Cut and Sewn Textile Product Manufacturing                     | 2.447    |
| 133413     | Textile Finishing and Other Textile Product Manufacturing      | 2.447    |
| <b>134</b> | <b>Knitted Product Manufacturing</b>                           |          |
| 134019     | Knitted Product Manufacturing                                  | 1.451    |
| 134043     | Knitting Mill Product Manufacturing n.e.c.                     | 1.451    |
| <b>135</b> | <b>Clothing and Footwear Manufacturing</b>                     |          |
| 135112     | Clothing Manufacturing   | 1.451    |
| 135202     | Footwear Manufacturing   | 1.451    |
| <b>14</b>  | <b>Wood Product Manufacturing</b>                              |          |
| <b>141</b> | <b>Log Sawmilling and Timber Dressing</b>                      |          |
| 141107     | Log Sawmilling   | 7.428    |
| 141219     | Wood Chipping  | 3.026    |
| 141311     | Timber Resawing and Dressing                                   | 4.063    |
| <b>149</b> | <b>Other Wood Product Manufacturing</b>                        |          |
| 149106     | Prefabricated Wooden Building Manufacturing                    | 4.063    |
| 149207     | Wooden Structural Fitting and Component Manufacturing          | 4.063    |
| 149308     | Veneer and Plywood Manufacturing                               | 4.063    |
| 149409     | Reconstituted Wood Product Manufacturing                       | 4.063    |
| 149905     | Other Wood Product Manufacturing n.e.c.                        | 4.063    |
| <b>15</b>  | <b>Pulp, Paper and Converted Paper Product Manufacturing</b>   |          |
| <b>151</b> | <b>Pulp, Paper and Paperboard Manufacturing</b>                |          |
| 151007     | Pulp, Paper and Paperboard Manufacturing                       | 2.529    |
| <b>152</b> | <b>Converted Paper Product Manufacturing</b>                   |          |
| 152111     | Corrugated Paperboard and Paperboard Container Manufacturing   | 2.529    |
| 152201     | Paper Bag Manufacturing  | 2.529    |
| 152302     | Paper Stationery Manufacturing                                 | 2.529    |
| 152403     | Sanitary Paper Product Manufacturing                           | 2.529    |
| 152919     | Other Converted Paper Product Manufacturing                    | 2.529    |
| <b>16</b>  | <b>Printing (including the Reproduction of Recorded Media)</b> |          |
| <b>161</b> | <b>Printing and Printing Support Services</b>                  |          |
| 161111     | Printing   | 1.408    |
| 161201     | Printing Support Services                                      | 1.408    |
| <b>162</b> | <b>Reproduction of Recorded Media</b>                          |          |
| 162009     | Reproduction of Recorded Media                                 | 1.408    |
| <b>17</b>  | <b>Petroleum and Coal Product Manufacturing</b>                |          |
| <b>170</b> | <b>Petroleum and Coal Product Manufacturing</b>                |          |
| 170109     | Petroleum Refining and Petroleum Fuel Manufacturing            | 1.034    |
| 170919     | Other Petroleum and Coal Product Manufacturing                 | 2.542    |
| <b>18</b>  | <b>Basic Chemical and Chemical Product Manufacturing</b>       |          |
| <b>181</b> | <b>Basic Chemical Manufacturing</b>                            |          |
| 181102     | Industrial Gas Manufacturing                                   | 1.890    |
| 181214     | Basic Organic Chemical Manufacturing                           | 1.890    |
| 181304     | Basic Inorganic Chemical Manufacturing                         | 1.890    |
| <b>182</b> | <b>Basic Polymer Manufacturing</b>                             |          |
| 182103     | Synthetic Resin and Synthetic Rubber Manufacturing             | 1.890    |
| 182913     | Other Basic Polymer Manufacturing                              | 1.890    |

| COLUMN 1   | COLUMN 2  | COLUMN 3 |
|------------|---|----------|
| <b>183</b> | <b>Fertiliser and Pesticide Manufacturing</b>                   |          |
| 183104     | Fertiliser Manufacturing  | 1.403    |
| 183205     | Pesticide Manufacturing   | 1.668    |
| <b>184</b> | <b>Pharmaceutical and Medicinal Product Manufacturing</b>       |          |
| 184105     | Human Pharmaceutical and Medicinal Product Manufacturing        | 1.668    |
| 184206     | Veterinary Pharmaceutical and Medicinal Product Manufacturing   | 1.668    |
| <b>185</b> | <b>Cleaning Compound and Toiletry Preparation Manufacturing</b> |          |
| 185117     | Cleaning Compound Manufacturing                                 | 1.830    |
| 185218     | Cosmetic and Toiletry Preparation Manufacturing                 | 1.830    |
| <b>189</b> | <b>Other Basic Chemical Product Manufacturing</b>               |          |
| 189101     | Photographic Chemical Product Manufacturing                     | 0.946    |
| 189213     | Explosives Manufacturing  | 2.418    |
| 189909     | Other Basic Chemical Product Manufacturing n.e.c.               | 1.830    |
| <b>19</b>  | <b>Polymer Product and Rubber Product Manufacturing</b>         |          |
| <b>191</b> | <b>Polymer Product Manufacturing</b>                            |          |
| 191103     | Polymer Film and Sheet Packaging Material Manufacturing         | 3.115    |
| 191215     | Rigid and Semi-Rigid Polymer Product Manufacturing              | 3.115    |
| 191305     | Polymer Foam Product Manufacturing                              | 3.115    |
| 191406     | Tyre Manufacturing  | 3.115    |
| 191507     | Adhesive Manufacturing  | 1.830    |
| 191619     | Paint and Coatings Manufacturing                                | 1.830    |
| 191913     | Other Polymer Product Manufacturing                             | 3.115    |
| <b>192</b> | <b>Natural Rubber Product Manufacturing</b>                     |          |
| 192003     | Natural Rubber Product Manufacturing                            | 3.115    |
| <b>20</b>  | <b>Non-Metallic Mineral Product Manufacturing</b>               |          |
| <b>201</b> | <b>Glass and Glass Product Manufacturing</b>                    |          |
| 201003     | Glass and Glass Product Manufacturing                           | 5.140    |
| <b>202</b> | <b>Ceramic Product Manufacturing</b>                            |          |
| 202105     | Clay Brick Manufacturing  | 3.486    |
| 202915     | Other Ceramic Product Manufacturing                             | 3.486    |
| <b>203</b> | <b>Cement, Lime, Plaster and Concrete Product Manufacturing</b> |          |
| 203106     | Cement and Lime Manufacturing                                   | 1.757    |
| 203207     | Plaster Product Manufacturing                                   | 1.757    |
| 203319     | Ready-Mixed Concrete Manufacturing                              | 1.757    |
| 203411     | Concrete Product Manufacturing                                  | 4.380    |
| <b>209</b> | <b>Other Non-Metallic Mineral Product Manufacturing</b>         |          |
| 209013     | Other Non-Metallic Mineral Product Manufacturing                | 14.863   |
| <b>21</b>  | <b>Primary Metal and Metal Product Manufacturing</b>            |          |
| <b>211</b> | <b>Basic Ferrous Metal Manufacturing</b>                        |          |
| 211004     | Iron Smelting and Steel Manufacturing                           | 2.437    |
| <b>212</b> | <b>Basic Ferrous Metal Product Manufacturing</b>                |          |
| 212117     | Iron and Steel Casting  | 2.437    |
| 212218     | Steel Pipe and Tube Manufacturing                               | 2.437    |
| <b>213</b> | <b>Basic Non-Ferrous Metal Manufacturing</b>                    |          |
| 213107     | Alumina Production  | 2.139    |
| 213219     | Aluminium Smelting  | 2.139    |
| 213309     | Copper, Silver, Lead and Zinc Smelting and Refining             | 2.139    |
| 213906     | Other Basic Non-Ferrous Metal Manufacturing                     | 2.139    |

| COLUMN 1   | COLUMN 2  | COLUMN 3 |
|------------|---|----------|
| <b>214</b> | <b>Basic Non-Ferrous Metal Product Manufacturing</b>                                      |          |
| 214108     | Non-Ferrous Metal Casting   | 2.437    |
| 214209     | Aluminium Rolling, Drawing, Extruding   | 2.437    |
| 214907     | Other Basic Non-Ferrous Metal Product Manufacturing                                       | 2.437    |
| <b>22</b>  | <b>Fabricated Metal Product Manufacturing</b>   |          |
| <b>221</b> | <b>Iron and Steel Forging</b>   |          |
| 221016     | Iron and Steel Forging  | 2.437    |
| <b>222</b> | <b>Structural Metal Product Manufacturing</b>   |          |
| 222107     | Structural Steel Fabricating  | 3.294    |
| 222219     | Prefabricated Metal Building Manufacturing  | 3.294    |
| 222311     | Architectural Aluminium Product Manufacturing   | 3.294    |
| 222412     | Metal Roof and Guttering Manufacturing (except Aluminium)                                 | 3.294    |
| 222917     | Other Structural Metal Product Manufacturing  | 3.294    |
| <b>223</b> | <b>Metal Container Manufacturing</b>  |          |
| 223119     | Boiler, Tank and Other Heavy Gauge Metal Container Manufacturing                          | 3.294    |
| 223918     | Other Metal Container Manufacturing   | 3.294    |
| <b>224</b> | <b>Sheet Metal Product Manufacturing (except Metal Structural and Container Products)</b> |          |
| 224019     | Sheet Metal Product Manufacturing (except Metal Structural and Container Products)        | 3.294    |
| <b>229</b> | <b>Other Fabricated Metal Product Manufacturing</b>                                       |          |
| 229105     | Spring and Wire Product Manufacturing   | 3.017    |
| 229206     | Nut, Bolt, Screw and Rivet Manufacturing  | 3.017    |
| 229307     | Metal Coating and Finishing   | 3.464    |
| 229915     | Other Fabricated Metal Product Manufacturing n.e.c.                                       | 3.294    |
| <b>23</b>  | <b>Transport Equipment Manufacturing</b>  |          |
| <b>231</b> | <b>Motor Vehicle and Motor Vehicle Part Manufacturing</b>                                 |          |
| 231118     | Motor Vehicle Manufacturing   | 2.473    |
| 231219     | Motor Vehicle Body and Trailer Manufacturing  | 3.302    |
| 231309     | Automotive Electrical Component Manufacturing   | 3.302    |
| 231917     | Other Motor Vehicle Parts Manufacturing   | 3.302    |
| <b>239</b> | <b>Other Transport Equipment Manufacturing</b>  |          |
| 239117     | Shipbuilding and Repair Services  | 4.398    |
| 239218     | Boatbuilding and Repair Services  | 4.398    |
| 239308     | Railway Rolling Stock Manufacturing and Repair Services                                   | 3.302    |
| 239409     | Aircraft Manufacturing and Repair Services  | 0.792    |
| 239905     | Other Transport Equipment Manufacturing n.e.c.  | 3.302    |
| <b>24</b>  | <b>Machinery and Equipment Manufacturing</b>  |          |
| <b>241</b> | <b>Professional and Scientific Equipment Manufacturing</b>                                |          |
| 241108     | Photographic, Optical and Ophthalmic Equipment Manufacturing                              | 0.946    |
| 241211     | Medical and Surgical Equipment Manufacturing  | 0.946    |
| 241918     | Other Professional and Scientific Equipment Manufacturing                                 | 0.946    |
| <b>242</b> | <b>Computer and Electronic Equipment Manufacturing</b>                                    |          |
| 242109     | Computer and Electronic Office Equipment Manufacturing                                    | 0.851    |
| 242212     | Communications Equipment Manufacturing  | 0.851    |
| 242908     | Other Electronic Equipment Manufacturing  | 0.851    |
| <b>243</b> | <b>Electrical Equipment Manufacturing</b>   |          |
| 243101     | Electric Cable and Wire Manufacturing   | 1.665    |
| 243202     | Electric Lighting Equipment Manufacturing   | 1.665    |
| 243911     | Other Electrical Equipment Manufacturing  | 1.665    |



| COLUMN 1   | COLUMN 2   | COLUMN 3 |
|------------|--|----------|
| <b>244</b> | <b>Domestic Appliance Manufacturing</b>                                  |          |
| 244113     | Whiteware Appliance Manufacturing  | 2.272    |
| 244901     | Other Domestic Appliance Manufacturing                                   | 2.272    |
| <b>245</b> | <b>Pump, Compressor, Heating and Ventilation Equipment Manufacturing</b> |          |
| 245114     | Pump and Compressor Manufacturing  | 1.998    |
| 245215     | Fixed Space Heating, Cooling and Ventilation Equipment Manufacturing     | 1.998    |
| <b>246</b> | <b>Specialised Machinery and Equipment Manufacturing</b>                 |          |
| 246104     | Agricultural Machinery and Equipment Manufacturing                       | 3.187    |
| 246216     | Mining and Construction Machinery Manufacturing                          | 2.222    |
| 246306     | Machine Tool and Parts Manufacturing                                     | 2.285    |
| 246914     | Other Specialised Machinery and Equipment Manufacturing                  | 1.998    |
| <b>249</b> | <b>Other Machinery and Equipment Manufacturing</b>                       |          |
| 249107     | Lifting and Material Handling Equipment Manufacturing                    | 1.998    |
| 249917     | Other Machinery and Equipment Manufacturing n.e.c.                       | 1.998    |
| <b>25</b>  | <b>Furniture and Other Manufacturing</b>                                 |          |
| <b>251</b> | <b>Furniture Manufacturing</b>   |          |
| 251109     | Wooden Furniture and Upholstered Seat Manufacturing                      | 3.370    |
| 251212     | Metal Furniture Manufacturing  | 3.370    |
| 251313     | Mattress Manufacturing   | 3.370    |
| 251908     | Other Furniture Manufacturing  | 3.370    |
| <b>259</b> | <b>Other Manufacturing</b>   |          |
| 259108     | Jewellery and Silverware Manufacturing                                   | 0.946    |
| 259209     | Toy, Sporting and Recreational Product Manufacturing                     | 3.370    |
| 259918     | Other Manufacturing n.e.c.   | 1.998    |

| COLUMN 1   | COLUMN 2   | COLUMN 3 |
|------------|--|----------|
| <b>D</b>   | <b>Electricity, Gas, Water and Waste Services</b>              |          |
| <b>26</b>  | <b>Electricity Supply</b>                                      |          |
| <b>261</b> | <b>Electricity Generation</b>                                  |          |
| 261101     | Fossil Fuel Electricity Generation                             | 0.664    |
| 261202     | Hydro-electricity Generation                                   | 0.664    |
| 261909     | Other Electricity Generation                                   | 0.664    |
| <b>262</b> | <b>Electricity Transmission</b>                                |          |
| 262001     | Electricity Transmission                                       | 0.664    |
| <b>263</b> | <b>Electricity Distribution</b>                                |          |
| 263002     | Electricity Distribution                                       | 0.664    |
| <b>264</b> | <b>On Selling Electricity and Electricity Market Operation</b> |          |
| 264003     | On Selling Electricity and Electricity Market Operation        | 0.664    |
| <b>27</b>  | <b>Gas Supply</b>  |          |
| <b>270</b> | <b>Gas Supply</b>  |          |
| 270009     | Gas Supply   | 1.211    |
| <b>28</b>  | <b>Water Supply, Sewerage and Drainage Services</b>            |          |
| <b>281</b> | <b>Water Supply, Sewerage and Drainage Services</b>            |          |
| 281114     | Water Supply   | 1.097    |
| 281204     | Sewerage and Drainage Services                                 | 1.097    |
| <b>29</b>  | <b>Waste Collection, Treatment and Disposal Services</b>       |          |
| <b>291</b> | <b>Waste Collection Services</b>                               |          |
| 291104     | Solid Waste Collection Services                                | 3.835    |
| 291903     | Other Waste Collection Services                                | 4.183    |
| <b>292</b> | <b>Waste Treatment, Disposal and Remediation Services</b>      |          |
| 292105     | Waste Treatment and Disposal Services                          | 4.183    |
| 292217     | Waste Remediation and Materials Recovery Services              | 3.835    |

| COLUMN 1   | COLUMN 2  | COLUMN 3 |
|------------|---|----------|
| <b>E</b>   | <b>Construction</b>                                   |          |
| <b>30</b>  | <b>Building Construction</b>                          |          |
| <b>301</b> | <b>Residential Building Construction</b>              |          |
| 301116     | House Construction                                    | 2.881    |
| 301904     | Other Residential Building Construction               | 1.932    |
| <b>302</b> | <b>Non-Residential Building Construction</b>          |          |
| 302016     | Non-Residential Building Construction                 | 1.932    |
| <b>31</b>  | <b>Heavy and Civil Engineering Construction</b>       |          |
| <b>310</b> | <b>Heavy and Civil Engineering Construction</b>       |          |
| 310105     | Road and Bridge Construction                          | 2.150    |
| 310915     | Other Heavy and Civil Engineering Construction        | 2.150    |
| 310926     | Harbour and River Works                               | 3.686    |
| 310948     | Sewerage and Reticulation Works                       | 3.686    |
| 310959     | Power and Telecommunications Infrastructure           | 1.502    |
| <b>32</b>  | <b>Construction Services</b>                          |          |
| <b>321</b> | <b>Land Development and Site Preparation Services</b> |          |
| 321107     | Land Development and Subdivision                      | 1.076    |
| 321219     | Site Preparation Services                             | 3.214    |
| 321243     | Demolition  | 9.814    |
| <b>322</b> | <b>Building Structure Services</b>                    |          |
| 322108     | Concreting Services                                   | 5.857    |
| 322209     | Bricklaying Services                                  | 5.857    |
| 322301     | Roofing Services                                      | 5.857    |
| 322413     | Structural Steel Erection Services                    | 5.857    |
| <b>323</b> | <b>Building Installation Services</b>                 |          |
| 323109     | Plumbing Services                                     | 2.904    |
| 323212     | Electrical Services                                   | 1.435    |
| 323302     | Air Conditioning and Heating Services                 | 2.886    |
| 323403     | Fire and Security Alarm Installation Services         | 1.249    |
| 323919     | Other Building Installation Services                  | 2.886    |
| <b>324</b> | <b>Building Completion Services</b>                   |          |
| 324101     | Plastering and Ceiling Services                       | 5.216    |
| 324202     | Carpentry Services                                    | 6.689    |
| 324314     | Tiling and Carpeting Services                         | 3.796    |
| 324404     | Painting and Decorating Services                      | 4.088    |
| 324516     | Glazing Services                                      | 4.284    |
| <b>329</b> | <b>Other Construction Services</b>                    |          |
| 329117     | Landscape Construction Services                       | 4.599    |
| 329207     | Hire of Construction Machinery with Operator          | 3.214    |
| 329916     | Other Construction Services n.e.c.                    | 6.126    |

| COLUMN 1   | COLUMN 2  | COLUMN 3 |
|------------|---|----------|
| <b>F</b>   | <b>Wholesale Trade</b>  |          |
| <b>33</b>  | <b>Basic Material Wholesaling</b>                                 |          |
| <b>331</b> | <b>Agricultural Product Wholesaling</b>                           |          |
| 331108     | Wool Wholesaling  | 1.893    |
| 331209     | Cereal Grain Wholesaling  | 1.893    |
| 331907     | Other Agricultural Product Wholesaling                            | 1.893    |
| <b>332</b> | <b>Mineral, Metal and Chemical Wholesaling</b>                    |          |
| 332109     | Petroleum Product Wholesaling                                     | 1.067    |
| 332212     | Metal and Mineral Wholesaling                                     | 3.200    |
| 332313     | Industrial and Agricultural Chemical Product Wholesaling          | 1.257    |
| <b>333</b> | <b>Timber and Hardware Goods Wholesaling</b>                      |          |
| 333101     | Timber Wholesaling  | 2.784    |
| 333202     | Plumbing Goods Wholesaling  | 1.821    |
| 333911     | Other Hardware Goods Wholesaling                                  | 1.982    |
| <b>34</b>  | <b>Machinery and Equipment Wholesaling</b>                        |          |
| <b>341</b> | <b>Specialised Industrial Machinery and Equipment Wholesaling</b> |          |
| 341111     | Agricultural and Construction Machinery Wholesaling               | 1.106    |
| 341908     | Other Specialised Industrial Machinery and Equipment Wholesaling  | 1.106    |
| <b>349</b> | <b>Other Machinery and Equipment Wholesaling</b>                  |          |
| 349108     | Professional and Scientific Goods Wholesaling                     | 0.463    |
| 349209     | Computer and Computer Peripheral Wholesaling                      | 0.463    |
| 349312     | Telecommunication Goods Wholesaling                               | 0.739    |
| 349413     | Other Electrical and Electronic Good Wholesaling                  | 0.739    |
| 349918     | Other Machinery and Equipment Wholesaling n.e.c.                  | 1.106    |
| <b>35</b>  | <b>Motor Vehicle and Motor Vehicle Parts Wholesaling</b>          |          |
| <b>350</b> | <b>Motor Vehicle and Motor Vehicle Parts Wholesaling</b>          |          |
| 350111     | Car Wholesaling   | 1.706    |
| 350201     | Commercial Vehicle Wholesaling                                    | 1.706    |
| 350313     | Trailer and Other Motor Vehicle Wholesaling                       | 1.706    |
| 350414     | Motor Vehicle New Parts Wholesaling                               | 1.618    |
| 350515     | Motor Vehicle Dismantling and Used Parts Wholesaling              | 3.701    |
| <b>36</b>  | <b>Grocery, Liquor and Tobacco Product Wholesaling</b>            |          |
| <b>360</b> | <b>Grocery, Liquor and Tobacco Product Wholesaling</b>            |          |
| 360101     | General Line Grocery Wholesaling                                  | 3.280    |
| 360213     | Meat, Poultry and Smallgoods Wholesaling                          | 3.280    |
| 360303     | Dairy Produce Wholesaling   | 3.280    |
| 360415     | Fish and Seafood Wholesaling                                      | 2.486    |
| 360505     | Fruit and Vegetable Wholesaling                                   | 1.958    |
| 360617     | Liquor and Tobacco Product Wholesaling                            | 1.958    |
| 360911     | Other Grocery Wholesaling   | 3.280    |
| <b>37</b>  | <b>Other Goods Wholesaling</b>                                    |          |
| <b>371</b> | <b>Textile, Clothing and Footwear Wholesaling</b>                 |          |
| 371103     | Textile Product Wholesaling                                       | 1.252    |
| 371215     | Clothing and Footwear Wholesaling                                 | 1.252    |
| <b>372</b> | <b>Pharmaceutical and Toiletry Goods Wholesaling</b>              |          |
| 372014     | Pharmaceutical and Toiletry Goods Wholesaling                     | 0.909    |

| COLUMN 1   | COLUMN 2   | COLUMN 3 |
|------------|--|----------|
| <b>373</b> | <b>Furniture, Floor Covering and Other Goods Wholesaling</b> |          |
| 373116     | Furniture and Floor Covering Wholesaling                     | 1.456    |
| 373206     | Jewellery and Watch Wholesaling                              | 1.252    |
| 373307     | Kitchen and Diningware Wholesaling                           | 1.252    |
| 373408     | Toy and Sporting Goods Wholesaling                           | 1.252    |
| 373509     | Book and Magazine Wholesaling                                | 1.252    |
| 373601     | Paper Product Wholesaling                                    | 1.252    |
| 373915     | Other Goods Wholesaling n.e.c.                               | 1.252    |
| <b>38</b>  | <b>Commission-Based Wholesaling</b>                          |          |
| <b>380</b> | <b>Commission-Based Wholesaling</b>                          |          |
| 380013     | Commission-Based Wholesaling                                 | 1.252    |

| COLUMN 1   | COLUMN 2   | COLUMN 3 |
|------------|--|----------|
| <b>G</b>   | <b>Retail Trade</b>  |          |
| <b>39</b>  | <b>Motor Vehicle and Motor Vehicle Parts Retailing</b>                   |          |
| <b>391</b> | <b>Motor Vehicle Retailing</b>   |          |
| 391105     | Car Retailing  | 1.192    |
| 391206     | Motor Cycle Retailing  | 1.192    |
| 391307     | Trailer and Other Motor Vehicle Retailing                                | 1.192    |
| <b>392</b> | <b>Motor Vehicle Parts and Tyre Retailing</b>                            |          |
| 392117     | Motor Vehicle Parts Retailing  | 1.428    |
| 392218     | Tyre Retailing   | 4.016    |
| <b>40</b>  | <b>Fuel Retailing</b>  |          |
| <b>400</b> | <b>Fuel Retailing</b>  |          |
| 400004     | Fuel Retailing   | 1.988    |
| <b>41</b>  | <b>Food Retailing</b>  |          |
| <b>411</b> | <b>Supermarket and Grocery Stores</b>                                    |          |
| 411006     | Supermarket and Grocery Stores   | 2.116    |
| <b>412</b> | <b>Specialised Food Retailing</b>  |          |
| 412108     | Fresh Meat, Fish and Poultry Retailing                                   | 2.950    |
| 412209     | Fruit and Vegetable Retailing  | 2.116    |
| 412301     | Liquor Retailing   | 2.116    |
| 412918     | Other Specialised Food Retailing   | 2.116    |
| <b>42</b>  | <b>Other Store-Based Retailing</b>                                       |          |
| <b>421</b> | <b>Furniture, Floor Coverings, Houseware and Textile Goods Retailing</b> |          |
| 421108     | Furniture Retailing  | 2.054    |
| 421209     | Floor Coverings Retailing  | 1.778    |
| 421312     | Houseware Retailing  | 1.778    |
| 421402     | Manchester and Other Textile Goods Retailing                             | 1.778    |
| <b>422</b> | <b>Electrical and Electronic Goods Retailing</b>                         |          |
| 422111     | Electrical, Electronic and Gas Appliance Retailing                       | 1.778    |
| 422201     | Computer and Computer Peripheral Retailing                               | 0.791    |
| 422919     | Other Electrical and Electronic Goods Retailing                          | 1.778    |
| <b>423</b> | <b>Hardware, Building and Garden Supplies Retailing</b>                  |          |
| 423112     | Hardware and Building Supplies Retailing                                 | 2.299    |
| 423202     | Garden Supplies Retailing  | 2.299    |
| <b>424</b> | <b>Recreational Goods Retailing</b>                                      |          |
| 424102     | Sport and Camping Equipment Retailing                                    | 0.791    |
| 424214     | Entertainment Media Retailing  | 0.791    |
| 424304     | Toy and Game Retailing   | 0.791    |
| 424405     | Newspaper and Book Retailing   | 0.791    |
| 424506     | Marine Equipment Retailing   | 2.299    |
| <b>425</b> | <b>Clothing, Footwear and Personal Accessory Retailing</b>               |          |
| 425103     | Clothing Retailing   | 0.791    |
| 425204     | Footwear Retailing   | 0.791    |
| 425305     | Watch and Jewellery Retailing  | 0.791    |
| 425902     | Other Personal Accessory Retailing                                       | 0.791    |
| <b>426</b> | <b>Department Stores</b>   |          |
| 426003     | Department Stores  | 1.454    |

| COLUMN 1   | COLUMN 2   | COLUMN 3 |
|------------|--|----------|
| <b>427</b> | <b>Pharmaceutical and Other Store-Based Retailing</b>                        |          |
| 427105     | Pharmaceutical, Cosmetic and Toiletry Goods Retailing                        | 0.791    |
| 427206     | Stationery Goods Retailing   | 0.791    |
| 427307     | Antique and Used Goods Retailing   | 1.778    |
| 427408     | Flower Retailing   | 0.791    |
| 427915     | Other Store-Based Retailing n.e.c.   | 1.778    |
| <b>43</b>  | <b>Non-Store Retailing and Retail Commission-Based Buying and/or Selling</b> |          |
| <b>431</b> | <b>Non-Store Retailing</b>   |          |
| 431019     | Non-Store Retailing  | 1.778    |
| <b>432</b> | <b>Retail Commission-Based Buying and/or Selling</b>                         |          |
| 432011     | Retail Commission-Based Buying and/or Selling                                | 1.778    |

| COLUMN 1   | COLUMN 2   | COLUMN 3 |
|------------|--|----------|
| <b>H</b>   | <b>Accommodation and Food Services</b>               |          |
| <b>44</b>  | <b>Accommodation</b>                                 |          |
| <b>440</b> | <b>Accommodation</b>                                 |          |
| 440008     | Accommodation  | 2.083    |
| <b>45</b>  | <b>Food and Beverage Services</b>                    |          |
| <b>451</b> | <b>Cafes, Restaurants and Takeaway Food Services</b> |          |
| 451113     | Cafes and Restaurants                                | 1.276    |
| 451203     | Takeaway Food Services                               | 1.057    |
| 451304     | Catering Services                                    | 3.073    |
| <b>452</b> | <b>Pubs, Taverns and Bars</b>                        |          |
| 452002     | Pubs, Taverns and Bars                               | 1.862    |
| <b>453</b> | <b>Clubs (Hospitality)</b>                           |          |
| 453003     | Clubs (Hospitality)                                  | 1.862    |



| COLUMN 1   | COLUMN 2   | COLUMN 3 |
|------------|--|----------|
| <b>I</b>   | <b>Transport, Postal and Warehousing</b>                           |          |
| <b>46</b>  | <b>Road Transport</b>  |          |
| <b>461</b> | <b>Road Freight Transport</b>                                      |          |
| 461002     | Road Freight Transport   | 5.447    |
| <b>462</b> | <b>Road Passenger Transport</b>                                    |          |
| 462104     | Interurban and Rural Bus Transport                                 | 2.396    |
| 462205     | Urban Bus Transport (Including Tramway)                            | 2.396    |
| 462306     | Taxi and Other Road Transport                                      | 2.396    |
| <b>47</b>  | <b>Rail Transport</b>  |          |
| <b>471</b> | <b>Rail Freight Transport</b>                                      |          |
| 471003     | Rail Freight Transport   | 2.218    |
| <b>472</b> | <b>Rail Passenger Transport</b>                                    |          |
| 472015     | Rail Passenger Transport   | 2.218    |
| <b>48</b>  | <b>Water Transport</b>   |          |
| <b>481</b> | <b>Water Freight Transport</b>                                     |          |
| 481015     | Water Freight Transport  | 3.580    |
| <b>482</b> | <b>Water Passenger Transport</b>                                   |          |
| 482016     | Water Passenger Transport  | 3.580    |
| <b>49</b>  | <b>Air and Space Transport</b>                                     |          |
| <b>490</b> | <b>Air and Space Transport</b>                                     |          |
| 490015     | Air and Space Transport  | 0.921    |
| <b>50</b>  | <b>Other Transport</b>   |          |
| <b>501</b> | <b>Scenic and Sightseeing Transport</b>                            |          |
| 501017     | Scenic and Sightseeing Transport                                   | 3.580    |
| <b>502</b> | <b>Pipeline and Other Transport</b>                                |          |
| 502108     | Pipeline Transport   | 0.993    |
| 502907     | Other Transport n.e.c.   | 3.580    |
| <b>51</b>  | <b>Postal and Courier Pick-up and Delivery Services</b>            |          |
| <b>510</b> | <b>Postal and Courier Pick-up and Delivery Services</b>            |          |
| 510129     | Post Office/Agency Services  | 0.577    |
| 510131     | Postal Collection/Delivery Services                                | 3.823    |
| 510208     | Courier Pick-up and Delivery Services                              | 3.823    |
| <b>52</b>  | <b>Transport Support Services</b>                                  |          |
| <b>521</b> | <b>Water Transport Support Services</b>                            |          |
| 521109     | Stevedoring Services   | 3.116    |
| 521223     | Water Transport Terminal Operations                                | 1.479    |
| 521234     | Port Operations  | 1.472    |
| 521908     | Other Water Transport Support Services                             | 1.472    |
| <b>522</b> | <b>Airport Operations and Other Air Transport Support Services</b> |          |
| 522011     | Airport Operations and Other Air Transport Support Services        | 1.651    |
| <b>529</b> | <b>Other Transport Support Services</b>                            |          |
| 529108     | Customs Agency Services  | 0.577    |
| 529211     | Freight Forwarding Services  | 1.462    |
| 529918     | Other Transport Support Services n.e.c.                            | 2.276    |
| <b>53</b>  | <b>Warehousing and Storage Services</b>                            |          |
| <b>530</b> | <b>Warehousing and Storage Services</b>                            |          |
| 530109     | Grain Storage Services   | 3.897    |
| 530908     | Other Warehousing and Storage Services                             | 3.897    |

| COLUMN 1   | COLUMN 2   | COLUMN 3 |
|------------|--|----------|
| <b>J</b>   | <b>Information Media and Telecommunications</b>                                    |          |
| <b>54</b>  | <b>Publishing (except Internet and Music Publishing)</b>                           |          |
| <b>541</b> | <b>Newspaper, Periodical, Book and Directory Publishing</b>                        |          |
| 541113     | Newspaper Publishing   | 0.784    |
| 541214     | Magazine and Other Periodical Publishing   | 0.732    |
| 541315     | Book Publishing  | 0.732    |
| 541416     | Directory and Mailing List Publishing  | 0.732    |
| 541912     | Other Publishing (except Software, Music and Internet)                             | 0.732    |
| <b>542</b> | <b>Software Publishing</b>   |          |
| 542013     | Software Publishing  | 0.732    |
| <b>55</b>  | <b>Motion Picture and Sound Recording Activities</b>                               |          |
| <b>551</b> | <b>Motion Picture and Video Activities</b>   |          |
| 551103     | Motion Picture and Video Production  | 1.730    |
| 551215     | Motion Picture and Video Distribution  | 1.730    |
| 551305     | Motion Picture Exhibition  | 1.730    |
| 551417     | Post-production Services and Other Motion Picture and Video Activities             | 1.730    |
| <b>552</b> | <b>Sound Recording and Music Publishing</b>  |          |
| 552115     | Music Publishing   | 0.732    |
| 552216     | Music and Other Sound Recording Activities   | 1.730    |
| <b>56</b>  | <b>Broadcasting (except Internet)</b>  |          |
| <b>561</b> | <b>Radio Broadcasting</b>  |          |
| 561003     | Radio Broadcasting   | 0.399    |
| <b>562</b> | <b>Television Broadcasting</b>   |          |
| 562105     | Free-to-Air Television Broadcasting  | 0.399    |
| 562206     | Cable and Other Subscription Broadcasting  | 0.399    |
| <b>57</b>  | <b>Internet Publishing and Broadcasting</b>  |          |
| <b>570</b> | <b>Internet Publishing and Broadcasting</b>  |          |
| 570014     | Internet Publishing and Broadcasting   | 0.399    |
| <b>58</b>  | <b>Telecommunications Services</b>   |          |
| <b>580</b> | <b>Telecommunications Services</b>   |          |
| 580105     | Wired Telecommunications Network Operation   | 0.394    |
| 580206     | Other Telecommunications Network Operation   | 0.394    |
| 580904     | Other Telecommunications Services  | 0.394    |
| <b>59</b>  | <b>Internet Service Providers, Web Search Portals and Data Processing Services</b> |          |
| <b>591</b> | <b>Internet Service Providers and Web Search Portals</b>                           |          |
| 591017     | Internet Service Providers and Web Search Portals                                  | 0.394    |
| <b>592</b> | <b>Data Processing, Web Hosting and Electronic Information Storage Services</b>    |          |
| 592119     | Data Processing and Web Hosting Services   | 0.394    |
| 592209     | Electronic Information Storage Services  | 0.394    |
| <b>60</b>  | <b>Library and Other Information Services</b>                                      |          |
| <b>601</b> | <b>Libraries and Archives</b>  |          |
| 601018     | Libraries and Archives   | 0.459    |
| <b>602</b> | <b>Other Information Services</b>  |          |
| 602019     | Other Information Services   | 0.459    |

| COLUMN 1   | COLUMN 2   | COLUMN 3 |
|------------|--|----------|
| <b>K</b>   | <b>Financial and Insurance Services</b>          |          |
| <b>62</b>  | <b>Finance</b>                                   |          |
| <b>621</b> | <b>Central Banking</b>                           |          |
| 621009     | Central Banking                                  | 0.245    |
| <b>622</b> | <b>Depository Financial Intermediation</b>       |          |
| 622102     | Banking  | 0.245    |
| 622203     | Building Society Operation                       | 0.245    |
| 622304     | Credit Union Operation                           | 0.245    |
| 622912     | Other Depository Financial Intermediation        | 0.245    |
| <b>623</b> | <b>Non-Depository Financing</b>                  |          |
| 623002     | Non-Depository Financing                         | 0.245    |
| <b>624</b> | <b>Financial Asset Investing</b>                 |          |
| 624003     | Financial Asset Investing                        | 0.245    |
| <b>63</b>  | <b>Insurance and Superannuation Funds</b>        |          |
| <b>631</b> | <b>Life Insurance</b>                            |          |
| 631001     | Life Insurance                                   | 0.245    |
| <b>632</b> | <b>Health and General Insurance</b>              |          |
| 632103     | Health Insurance                                 | 0.545    |
| 632204     | General Insurance                                | 0.545    |
| <b>633</b> | <b>Superannuation Funds</b>                      |          |
| 633003     | Superannuation Funds                             | 0.245    |
| <b>64</b>  | <b>Auxiliary Finance and Insurance Services</b>  |          |
| <b>641</b> | <b>Auxiliary Finance and Investment Services</b> |          |
| 641103     | Financial Asset Broking Services                 | 0.245    |
| 641913     | Other Auxiliary Finance and Investment Services  | 0.245    |
| 641935     | Home Loan Broking Services                       | 0.245    |
| <b>642</b> | <b>Auxiliary Insurance Services</b>              |          |
| 642003     | Auxiliary Insurance Services                     | 0.245    |

| COLUMN 1   | COLUMN 2   | COLUMN 3 |
|------------|--|----------|
| <b>L</b>   | <b>Rental, Hiring and Real Estate Services</b>                     |          |
| <b>66</b>  | <b>Rental and Hiring Services (except Real Estate)</b>             |          |
| <b>661</b> | <b>Motor Vehicle and Transport Equipment Rental and Hiring</b>     |          |
| 661162     | Passenger Car Rental and Hiring                                    | 1.459    |
| 661915     | Other Motor Vehicle and Transport Equipment Rental and Hiring      | 1.997    |
| <b>662</b> | <b>Farm Animal and Bloodstock Leasing</b>                          |          |
| 662005     | Farm Animal and Bloodstock Leasing                                 | 3.036    |
| <b>663</b> | <b>Other Goods and Equipment Rental and Hiring</b>                 |          |
| 663107     | Heavy Machinery and Scaffolding Rental and Hiring                  | 2.303    |
| 663208     | Video and Other Electronic Media Rental and Hiring                 | 0.791    |
| 663917     | Other Goods and Equipment Rental and Hiring n.e.c.                 | 3.036    |
| <b>664</b> | <b>Non-Financial Intangible Assets (Except Copyrights) Leasing</b> |          |
| 664007     | Non-Financial Intangible Assets (Except Copyrights) Leasing        | 0.245    |
| <b>67</b>  | <b>Property Operators and Real Estate Services</b>                 |          |
| <b>671</b> | <b>Property Operators</b>  |          |
| 671117     | Residential Property Operators                                     | 1.331    |
| 671218     | Non-Residential Property Operators                                 | 0.923    |
| 671231     | Serviced Offices   | 0.923    |
| <b>672</b> | <b>Real Estate Services</b>  |          |
| 672006     | Real Estate Services   | 0.416    |

| COLUMN 1   | COLUMN 2  | COLUMN 3 |
|------------|---|----------|
| <b>M</b>   | <b>Professional, Scientific and Technical Services</b>  |          |
| <b>69</b>  | <b>Professional, Scientific and Technical Services (Except Computer System Design and Related Services)</b> |          |
| <b>691</b> | <b>Scientific Research Services</b>   |          |
| 691007     | Scientific Research Services  | 0.600    |
| <b>692</b> | <b>Architectural, Engineering and Technical Services</b>  |          |
| 692109     | Architectural Services  | 0.164    |
| 692201     | Surveying and Mapping Services  | 0.994    |
| 692313     | Engineering Design and Engineering Consulting Services  | 0.261    |
| 692414     | Other Specialised Design Services   | 0.487    |
| 692436     | Signwriting   | 2.277    |
| 692504     | Scientific Testing and Analysis Services  | 1.087    |
| <b>693</b> | <b>Legal and Accounting Services</b>  |          |
| 693112     | Legal Services  | 0.277    |
| 693202     | Accounting Services   | 0.164    |
| <b>694</b> | <b>Advertising Services</b>   |          |
| 694023     | Aerial Advertising Service  | 0.994    |
| 694034     | Other Advertising Services  | 0.437    |
| <b>695</b> | <b>Market Research and Statistical Services</b>   |          |
| 695013     | Market Research and Statistical Services  | 0.437    |
| <b>696</b> | <b>Management and Related Consulting Services</b>   |          |
| 696216     | Management Advice and Related Consulting Services   | 0.437    |
| <b>697</b> | <b>Veterinary Services</b>  |          |
| 697004     | Veterinary Services   | 1.056    |
| <b>699</b> | <b>Other Professional, Scientific and Technical Services</b>  |          |
| 699107     | Professional Photographic Services  | 0.818    |
| 699917     | Other Professional, Scientific and Technical Services n.e.c.  | 0.437    |
| <b>70</b>  | <b>Computer System Design and Related Services</b>  |          |
| <b>700</b> | <b>Computer System Design and Related Services</b>  |          |
| 700018     | Computer System Design and Related Services   | 0.129    |

| COLUMN 1   | COLUMN 2  | COLUMN 3 |
|------------|---|----------|
| <b>N</b>   | <b>Administrative and Support Services</b>                        |          |
| <b>72</b>  | <b>Administrative Services</b>                                    |          |
| <b>721</b> | <b>Employment Services</b>  |          |
| 721113     | Employment Placement and Recruitment Services                     | 1.068    |
| 721214     | Labour Supply Services  | 1.068    |
| <b>722</b> | <b>Travel Agency and Tour Arrangement Services</b>                |          |
| 722013     | Travel Agency and Tour Arrangement Services                       | 0.437    |
| <b>729</b> | <b>Other Administrative Services</b>                              |          |
| 729112     | Office Administrative Services                                    | 0.553    |
| 729213     | Document Preparation Services                                     | 0.437    |
| 729303     | Credit Reporting and Debt Collection Services                     | 0.437    |
| 729404     | Call Centre Operation   | 0.753    |
| 729911     | Other Administrative Services n.e.c.                              | 0.553    |
| 729922     | Trolley Collection Services                                       | 0.744    |
| <b>73</b>  | <b>Building Cleaning, Pest Control and Other Support Services</b> |          |
| <b>731</b> | <b>Building Cleaning, Pest Control and Gardening Services</b>     |          |
| 731114     | Building and Other Industrial Cleaning Services                   | 4.879    |
| 731204     | Building Pest Control Services                                    | 2.662    |
| 731338     | Tree Lopping and Arborist Services                                | 8.027    |
| 731349     | Other Gardening Services  | 4.783    |
| <b>732</b> | <b>Packaging Services</b>   |          |
| 732014     | Packaging Services  | 2.454    |

| COLUMN 1   | COLUMN 2  | COLUMN 3 |
|------------|---|----------|
| <b>0</b>   | <b>Public Administration and Safety</b>             |          |
| <b>75</b>  | <b>Public Administration</b>                        |          |
| <b>751</b> | <b>Central Government Administration</b>            |          |
| 751004     | Central Government Administration                   | 0.533    |
| <b>752</b> | <b>State Government Administration</b>              |          |
| 752016     | State Government Administration                     | 0.533    |
| 752027     | Government - Transport Administration               | 0.843    |
| 752062     | Government - Community Care                         | 2.050    |
| <b>753</b> | <b>Local Government Administration</b>              |          |
| 753006     | Local Government Administration                     | 1.506    |
| <b>754</b> | <b>Justice</b>                                      |          |
| 754007     | Justice   | 0.533    |
| <b>755</b> | <b>Government Representation</b>                    |          |
| 755109     | Domestic Government Representation                  | 0.533    |
| 755201     | Foreign Government Representation                   | 0.533    |
| <b>76</b>  | <b>Defence</b>                                      |          |
| <b>760</b> | <b>Defence</b>                                      |          |
| 760004     | Defence   | 2.958    |
| <b>77</b>  | <b>Public Order, Safety and Regulatory Services</b> |          |
| <b>771</b> | <b>Public Order and Safety Services</b>             |          |
| 771118     | Police Services                                     | 3.446    |
| 771208     | Investigation and Security Services                 | 2.970    |
| 771232     | Locksmith Service                                   | 1.301    |
| 771311     | Fire Protection and Other Emergency Services        | 2.425    |
| 771412     | Correctional and Detention Services                 | 7.169    |
| 771917     | Other Public Order and Safety Services              | 0.533    |
| 771928     | Traffic Control Services                            | 2.970    |
| <b>772</b> | <b>Regulatory Services</b>                          |          |
| 772018     | Regulatory Services                                 | 0.533    |

| COLUMN 1   | COLUMN 2  | COLUMN 3 |
|------------|---|----------|
| <b>P</b>   | <b>Education and Training</b>   |          |
| <b>80</b>  | <b>Preschool and School Education</b>   |          |
| <b>801</b> | <b>Preschool Education</b>  |          |
| 801009     | Preschool Education   | 1.541    |
| <b>802</b> | <b>School Education</b>   |          |
| 802102     | Primary Education   | 0.985    |
| 802203     | Secondary Education   | 0.985    |
| 802315     | Combined Primary and Secondary Education  | 0.985    |
| 802405     | Special School Education  | 0.985    |
| <b>81</b>  | <b>Tertiary Education</b>   |          |
| <b>810</b> | <b>Tertiary Education</b>   |          |
| 810112     | Technical and Vocational Education and Training   | 0.985    |
| 8101G1     | Group Training Organisation (Category 1)  | 1.449    |
|            | 349312, 421402, 424405, 425103 - 425305, 427105, 427206, 427408, 510129, 529108, 541416, 551215, 561003 - 562206, 580105 - 642003, 662005, 664007, 672006, 692109, 692313, 692414, 693112, 693202, 694034 - 696216, 699107, 700018, 721113, 721236 - 729911, 751004, 752016, 754007 - 755201, 771917, 772018 - 802203, 802405, 810202, 821204, 822014, 851117 - 853918, 859915, 871007, 891011, 920204, 920902, 951118, 951208, 953201, 953414, 955102, 955203  |          |
| 8101G2     | Group Training Organisation (Category 2)  | 1.449    |
|            | 020103 - 020305, 042006, 060074, 080133, 080234, 080335, 080436, 080638, 080739, 080932, 099033, 101226, 101237, 115007, 117404, 131308, 133108, 133209, 134019, 135112, 135202, 152302, 161111 - 170109, 183104 - 184206, 189101, 213107, 213309, 213906, 229206, 239409, 241108 - 243202, 259108, 261101 - 281204, 310959, 321107, 323212, 331108, 331209, 332109, 332313, 341111 - 349209, 349413 - 350414, 360101 - 360303, 360505 - 392117, 400004, 411006, 412209 - 421312, 422111 - 423112, 424102 - 424304, 424506, 425902, 426003, 427307, 427915 - 453003, 462306, 490015, 521223 - 522011, 529918, 541113 - 541315, 541912 - 551103, 551305 - 552216, 570014, 661915, 663208, 663917, 671117 - 671231, 691007, 692201, 692504, 694023, 697004, 699917, 721214, 752027, 760004 - 771232, 771928, 802315, 810112, 821114, 821913, 840115, 859105, 879017, 892203 - 911417, 920103, 941117, 942118, 942219, 0949116, 953133, 953302, 953919, 954009, 955912, 955945 |          |
| 8101G3     | Group Training Organisation (Category 3)  | 1.449    |
|            | 011103 - 014106, 014512 - 017201, 019203 - 019923, 030115, 041117 - 041916, 051017, 052108, 080122, 080223, 080324, 080425, 080504, 080627, 080728, 080921, 091102 - 099022, 109023, 112015 - 114006, 116111 - 117303, 118113 - 131218, 132028 - 132039, 133312, 133413, 134043, 141219 - 152201, 152403, 152919, 170919 - 182913, 185117, 185218, 189213 - 203411, 211004 - 212218, 213219, 214108 - 229105, 229307 - 239308, 239905, 243911 - 251908, 259209, 259918, 301116 - 310948, 321219, 323109, 323302 - 324101, 324314 - 329117, 329916, 331907, 332212, 333101 - 333911, 350515, 360415, 392218, 412108, 423202, 461002 - 462205, 471003 - 482016, 501017 - 502907, 510131, 510208, 529211, 530109, 530908, 661162, 663107, 692436, 731114, 731204, 731349, 732014, 752062, 753006, 771311, 771412, 821125, 840205, 860117, 860916, 892102, 912115 - 913904, 941218, 941916, 942917, 949915, 952007, 953122  |          |



| COLUMN 1   | COLUMN 2  | COLUMN 3 |
|------------|---|----------|
| 8101G4     | Group Training Organisation (Category 4)  | 1.449    |
|            | 014264 - 014409, 018009, 019113, 030216, 052209 - 060063, 070007, 101125, 101136, 109034 - 111317, 141107, 209013, 291104 - 292217, 321243 - 322413, 324202, 329207, 521109, 731338 |          |
| 810202     | Higher Education  | 0.309    |
| <b>82</b>  | <b>Adult, Community and Other Education</b>   |          |
| <b>821</b> | <b>Adult, Community and Other Education</b>   |          |
| 821114     | Sports and Physical Recreation Instruction  | 1.933    |
| 821125     | Riding School Operation   | 4.542    |
| 821204     | Arts Education  | 0.309    |
| 821913     | Adult, Community and Other Education n.e.c.   | 0.985    |
| <b>822</b> | <b>Educational Support Services</b>   |          |
| 822014     | Educational Support Services  | 0.985    |

| COLUMN 1   | COLUMN 2   | COLUMN 3 |
|------------|--|----------|
| <b>Q</b>   | <b>Health Care and Social Assistance</b>         |          |
| <b>84</b>  | <b>Hospitals</b>                                 |          |
| <b>840</b> | <b>Hospitals</b>                                 |          |
| 840115     | Hospitals (Except Psychiatric Hospitals)         | 1.182    |
| 840205     | Psychiatric Hospitals                            | 1.182    |
| <b>85</b>  | <b>Medical and Other Health Care Services</b>    |          |
| <b>851</b> | <b>Medical Services</b>                          |          |
| 851117     | General Practice Medical Services                | 0.415    |
| 851207     | Specialist Medical Services                      | 0.415    |
| <b>852</b> | <b>Pathology and Diagnostic Imaging Services</b> |          |
| 852017     | Pathology and Diagnostic Imaging Services        | 0.534    |
| <b>853</b> | <b>Allied Health Services</b>                    |          |
| 853108     | Dental Services                                  | 0.415    |
| 853209     | Optometry and Optical Dispensing                 | 0.415    |
| 853301     | Physiotherapy Services                           | 0.415    |
| 853402     | Chiropractic and Osteopathic Services            | 0.415    |
| 853918     | Other Allied Health Services                     | 1.110    |
| <b>859</b> | <b>Other Health Care Services</b>                |          |
| 859105     | Ambulance Services                               | 2.109    |
| 859915     | Other Health Care Services n.e.c.                | 1.110    |
| <b>86</b>  | <b>Residential Care Services</b>                 |          |
| <b>860</b> | <b>Residential Care Services</b>                 |          |
| 860117     | Aged Care Residential Services                   | 2.633    |
| 860916     | Other Residential Care Services                  | 2.633    |
| <b>87</b>  | <b>Social Assistance Services</b>                |          |
| <b>871</b> | <b>Child Care Services</b>                       |          |
| 871007     | Child Care Services                              | 1.541    |
| <b>879</b> | <b>Other Social Assistance Services</b>          |          |
| 879017     | Other Social Assistance Services                 | 2.499    |

| COLUMN 1   | COLUMN 2  | COLUMN 3 |
|------------|---|----------|
| <b>R</b>   | <b>Arts and Recreation Services</b>                                     |          |
| <b>89</b>  | <b>Heritage Activities</b>  |          |
| <b>891</b> | <b>Museum Operation</b>   |          |
| 891011     | Museum Operation  | 0.608    |
| <b>892</b> | <b>Parks and Gardens Operations</b>                                     |          |
| 892102     | Zoological and Botanical Gardens Operation                              | 3.649    |
| 892203     | Nature Reserves and Conservation Parks Operation                        | 2.382    |
| <b>90</b>  | <b>Creative and Performing Arts Activities</b>                          |          |
| <b>900</b> | <b>Creative and Performing Arts Activities</b>                          |          |
| 900112     | Performing Arts Operation   | 1.987    |
| 900213     | Creative Artists, Musicians, Writers and Performers                     | 1.987    |
| 900303     | Performing Arts Venue Operation   | 1.987    |
| <b>91</b>  | <b>Sports and Recreation Activities</b>                                 |          |
| <b>911</b> | <b>Sports and Physical Recreation Activities</b>                        |          |
| 911103     | Health and Fitness Centres and Gymnasia Operation                       | 1.294    |
| 911215     | Sports and Physical Recreation Clubs and Sports Professionals           | 1.294    |
| 911305     | Sports and Physical Recreation Venues, Grounds and Facilities Operation | 1.294    |
| 911417     | Sports and Physical Recreation Administrative Service                   | 1.294    |
| <b>912</b> | <b>Horse and Dog Racing Activities</b>                                  |          |
| 912115     | Horse and Dog Racing Administration and Track Operation                 | 3.482    |
| 912903     | Other Horse and Dog Racing Activities                                   | 11.844   |
| <b>913</b> | <b>Amusement and Other Recreation Activities</b>                        |          |
| 913105     | Amusement Parks and Centres Operation                                   | 3.993    |
| 913206     | Amusement Arcades   | 1.294    |
| 913904     | Amusement and Other Recreation Activities n.e.c.                        | 3.993    |
| <b>92</b>  | <b>Gambling Activities</b>  |          |
| <b>920</b> | <b>Gambling Activities</b>  |          |
| 920103     | Casino Operation  | 1.311    |
| 920204     | Lottery Operation   | 0.791    |
| 920902     | Other Gambling Activities   | 0.791    |

| COLUMN 1   | COLUMN 2  | COLUMN 3 |
|------------|---|----------|
| <b>S</b>   | <b>Other Services</b>   |          |
| <b>94</b>  | <b>Repair and Maintenance</b>   |          |
| <b>941</b> | <b>Automotive Repair and Maintenance</b>  |          |
| 941117     | Automotive Electrical Services  | 1.988    |
| 941218     | Automotive Body, Paint and Interior Repair  | 1.988    |
| 941916     | Other Automotive Repair and Maintenance   | 1.988    |
| <b>942</b> | <b>Machinery and Equipment Repair and Maintenance</b>                                 |          |
| 942118     | Domestic Appliance Repair and Maintenance   | 1.301    |
| 942219     | Electronic (except Domestic Appliance) and Precision Equipment Repair and Maintenance | 0.437    |
| 942917     | Other Machinery and Equipment Repair and Maintenance                                  | 1.753    |
| <b>949</b> | <b>Other Repair and Maintenance</b>   |          |
| 949116     | Clothing and Footwear Repair  | 1.778    |
| 949915     | Other Repair and Maintenance n.e.c.   | 1.753    |
| <b>95</b>  | <b>Personal and Other Services</b>  |          |
| <b>951</b> | <b>Personal Care Services</b>   |          |
| 951118     | Hairdressing and Beauty Services  | 1.077    |
| 951208     | Diet and Weight Reduction Centre Operation  | 1.077    |
| <b>952</b> | <b>Funeral, Crematorium and Cemetery Services</b>                                     |          |
| 952007     | Funeral, Crematorium and Cemetery Services  | 2.569    |
| <b>953</b> | <b>Other Personal Services</b>  |          |
| 953122     | Commercial Laundries and Linen Hire Services  | 4.030    |
| 953133     | Laundrettes and Dry-Cleaners  | 2.423    |
| 953201     | Photographic Film Processing  | 1.077    |
| 953302     | Parking Services  | 2.330    |
| 953414     | Brothel Keeping and Prostitution Services   | 1.121    |
| 953919     | Other Personal Services n.e.c.  | 1.077    |
| <b>954</b> | <b>Religious Services</b>   |          |
| 954009     | Religious Services  | 0.759    |
| <b>955</b> | <b>Civic, Professional and Other Interest Group Services</b>                          |          |
| 955102     | Business and Professional Association Services  | 0.731    |
| 955203     | Labour Association Services   | 0.731    |
| 955912     | Other Interest Group Services n.e.c.  | 0.731    |
| 955945     | Animal Refuges and Kennel Clubs   | 1.810    |

| <b>COLUMN 1</b>       | <b>COLUMN 2</b>                                    | <b>COLUMN 3</b> |
|-----------------------|--|-----------------|
| <b>Not applicable</b> | <b>Labour Hire</b>                                 |                 |
| 721236                | Contract Staff Services (Own Administration Staff) | 0.705           |
| A01100                | Agriculture, Forestry and Fishing                  | 3.400           |
| B06000                | Mining   | 1.729           |
| C11000                | Manufacturing                                      | 2.996           |
| D26000                | Electricity, Gas, Water and Waste Services         | 0.980           |
| E30000                | Construction                                       | 4.990           |
| F33000                | Wholesale Trade                                    | 1.680           |
| G39000                | Retail Trade                                       | 2.463           |
| H44000                | Accommodation and Food Services                    | 2.471           |
| I46000                | Transport, Postal and Warehousing                  | 3.495           |
| J54000                | Information Media and Telecommunications           | 1.003           |
| K62000                | Financial and Insurance Services                   | 0.357           |
| L66000                | Rental, Hiring and Real Estate Services            | 0.880           |
| M69000                | Professional, Scientific and Technical Services    | 0.604           |
| N72000                | Administrative and Support Services                | 1.537           |
| O75000                | Public Administration and Safety                   | 1.093           |
| P80000                | Education and Training                             | 0.861           |
| Q84000                | Health Care and Social Assistance                  | 1.609           |
| R89000                | Arts and Recreation Services                       | 1.593           |
| S94000                | Other Services                                     | 2.736           |

*Transport Infrastructure Act 1994***NOTIFICATION OF A FUTURE  
STATE-CONTROLLED ROAD**

Notice is hereby given, in accordance with sections 42(11) and 42(12) of the *Transport Infrastructure Act 1994*, that the road (or land), as generally described below, has been notified to Moreton Bay Regional Council as a Future State-controlled road. This notification shall take effect, on and from 16 June 2023.

Sally Stannard  
A/Director-General  
Department of Transport and Main Roads

Name of Local Government: Moreton Bay Regional Council  
Road Name: Moreton Motorway  
Road Number: 404  
Proposed Function: State-controlled Transport Corridor  
Description: Commencing from the Caboolture River at Rocksberg, travelling in a general south-easterly direction to Browns Road at Kurwongbah, in accordance with the areas shown on Department of Transport and Main Roads Plan No's. FSCR404-(3-6)-A, inclusive.  
Corridor Width: Nominally 90 metres - 110 metres  
Length: 15.05 kilometres (approximately)  
Date of Local Government notification: 28 March 2023  
Signed: Scott Whitaker  
Regional Director (North Coast)  
Delegate of the Director-General, Department of Transport and Main Roads

**ENDNOTES**

1. Will be published in the Gazette on 16 June 2023.
2. Not required to be laid before the Legislative Assembly.
3. The administering agency is the Department of Transport and Main Roads.

Queensland Corrective Services  
Brisbane, 13 June 2022

It is notified that, pursuant to Section 319T(2)(1)(b) of the *Corrective Services Act 2006*, a Victim Trust Fund has been established in the name of **Damian PEARCE** as a result of a payment to him pursuant to the *Personal Injuries Proceedings Act 2002*. Victims of **Damian PEARCE** may have a claim against the Victim Trust Fund and that claim may be payable from the Victim Trust Fund. Potential claimants have six months from the publication of this notice to start a proceeding in a court to have an eligible victim claim against **Damian PEARCE**.

Any victims of **Damian PEARCE** who commence a claim against the offender and wish to make a claim against the Victim Trust Fund must notify the Public Trustee of the commencement of the claim and provide sufficient proof of the commencement of the claim to satisfy the Public Trustee. This notification must be made to the Public Trustee within six months of the publication of this notice, as detailed above.

It should be noted that pursuant to section 319S(2)(a) of the *Corrective Services Act 2006*, a victim may have a potential eligible victim claim whether or not the offender is prosecuted for, or convicted, of an offence in relation to the conduct for which the victim is claiming.

Further information relating to this claim can be obtained, in the first instance, by writing to:

Acting Director  
Legal Strategy and Services  
Queensland Corrective Services  
GPO Box 1054  
BRISBANE QLD 4000

Paul Stewart APM  
Commissioner  
Queensland Corrective Services

*Defamation Act 2005*

**DECLARATION UNDER SECTION 35(3)**

I, Yvette D'Ath, Attorney-General and Minister for Justice and Minister for the Prevention of Domestic and Family Violence, declare, in accordance with section 35(3) of the *Defamation Act 2005*, that on and from 1 July 2023, the maximum amount of damages that may be awarded for non-economic loss in defamation proceedings is \$459,000.

Yvette D'Ath MP  
Attorney-General and Minister for Justice and  
Minister for the Prevention of Domestic and Family Violence

*Nature Conservation Act 1992*

**NOTIFICATION OF APPROVAL OF CODES OF PRACTICE**

Department of Environment and Science

In accordance with section 174A of the *Nature Conservation Act 1992* (the Act), and pursuant to section 141 of the Act, I do hereby make the following Codes of Practice:

**Code of Practice – Rehabilitation of Sick, Injured, or Orphaned Koalas in Queensland**

**Code of Practice – Ecologically Sustainable Lethal Take of Flying-foxes for Crop Protection**

Ben Klaassen  
Deputy Director-General  
Department of Environment and Science

Copies of the Codes of Practice are available for public inspection from the Department of Environment and Science website.

**NOTICE OF MINISTERIAL INFRASTRUCTURE DESIGNATION  
MADE UNDER THE *PLANNING ACT 2016***

I, the Honourable Steven Miles MP, Deputy Premier, Minister for State Development, Infrastructure, Local Government and Planning, and Minister Assisting the Premier on Olympic and Paralympic Games Infrastructure, give notice that under section 38 of the *Planning Act 2016*, I amended the Ministerial Infrastructure Designation (the amended MID) for the Greenbank Substation and section of Blackwall to Greenbank 275kV transmission line on 13 June 2023.

The amended MID will take effect from 16 June 2023.

**Description of the designated premises**

The amended MID applies to premises as described below:

| Easement Reference | Easement Plan | Lot No. | Survey Plan No. |
|--------------------|---------------|---------|-----------------|
| B                  | SP150745      | 87      | M3170           |
| C                  | SP150745      | 1       | RP14687         |
| D                  | SP150745      | 193     | S31760          |
| E                  | SP150746      | 1       | RP163578        |
| F                  | SP150747      | 267     | SL876           |
| G                  | SP150746      | 3       | RP104837        |
| H                  | SP150746      | 2       | RP53385         |
| J                  | SP150748      | 125     | S3161           |
| K                  | SP150748      | 126     | S3161           |
| L                  | SP150748      | 127     | S3161           |
| M                  | SP150748      | 130     | S3161           |
| N                  | SP150749      | 279     | S3161           |
| P                  | SP150750      | 1       | RP14745         |
| Q                  | SP150751      | 2       | RP14745         |
| R                  | SP150752      | 1       | RP14744         |
| S                  | SP150753      | 4       | RP14745         |
| T                  | SP150754      | 1       | RP47223         |
| U                  | SP150755      | 4       | RP113047        |
| V                  | SP150756      | 3       | RP211873        |
| A                  | SP152127      | 2       | RP124922        |
| C                  | SP152128      | 21      | RP14629         |
| D                  | SP152128      | 20      | RP14629         |
| B                  | SP152128      | 10      | RP129745        |
| E                  | SP152129      | 2       | RP215979        |
| F                  | SP152129      | 2       | RP118315        |
| G                  | SP152129      | 2       | RP49247         |
| H                  | SP152130      | 2       | RP207942        |
| J                  | SP152130      | 2       | RP74364         |
| K                  | SP152131      | 2       | RP202980        |
| L                  | SP152131      | 1       | RP885020        |
| M                  | SP152131      | 2       | RP885020        |
| N                  | SP152132      | 30      | RP818242        |
| p                  | SP152133      | 20      | RP886787        |
| Q                  | SP152134      | 227     | RP211654        |
| R                  | SP152135      | 6       | M111810         |
| s                  | SP152136      | 2       | RP114771        |
| T                  | SP152136      | 1       | RP129764        |
| u                  | SP152136      | 2       | RP122265        |
| V                  | SP152137      | 13      | SL2982          |
| z                  | SP152140      | 2       | RP854997        |

| Easement Reference | Easement Plan | Lot No. | Survey Plan No. |
|--------------------|---------------|---------|-----------------|
| 1                  | RP125443      | 1       | RP125443        |
| F                  | SP152141      | 900     | RP836232        |
| G                  | SP152142      | 1       | RP204527        |
| 98                 | RP22376       | 98      | RP22376         |
| 99                 | RP22376       | 99      | RP22376         |
| 100                | RP22376       | 100     | RP22376         |
| 2                  | RP180926      | 2       | RP180926        |
| 3                  | RP97728       | 3       | RP97728         |
| 2                  | RP97728       | 2       | RP97728         |
| 4                  | RP97728       | 4       | RP97728         |
| I                  | RP93795       | 1       | RP93795         |
| 2                  | RP93795       | 2       | RP93795         |
| 2                  | RP68477       | 2       | RP68477         |
| A                  | SP137177      | 1       | RP106300        |
| 50                 | RP22512       | 50      | RP22512         |
| 51                 | RP22512       | 51      | RP22512         |
| H                  | SP152143      | 7       | RP131182        |
| J                  | SP152144      | 66      | RP22513         |
| K                  | SP152145      | 1       | RP819367        |
| J                  | SP152162      | 89      | RP90564         |
| L                  | SP152146      | 2       | RP192648        |
| M                  | SP152146      | 5       | RP807113        |
| N                  | SP152147      | 1       | RP165831        |
| p                  | SP152147      | 905     | RP909279        |
| R                  | SP152148      | 1       | RP166538        |
| s                  | SP152148      | 248     | S3185           |
| T                  | SP152149      | 1       | RP163300        |
| u                  | SP152150      | 1       | SP131707        |
| V                  | SP152151      | 1       | RP186077        |
| w                  | SP152151      | 1       | RP859279        |
| X                  | SP152151      | 2       | RP859279        |
| y                  | SP152151      | 3       | RP896409        |
| z                  | SP152152      | 6       | RP896409        |
| T                  | SP152161      | 20      | S151831         |
| s                  | SP152153      | 9       | M315            |
| T                  | SP152154      | 1       | RP101603        |
| R                  | SP152153      | 2       | RP101603        |
| Q                  | SP152153      | 12      | SP142300        |
| p                  | SP152155      | 11      | SP142300        |
| L                  | SP152156      | 5       | SP140676        |
| M                  | SP152156      | 234     | RP888379        |
| N                  | SP152156      | 234     | RP888379        |
| H                  | SP152157      | 4       | SP140676        |
| B                  | SP154076      | A       | AP6850          |
| K                  | SP152159      | 2       | RP112211        |
| G                  | SP152157      | 94      | M3174           |
| J                  | SP152159      | 1       | RP112211        |
| B                  | SP152158      | 3       | RP214256        |
| F                  | SP152158      | 101     | RP839072        |
| E                  | SP152158      | 103     | RP839073        |

| Easement Reference | Easement Plan | Lot No. | Survey Plan No. |
|--------------------|---------------|---------|-----------------|
| D                  | SP152158      | 102     | RP839072        |
| C                  | SP152158      | 102     | RP839072        |
| B                  | RP888449      | 157     | S3186           |
| B                  | RP888450      | 158     | S3186           |
| B                  | RP888451      | 93      | M3172           |
| B                  | RP888452      | 159     | SL5456          |
| B                  | RP888453      | 230     | S311491         |
| A                  | RP888454      | 114     | M3172           |
| A                  | RP888456      | 2       | RP13551         |
| B                  | RP888457      | 3       | RP13551         |
| C                  | RP888458      | 187     | S31340          |
| D                  | RP888459      | 201     | S31431          |
| B                  | RP888460      | 226     | S311450         |
| FF                 | SP117000      | 15      | S31635          |
| GG                 | SP117000      | 15      | S31635          |
| JJ                 | SP117001      | 65      | SL356           |
| K                  | RP888463      | 44      | S31926          |
| B                  | RP890817      | 52      | S312174         |
| A                  | RP818451      | 94      | S31637          |
| B                  | RP815091      | 50      | SL5999          |
| M                  | CP857859      | 989     | RP845158        |
| L                  | CP857846      | 801     | RP819197        |
| D                  | RP815092      | 86      | RP853909        |
| D                  | RP815092      | 85      | RP853909        |
| K                  | RP853910      | 979     | RP853910        |
| E                  | RP815214      | 24      | RP845147        |
| E                  | RP815214      | 25      | RP845147        |
| E                  | RP815214      | 35      | RP845146        |
| E                  | RP815214      | 34      | RP845146        |
| F                  | RP815214      | 34      | RP845146        |
| F                  | RP815214      | 33      | RP845144        |
| F                  | RP815214      | 32      | RP845144        |
| F                  | RP815214      | 10      | RP845144        |
| G                  | RP815215      | 1       | RP55141         |
| F                  | RP815214      | 11      | RP845145        |
| H                  | RP815216      | 11      | RP845145        |
| H                  | RP815216      | 994     | RP845145        |
| J                  | RP815097      | 26      | RP157478        |
| K                  | RP815098      | 27      | S312680         |
| R                  | RP836572      | 10      | RP804616        |
| s                  | RP836573      | 11      | RP804616        |
| T                  | RP836576      | 12      | RP804616        |
| u                  | RP836577      | 13      | RP804616        |
| V                  | RP836576      | 4       | RP804616        |
| L                  | RP815209      | 24      | S312680         |
| M                  | RP815210      | 23      | S312680         |
| N                  | RP815212      | 99      | RP889721        |
| p                  | RP815211      | 4       | CP892750        |
| C                  | P141529       | 251     | SL9047          |
|                    |               | 1       | SP305925        |



**Type of infrastructure for which the premises were designated**

The infrastructure is described under Schedule 5, Part 2 of the *Planning Regulation 2017*, as:

- Item 7: electricity operating works

**Requirements included in the MID**

The amended MID includes requirements in relation to the location and scale of the development, flooding, stormwater management, bushfire management, vegetation, flora and fauna management, rehabilitation monitoring, landscaping, acoustic barriers, lighting, refuse and plant screening, construction management, information signage, servicing, geotechnical conditions, acid sulfate soils.

**Further information**

A copy of the MID decision notice, including the noted requirements and a summary of how I have considered submissions, can be obtained at:

<https://planning.statedevelopment.qld.gov.au/planning-framework/infrastructure-planning/ministerial-infrastructure-designations>.

For further information, please contact the Infrastructure Designations team at [infrastructuredesignation@dsdilgp.qld.gov.au](mailto:infrastructuredesignation@dsdilgp.qld.gov.au) or phone 1300 967 433.

STEVEN MILES MP  
DEPUTY PREMIER

Minister for State Development, Infrastructure,  
Local Government and Planning  
Minister Assisting the Premier on  
Olympic and Paralympic Games Infrastructure

*Public Sector Act 2022*

**PUBLIC SERVICE DEPARTMENTAL ARRANGEMENTS  
NOTICE (No.3) 2023**

**Preliminary**

**Short Title**

1. This notice may be cited as the *Public Service Departmental Arrangements Notice (No. 3) 2023*.

**Commencement**

2. This notice is taken to have commenced on 18 May 2023.

**Authority and purpose**

3. This notice is made under sections 197 and 198 of the *Public Sector Act 2022*.

**Part A – Establishment and declaration of a government entity**

4. That part of the department of government listed in Column 1 of the Schedule is established as a government entity and declared to be part of the department listed in Column 2 of the Schedule.

**Part B – Government entity amalgamated with, and declared to be part of, a department**

5. The government entity established under clause 4 of this notice listed in Column 1 of the Schedule is amalgamated with, and declared to be part of, the department of government listed in Column 3 of the Schedule.

**Schedule**

|   | <b>Column 1</b>   | <b>Column 2</b>       | <b>Column 3</b>                        |
|---|---|-----------------------|--|
| 1 | That part of the Department of Housing known as Corporate Administration Agency | Department of Housing | Department of Transport and Main Roads |

**ENDNOTES**

1. Made by Governor in Council on 15 June 2023.
2. Published in the Government Gazette on 16 June 2023.
3. Not required to be laid before the Legislative Assembly.
4. The administering agency is the Public Sector Commission.

*Transport Operations (Marine Safety) Regulation 2016***NOTIFICATION OF DANGER TO MARINE SAFETY**

I, **Captain Frank D'Souza, Harbour Master, Maritime Safety Queensland (MSQ)**, pursuant to section 197 of the *Transport Operations (Marine Safety) Regulation 2016*, state that; for the waters detailed in Column 1 below, and for the ship types detailed in Column 2 below, and for the periods detailed in Column 3 below, the anchoring and/or operation of a ship within 500 metres of a Defence ship endangers marine safety.

The owner or master of a ship of a type described in Column 2, must not anchor and/or operate the ship within 500 metres of a Defence ship in waters described in Column 1, for the periods described in Column 3.

The owner or master of a ship must not navigate a ship between a military vessel and/or a contracted barge and/or the eastern shoreline of the area described in column 1

| Column 1   | Column 2   | Column 3  |
|--|--|---|
| <b>Waters:</b>   | <b>Ships described as:</b>   | <b>Time period:</b>                                       |
| <b>Coastal Waters of the Weipa area</b> described as all waters bounded by an imaginary drawn line – <ul style="list-style-type: none"> <li>starting at the approximate high-water mark at latitude 12°42.650' south, longitude 141°54.817' east;</li> <li>then generally north along the geodesic to latitude 12°42.489' south, longitude 141°54.766' east;</li> <li>then along the shoreline of the mainland at the high-water mark to latitude 12°41.350' south, longitude 141°53.330' east;</li> <li>then generally south west along the geodesic to latitude 12°41.693' south, longitude 141°53.049' east;</li> <li>then generally south east along the geodesic to latitude 12°42.233' south, longitude 141°53.700' east;</li> <li>then generally south along the geodesic to latitude 12°42.967' south, longitude 141°53.833' east;</li> <li>then generally north east to the starting point,</li> </ul> as shown on the map "S11-628" prepared by Maritime Safety Queensland, designated and held at the Regional Harbour Master's Office, Cairns. | All ships, except<br><br>Ships operated by defence forces involved in Exercise Talisman Sabre 2023; and<br>Ships otherwise exempted by MSQ or Queensland Police. | 0001 hours on 18 July 2023 to 2359 hours on 28 July 2023. |

Captain Frank D'Souza  
Regional Harbour Master  
(Townsville Region)  
Maritime Safety Queensland  
Date: 9 June 2023

*Transport Operations (Marine Safety) Regulation 2016***NOTIFICATION OF DANGER TO MARINE SAFETY**

I, **Captain Frank D'Souza, Harbour Master, Maritime Safety Queensland (MSQ)**, pursuant to section 197 of the *Transport Operations (Marine Safety) Regulation 2016*, state that; for the waters detailed in Column 1 below, and for the ship types detailed in Column 2 below, and for the periods detailed in Column 3 below, the anchoring and/or operation of a ship within 100 metres of a Defence ship endangers marine safety.

The owner or master of a ship of a type described in Column 2, must not anchor and/or operate the ship within 100 metres of a Defence ship in waters described in Column 1, for the periods described in Column 3.

| Column 1  | Column 2   | Column 3  |
|---|--|---|
| <b>Waters:</b>  | <b>Ships described as:</b>   | <b>Time period:</b>   |
| <b>Coastal Waters of the Gladstone Harbour area</b> described as all waters bounded by an imaginary drawn line – <ul style="list-style-type: none"> <li>starting at the approximate high-water mark at latitude 23°50.004' south, longitude 150°15.870' east;</li> <li>then generally south east along the geodesic to latitude 23°49.950' south, longitude 151°16.092' east;</li> <li>then generally south east along the geodesic to latitude 23°51.486' south, longitude 151°19.974' east;</li> <li>then generally south east along the geodesic to latitude 23°53.346' south, longitude 151°22.218' east;</li> <li>then generally south east along the geodesic to latitude 23°55.932' south, longitude 151°26.676' east;</li> <li>then generally east along the geodesic to latitude 23°55.704' south, longitude 151°28.752' east;</li> <li>then generally north east along the geodesic to latitude 23°52.146' south, longitude 151°32.508' east;</li> <li>then generally north along the geodesic to latitude 23°52.062' south, longitude 151°32.472' east;</li> <li>then generally south west along the geodesic to latitude 23°55.620' south, longitude 151°28.650' east;</li> <li>then generally west along the geodesic to latitude 23°55.830' south, longitude 151°26.694' east;</li> </ul> | All ships, except<br><br>Ships operated by defence forces involved in Exercise Talisman Sabre 2023; and<br>Ships otherwise exempted by MSQ or Queensland Police. | 0001 hours on 22 July 2023 to 2359 hours on 4 August 2023 and<br>0001 hours on 10 August 2023 to 2359 hours 14 August 2023. |

|  |   |  |
|--|---|--|
| <ul style="list-style-type: none"> <li>• then generally north west along the geodesic to latitude 23°53.256' south, longitude 151°22.290' east;</li> <li>• then generally north west along the geodesic to latitude 23°52.554' south, longitude 151°21.444' east;</li> <li>• then generally north along the geodesic to latitude 23°52.278' south, longitude 151°21.642' east;</li> <li>• then generally north along the geodesic to latitude 23°52.278' south, longitude 151°21.642' east;</li> <li>• then generally north west along the geodesic to latitude 23°50.976' south, longitude 151°20.268' east;</li> <li>• then generally south west along the geodesic to latitude 23°51.216' south, longitude 151°19.854' east;</li> <li>• then generally north west along the geodesic to latitude 23°50.928' south, longitude 151°19.200' east;</li> <li>• then generally north west along the geodesic to latitude 23°49.986' south, longitude 151°16.842' east;</li> <li>• then generally north west along the geodesic to latitude 23°50.040' south, longitude 151°16.578' east;</li> <li>• then generally north west along the geodesic to latitude 23°49.860' south, longitude 151°16.128' east;</li> <li>• then generally north west along the geodesic to latitude 23°49.596' south, longitude 151°15.768' east;</li> <li>• then generally north west along the geodesic to latitude 23°49.536' south, longitude 151°15.414' east;</li> <li>• then generally south along the geodesic to latitude 23°49.818' south, longitude 151°15.402' east;</li> <li>• then generally west along the geodesic to latitude 23°49.842' south, longitude 151°15.318' east;</li> <li>• then generally south along the geodesic to latitude 23°49.890' south, longitude 151°15.312' east;</li> <li>• then generally south east along the high-water mark geodesic to the starting point, as shown on the map "S11-630" prepared by Maritime Safety Queensland, designated and held at the Regional Harbour Master's Office, Townsville.</li> </ul> |   |  |
| <p><b>Coastal Waters of the Gladstone area</b> described as all waters bounded by an imaginary drawn line –</p> <ul style="list-style-type: none"> <li>• starting at the approximate latitude 23°56.808' south, longitude 151°54.054' east;</li> <li>• then generally north along the geodesic to latitude 23°53.886' south, longitude 151°54.342' east;</li> <li>• then generally west north west along the geodesic to latitude 23°50.010' south, longitude 151°34.692' east;</li> <li>• then generally north west along the geodesic to latitude 23°32.664' south, longitude 151°28.098' east;</li> <li>• then generally west along the geodesic to latitude 23°33.534' south, longitude 151°25.134' east;</li> <li>• then generally south east along the geodesic to latitude 23°45.600' south, longitude 151°29.910' east;</li> <li>• then generally west along the geodesic to latitude 23°45.600' south, longitude 151°24.000' east;</li> <li>• then generally south along the geodesic to latitude 23°49.200' south, longitude 151°24.000' east;</li> <li>• then generally southeast along the geodesic to latitude 23°51.000' south, longitude 151°25.800' east;</li> <li>• then generally south along the geodesic to latitude 23°51.600' south, longitude 151°25.800' east;</li> <li>• then generally east along the geodesic to latitude 23°51.600' south, longitude 151°30.600' east;</li> <li>• then generally northeast along the geodesic to latitude 23°50.400' south, longitude 151°31.800' east;</li> <li>• then generally southeast along the geodesic to latitude 23°52.152' south, longitude 151°32.508' east;</li> <li>• then generally east southeast to the starting point, as shown on the map "S11-631-1" prepared by Maritime Safety Queensland, designated and held at the Regional Harbour Master's Office, Gladstone.</li> </ul>  | <p>All ships, except<br/>Ships operated by defence forces involved in Exercise Talisman Sabre 2023; and<br/>Ships otherwise exempted by MSQ or Queensland Police.</p> | <p>0001 hours on 22 July 2023 to 2359 hours on 4 August 2023 and<br/>0001 hours on 10 August 2023 to 2359 hours on 14 August 2023.</p> |

Captain Frank D'Souza  
 Regional Harbour Master  
 (Townsville Region)  
 Maritime Safety Queensland  
 Date: 9 June 2023

*Transport Operations (Marine Safety) Regulation 2016***NOTIFICATION OF DANGER TO MARINE SAFETY**

I, **Captain Frank D'Souza, Harbour Master, Maritime Safety Queensland (MSQ)**, pursuant to section 197 of the *Transport Operations (Marine Safety) Regulation 2016*, state that; for the waters detailed in Column 1 below, and for the ship types detailed in Column 2 below, and for the periods detailed in Column 3 below, the anchoring and/or operation of a ship within the Military Exercise Area endangers marine safety.

The owner or master of a ship of a type described in Column 2, must not anchor and/or operate the ship within the Military Exercise Area in waters described in Column 1, for the periods described in Column 3.

| Column 1   | Column 2   | Column 3                             |
|--|--|--------------------------------------|
| <b>Waters:</b>   | <b>Ships described as:</b>   | <b>Time period:</b>                  |
| <p><b>Coastal Waters of the Shoalwater Bay/Townsend Island area</b> described as all waters bounded by an imaginary drawn line –</p> <ul style="list-style-type: none"> <li>starting at the approximate high-water mark at latitude 22°46.200' south, longitude 150°48.510' east;</li> <li>then generally north east along the geodesic to latitude 22°40.480' south, longitude 150°55.050' east;</li> <li>then generally north west along the geodesic to latitude 22°19.920' south, longitude 150°45.050' east;</li> <li>then generally north north east along the geodesic to latitude 21°56.329' south, longitude 150°51.846' east;</li> <li>then generally north west along the geodesic to latitude 21°48.410' south, longitude 150°27.779' east;</li> <li>then generally south south west along the geodesic to latitude 22°14.243' south, longitude 150°17.177' east;</li> <li>then generally south west along the geodesic to latitude 22°21.200' south, longitude 150°10.520' east;</li> <li>then generally south east to the starting point,</li> </ul> <p>as shown on the map "S11-632" prepared by Maritime Safety Queensland, designated and held at the Regional Harbour Master's Office, Townsville.</p> | All ships (unless otherwise exempted by MSQ or Queensland Police). | 20-25 June 2023 and 20-25 July 2023. |

Captain Frank D'Souza  
Regional Harbour Master  
(Townsville Region)  
Maritime Safety Queensland  
Date: 9 June 2023

*Transport Operations (Marine Safety) Regulation 2016***NOTIFICATION OF DANGER TO MARINE SAFETY**

I, **Captain Frank D'Souza, Harbour Master, Maritime Safety Queensland (MSQ)**, pursuant to section 197 of the *Transport Operations (Marine Safety) Regulation 2016*, state that; for the waters detailed in Column 1 below, and for the ship types detailed in Column 2 below, and for the periods detailed in Column 3 below, the anchoring and/or operation of a ship within 500 metres of a Defence ship endangers marine safety.

The owner or master of a ship of a type described in Column 2, must not anchor and/or operate the ship within 500 metres of a Defence ship in waters described in Column 1, for the periods described in Column 3.

The owner or master of a ship must not navigate a ship within the area described in column 1

| Column 1   | Column 2   | Column 3  |
|--|--|---|
| <b>Waters:</b>   | <b>Ships described as:</b>   | <b>Time period:</b>   |
| <p><b>Coastal Waters of the Bowen area</b> described as all waters bounded by an imaginary drawn line –</p> <ul style="list-style-type: none"> <li>starting at the approximate high-water mark at latitude 20°00.885' south, longitude 148°16.102' east;</li> <li>then generally north east along the geodesic to latitude 20°00.172' south, longitude 148°17.785' east;</li> <li>then generally north east along the geodesic to latitude 19°59.418' south, longitude 148°18.792' east;</li> <li>then generally north along the geodesic to latitude 19°58.185' south, longitude 148°18.581' east;</li> <li>then generally south west along the geodesic to latitude 19°58.792' south, longitude 148°16.865' east;</li> <li>then generally south west along the geodesic to latitude 19°59.957' south, longitude 148°15.824' east;</li> <li>then along the shoreline of the mainland at the high-water mark to the starting point,</li> </ul> <p>as shown on the map "S11-636" prepared by Maritime Safety Queensland, designated and held at the Regional Harbour Master's Office, Townsville.</p> | All ships, except ships operated by defence forces involved in Exercise Talisman Sabre 2023; and Ships otherwise exempted by MSQ or Queensland Police. | 0001 hours on 20 June 2023 to 2359 hours on 19 August 2023. |

Captain Frank D'Souza  
Regional Harbour Master  
(Townsville Region)  
Maritime Safety Queensland  
Date: 9 June 2023

*Transport Operations (Marine Safety) Regulation 2016***NOTIFICATION OF DANGER TO MARINE SAFETY**

I, **Captain Frank D'Souza, Harbour Master, Maritime Safety Queensland (MSQ)**, pursuant to section 197 of the *Transport Operations (Marine Safety) Regulation 2016*, state that; for the waters detailed in Column 1 below, and for the ship types detailed in Column 2 below, and for the periods detailed in Column 3 below, the anchoring and/or operation of a ship within 500 metres of a Defence ship endangers marine safety.

The owner or master of a ship of a type described in Column 2, must not anchor and/or operate the ship within 500 metres of a Defence ship in waters described in Column 1, for the periods described in Column 3.

| <b>Column 1</b>  | <b>Column 2</b>   | <b>Column 3</b>   |
|--|---|---|
| <b>Waters:</b>   | <b>Ships described as:</b>  | <b>Time period:</b>   |
| <p><b>Coastal Waters of the Stange Bay area</b> described as all waters bounded by an imaginary drawn line –</p> <ul style="list-style-type: none"> <li>starting latitude 22°14.458' south, longitude 150°09.083' east;</li> <li>then generally northeast along the geodesic to latitude 22°13.463' south, longitude 150°08.135' east;</li> <li>then generally north west along the geodesic to latitude 22°09.135' south, longitude 150°05.553' east;</li> <li>then generally southwest along the geodesic to latitude 22°09.119' south, longitude 150°04.893' east;</li> <li>then generally southeast along the geodesic to the starting point,</li> </ul> <p>as shown on the map "S11-635" prepared by Maritime Safety Queensland, designated and held at the Regional Harbour Master's Office, Gladstone.</p>      | <p>All ships, except</p> <p>Ships operated by defence forces involved in Exercise Talisman Sabre 2023; and</p> <p>Ships otherwise exempted by MSQ or Queensland Police.</p> | <p>0001 hours<br/>1 August 2023 to<br/>2359 hours on<br/>4 August 2023.</p>   |
| <p><b>Coastal Waters of the Midge Point area</b> described as all waters bounded by an imaginary drawn line –</p> <ul style="list-style-type: none"> <li>starting at latitude 20°53.083' south, longitude 148°47.717' east;</li> <li>then generally northeast along the geodesic to latitude 20°37.467' south, longitude 149°18.817' east;</li> <li>then generally north west along the geodesic to latitude 20°22.267' south, longitude 149°10.067' east;</li> <li>then generally southwest along the geodesic to latitude 20°37.883' south, longitude 148°39.033' east;</li> <li>then generally southeast along the geodesic to the starting point,</li> </ul> <p>as shown on the map "S11-633" prepared by Maritime Safety Queensland, designated and held at the Regional Harbour Master's Office, Townsville.</p> | <p>All ships, except</p> <p>Ships operated by defence forces involved in Exercise Talisman Sabre 2023; and</p> <p>Ships otherwise exempted by MSQ or Queensland Police.</p> | <p>0001 hours on<br/>24 July 2023 to<br/>2359 hours on<br/>28 July 2023.</p>  |
| <p><b>Coastal Waters of the Port Clinton/Freshwater Beach area</b> described as all waters bounded by an imaginary drawn line –</p> <ul style="list-style-type: none"> <li>starting at latitude 22°44.683' south, longitude 150°46.069' east;</li> <li>then generally east along the geodesic to latitude 22°41.609' south, longitude 151°15.998' east;</li> <li>then generally north along the geodesic to latitude 22°26.643' south, longitude 151°14.201' east;</li> <li>then generally west along the geodesic to latitude 22°29.757' south, longitude 150°44.273' east;</li> <li>then generally south along the geodesic the starting point,</li> </ul> <p>as shown on the map "S11-629" prepared by Maritime Safety Queensland, designated and held at the Regional Harbour Master's Office, Gladstone.</p>      | <p>All ships, except</p> <p>Ships operated by defence forces involved in Exercise Talisman Sabre 2023; and</p> <p>Ships otherwise exempted by MSQ or Queensland Police.</p> | <p>0001 hours on<br/>22 June 2023 to<br/>2359 hours on<br/>25 June 2023<br/>and<br/>0001 hours on<br/>1 August 2023 to<br/>2359 hours on<br/>4 August 2023.</p> |
| <p><b>Coastal Waters of the Port Clinton/Freshwater Beach area</b> described as all waters bounded by an imaginary drawn line –</p> <ul style="list-style-type: none"> <li>starting at latitude 22°39.600' south, longitude 150°46.800' east;</li> <li>then generally east along the geodesic to latitude 22°39.600' south, longitude 150°57.600' east;</li> <li>then generally north along the geodesic to latitude 22°31.200' south, longitude 151°57.600' east;</li> <li>then generally west along the geodesic to latitude 22°31.800' south, longitude 150°46.800' east;</li> <li>then generally south along the geodesic the starting point,</li> </ul> <p>as shown on the map "S11-644" prepared by Maritime Safety Queensland, designated and held at the Regional Harbour Master's Office, Gladstone.</p>      | <p>All ships, except</p> <p>Ships operated by defence forces involved in Exercise Talisman Sabre 2023; and</p> <p>Ships otherwise exempted by MSQ or Queensland Police.</p> | <p>0001 hours on<br/>4 July 2023 to<br/>2359 hours on<br/>14 July 2023.</p>   |

|   |  |  |
|---|--|--|
| <p><b>Coastal Waters of the Forrest Beach area</b> described as all waters bounded by an imaginary drawn line –</p> <ul style="list-style-type: none"> <li>• starting at the approximate high-water mark at latitude 18°44.803' south, longitude 146°17.143' east;</li> <li>• then generally south east along the geodesic to latitude 18°47.996' south, longitude 146°26.008' east;</li> <li>• then generally east along the geodesic to latitude 18°48.037' south, longitude 146°29.914' east;</li> <li>• then generally north along the geodesic to latitude 18°45.462' south, longitude 146°29.914' east;</li> <li>• then generally north along the geodesic to latitude 18°40.044' south, longitude 146°29.873' east;</li> <li>• then generally north west along the geodesic to latitude 18°37.861' south, longitude 146°27.689' east;</li> <li>• then generally southwest along the geodesic to latitude 18°42.156' south, longitude 146°17.946' east;</li> <li>• then along the shoreline of the mainland at the high-water mark to the starting point, as shown on the map "S11-634" prepared by Maritime Safety Queensland, designated and held at the Regional Harbour Master's Office, Townsville.</li> </ul> | <p>All ships, except<br/><br/>Ships operated by defence forces involved in Exercise Talisman Sabre 2023; and<br/>Ships otherwise exempted by MSQ or Queensland Police.</p> | <p>0001 hours on 26 July 2023 to 2359 hours on 28 July 2023.</p> |
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Captain Frank D'Souza  
Regional Harbour Master  
(Townsville Region)  
Maritime Safety Queensland  
Date: 9 June 2023

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*Public Trustee Act 1978***ANNUAL REGISTER OF UNCLAIMED MONEYS HELD BY REDLAND CITY COUNCIL  
ABN 86 058 929 428, CNR BLOOMFIELD AND MIDDLE STREETS CLEVELAND QLD 4163**

| Reference | Name of Owner  | Last Known Address | Amount     | Type of Payment |
|-----------|--|--------------------|------------|-----------------|
| 19307     | Michael and Donna and Eric S and Katherine A Whitehouse as Trustee | Caboolture         | \$3,014.68 | Rates           |

GAZ00291/23

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