

Department of
Agriculture and Fisheries
Strategic Plan
2023–2027

VISION

Queensland is prosperous and resilient, leading global food security and sustainability.

PURPOSE

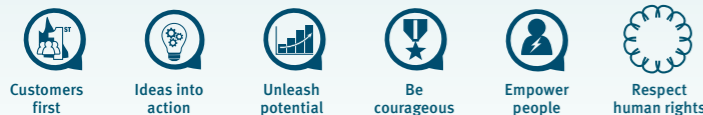
We **GROW** Queensland.

We pay our respects to Aboriginal people and Torres Strait Islander people and value their care of the land, waters and sky, today and across millennia. We commit to meaningful engagement, to learn from and with, and to build empowered communities, businesses and industry that contribute to Queensland's prosperity.



Our values:

Our values drive the delivery of our plan.



Our objectives:

To enable our objectives we will:

We will measure our success through these performance indicators:

G Great relationships
Our stakeholders trust us to be courageous, collaborative and capable to deliver on the best interests of Queensland.

- Develop supply chain traceability and sustainability credentialing systems
- Continue to implement a workforce strategy that strengthens a safe, inclusive and equitable culture and work environment
- Enhance and build active partnerships with priority stakeholders

- Improvement in customer satisfaction with departmental services
- Increase in co-investment from delivery partners
- Increase in diversity across our workforce

R Resilient communities
Communities are prepared to respond to and recover from natural disasters, climate change, biosecurity risks and other emerging challenges.

- Develop new markets and products to promote economic diversity
- Deliver policies and programs to support preparedness, response and recovery from hazards and disasters
- Continue to build biosecurity preparedness through community education and engagement
- Continue to implement the Queensland Low Emissions Agriculture roadmap

- Increase in proportion of agribusinesses implementing climate-resilient management practices
- Increase in rate of completion of Farm Business Resilience Plans
- Increase in proportion of significant biosecurity responses that deliver the planned outcomes to safeguard economic loss

O Opportunity for industry
Queensland's food and fibre industry is empowered to innovate, diversify and grow sustainably and safely.

- Further develop Queensland's Aquaculture industry
- Identify and invest in priority research, development and extension activities
- Finalise and implement the Queensland AgTech Roadmap
- Support the sector to drive value-adding in key markets
- Continue to implement the Sustainable Fisheries Strategy and Reforms
- Finalise a policy position on sustainable timber reforms

- Increase in gross value of primary production
- Increase in value of food and fibre exports
- Increase in value added to primary production through first stage processing
- Improvement in sustainability of Queensland fish stocks

W Walking with First Nations Queenslanders
First Nations knowledge, wisdom and connection to land, waters and sky is honoured and embraced.

- Complete and implement the Cape York Indigenous Fishing Development Strategy
- Develop economic and employment opportunities with rural, remote and First Nations communities
- Continue Path to Treaty preparedness

- Increase in number of First Nations agribusinesses supported
- Improvement in level of engagement with First Nations people in departmental programs
- Increase in job pathways for First Nations people

Good jobs
The department supports the Queensland Government's objectives for the community:

- Supporting jobs
- Backing small business
- Making it for Queensland
- Investing in skills

Better services
Deliver even better services right across Queensland:

- Backing our frontline services
- Keeping Queenslanders safe
- Connecting Queensland

Great lifestyle
Protect and enhance our Queensland lifestyle as we grow:

- Protecting the environment
- Growing our regions
- Honouring and embracing our rich and ancient cultural history

We will capitalise on strategic opportunities and manage strategic risks arising from global change:

Geopolitical shifts provide **opportunities** for new markets with new trading partners, and present **risks** due to high energy costs and disruptions to traditional markets and supply chains.

Heightened community awareness of the importance of food security and biosecurity provides opportunities to explore and implement innovative ways of delivering our services.

Consumer expectations for high quality, ethically produced food and fibre provide an **opportunity** to capitalise on Queensland's reputation in these areas, and the **risk** of losing our competitive advantage if we can't reliably authenticate the Environmental, Social and Governance (ESG) credentials of our products.

Climate change provides **opportunities** for new products and markets, and **risks** due to the increasing frequency of extreme climatic events and market consequences if greenhouse gas emissions are not reduced.

Advances in data and digital technologies provide **opportunities** to improve productivity and profitability through new technologies, artificial intelligence and automation, and **risks** associated with data ownership and information security.

A changing labour market provides an **opportunity** to position the sector as an employer of choice for rewarding careers, and generates **risks** associated with sourcing a skilled workforce at the right time and place.