

Department of
Primary Industries
Strategic Plan
2024–2028

VISION

Queensland is prosperous and resilient, leading global food security and sustainability.

PURPOSE

We **GROW** and protect Queensland's economy, environment, and way of life.

We pay our respects to Aboriginal people and Torres Strait Islander people and value their care of the land, waters, and sky, today and across millennia. We commit to meaningful engagement, to learn from and with, and to build empowered communities, businesses and industry that contribute to Queensland's prosperity.

We will achieve our Vision by delivering on our Objectives:

Our objectives:

Strategies to achieve our objectives:

Performance indicators to measure our success:

<p>G</p> <p>Great relationships</p> <p><i>Our stakeholders trust us to be courageous, collaborative and capable to deliver on the best interests of Queensland.</i></p>	<ul style="list-style-type: none"> Engage our stakeholders to enhance and build active partnerships that benefit Queensland's economy, environment and lifestyle Work with partners to meet community and customer expectations for ethical and sustainable food and fibre production and high standards of animal welfare Deliver collaborative, agile and integrated services throughout Queensland Work with partners to strengthen Queensland's biosecurity Build supply chain traceability and sustainability credentialling systems Strengthen our capabilities and culture to meet future workforce challenges and opportunities Create a positive health, safety and wellbeing culture to support our people and community 	<ul style="list-style-type: none"> Customer satisfaction with departmental services Co-investment from delivery partners Delivery of the annual <i>Queensland Biosecurity Strategy 2024–2029</i> Statements of Intent Implementation of the <i>DPI Strategic Workforce Plan 2024–2028</i> and <i>DPI Equity, Diversity and Belonging Plan 2023–2026</i> Implementation of the <i>DPI Health, Safety and Wellbeing Strategy 2024–2027</i>
<p>R</p> <p>Resilient communities</p> <p><i>Queensland communities prepare for, respond to and recover from natural disasters, climate variability and change, biosecurity risks and other emerging challenges.</i></p>	<ul style="list-style-type: none"> Develop new markets and products to promote economic diversity and resilience Deliver policies and programs that support business and supply chains to prepare, respond to, and recover from hazards Protect Queensland from biosecurity threats, including through community education and engagement Support communities and industries to adapt to a changing and variable climate Deliver policies and programs to help reduce greenhouse gas emissions in agriculture 	<ul style="list-style-type: none"> Agribusinesses implementing climate-resilient management practices as a result of departmental support Completion of Farm Business Resilience Plans Biosecurity responses that deliver outcomes that minimise harm, safeguard the environment and Queensland's way of life, and that minimise economic loss
<p>O</p> <p>Opportunity for industry</p> <p><i>Queensland's food and fibre industries are empowered to innovate, diversify and grow sustainably and safely.</i></p>	<ul style="list-style-type: none"> Further develop Queensland's Aquaculture industry and other new and emerging industries across Queensland Identify and invest in research, development and extension that ensures agribusinesses are internationally competitive and provide quality, affordable food and fibre to Queenslanders Build Queensland AgTech capability to accelerate innovation Support the sector to drive value-adding in key markets Build on fisheries reforms to ensure sustainability into the future Continue to deliver programs to enhance charter and recreational fishing experiences and fish stocks Finalise a policy position that supports a sustainable future of the native timber industry, balancing jobs and the environment Work with rural communities to support existing and emerging food and fibre industries 	<ul style="list-style-type: none"> Gross value of primary production Value of food and fibre exports Value added to primary production through first stage processing Sustainability of Queensland's fish stocks through implementation of the <i>Queensland Sustainable Fisheries Strategy 2017–2027</i> Implementation of the <i>Queensland AgTech Roadmap 2023–2028</i>
<p>W</p> <p>Walking with First Nations Queenslanders</p> <p><i>First Nations knowledge, wisdom and connection to land, waters and sky is honoured and embraced.</i></p>	<ul style="list-style-type: none"> Work with key stakeholders to co-design new and sustainable charter fishing and tourism operations in Cape York Develop economic and employment opportunities with First Nations communities Leverage and value traditional owners' knowledge of land, water and sky 	<ul style="list-style-type: none"> Number of First Nations fishing businesses and agribusinesses supported Enhanced job pathways for First Nations people in DPI



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We will capitalise on **strategic opportunities** and manage **strategic risks** arising from global change:

Geopolitical shifts provide **opportunities** for expansion into new and emerging markets with new trading partners, and present **risks** related to high energy input costs and destabilisation disrupting access to markets and supply chains.

Heightened community awareness of the importance of food security and biosecurity provides **opportunities** to explore and implement innovative ways of delivering our services.

Advances in data and digital technologies provide **opportunities** to improve productivity and profitability through new technologies, artificial intelligence and automation, and **risks** associated with data ownership and information security.

A changing labour market provides an **opportunity** to position the sector as a preferred employer for rewarding careers, and generates **risks** associated with sourcing a skilled workforce at the right time and place.

Climate change presents **opportunities** for new products and markets due to changing spatial distribution of food production systems and **risks** due to the increasing frequency of extreme climatic events, increasing climate variability and market consequences if greenhouse gas emissions are not reduced.

Consumer focus on positive health and environmental outcomes provides an **opportunity** to capitalise on Queensland's reputation for high quality, ethically produced food and fibre and the risk of losing our competitive advantage if we can't reliably authenticate our ESG credentials.

Changing economic conditions and rising input costs (particularly energy and fertilisers), present a **risk** to the economic viability and international competitiveness of Queensland agribusinesses as well as their ability to supply affordable food to Queenslanders.

The department directly supports two of the four **Queensland Government's objectives** for the community:

A better lifestyle through a stronger economy.

Growing our economy to drive down the cost of living and give Queenslanders a better lifestyle and a place to call home, by respecting your money and reinstating the Productivity Commission, growing the economy in our regions, backing small and family business, boosting home ownership, easing pressure on rents, ensuring affordable and reliable energy and public transport, taking care of Queensland's vital existing and emerging industries, delivering more community housing and homelessness services, and boosting women's economic security.

We do this by delivering economic growth in our regions and supporting Queensland's vital primary industries, ensuring the reliable production and supply of fresh, affordable food and fibre and prosperity for our primary producers.

A plan for Queensland's future.

Planning for Queensland's future, by building the roads and infrastructure needed for a growing population – including a safer Bruce Highway, putting more teachers in safer schools and preparing young Queenslanders for the future, conserving our pristine environment that draws visitors from across the world, improving water security, and delivering a world-class Olympic and Paralympic Games that leaves a positive legacy for Queenslanders.

We do this by ensuring the sustainable supply of timber and quarry materials for Queensland's homes and infrastructure, protecting Queensland and its pristine environment from biosecurity threats, and encouraging and promoting sustainable practices by our primary producers.

Our values:

Our values drive the delivery of our plan.



Customers first



Ideas into action



Unleash potential



Be courageous



Empower people



Respect human rights