# Report card

# Gender equality — how Queensland is faring

## Women’s participation and leadership

Queensland females:

* make up 1 in 8 workers (12.6%) in the construction industry and 1 in 6 workers (17.4%) in the mining industry in February 2015
* have a labour force participation rate of 59.9% in April 2015, compared with 70.8% for males
* are more than twice as likely as men to work part-time at 44.3% of all female employees in April 2015, compared with 16.6% of all male employees – nationally 46.6% and 18.0%
* experience labour underutilisation: 14.8% women in the labour force either (1) unemployed, or (2) preferred and are available to work more hours, compared with 11.5% of males in 2013
* of Aboriginal and Torres Strait Islander origin are almost four times more likely than non-Indigenous women to be unemployed at 19.6% compared with 5.4% in 2011 – nationally 16.2% and 5.2%
* represent 78.0% of clerical and administrative workers but 14.2% of technicians and trades workers in February 2015 – nationally 74.4% and 14.3%
* aged 15 years and older are 2.5 times more likely than males to spend 15 hours or more every week on unpaid domestic activities – 43.6% of females compared with 17.6% of males in 2011
* are likely to provide unpaid child care in all age groups, with the 25-34 and 35-44 years age groups showing the greatest gender gap, with women accounting for 61.3% and 56.3% respectively in 2011
* are much more likely than males to structure their work arrangements to meet family needs, with 38.4% of working mothers using part-time work to care for a child in 2014, compared with 3.1% of working fathers using this arrangement.
* comprise 70.4% of all primary carers and 89.0% of all parents who were primary carers of people with a disability in 2012
* comprise:
  + 28.1% (25 of 89 seats) of Queensland parliamentarians in June 2015
  + 30.4% of all serving judges and magistrates in June 2015 – nationally 34.5% of Commonwealth judges/justices as at March 2015
  + 33.1% of Senior Executive Service officers and above and 49.1% of Senior Officers in the public service in June 2014
  + 37% of positions on the Queensland Government boards as at 27 January 2016.