

# ABOUT TLISC

The Transport and Logistics Industry Skills Council (TLISC) is an independent, not-for-profit organisation established by the Australian Government and led by industry to promote investment in skills and workforce development.

Our mandate is to drive the skills and workforce development agenda across the Transport and Logistics Industry, which encompasses activities in Road Transport, Warehousing, Rail, Aviation, Maritime, Logistics and Ports.

The industry directly affects every part of the economy and everyone's standard of living – from what we buy, to the price we pay for goods, to how we get from place to place.

The industry has a diverse range of occupations, from crews of vehicles, trains, vessels and aircraft, to staff involved in engineering, infrastructure, tourism, hospitality, security, retailing, warehousing, administration and information technology.



**GO PLACES**  
WITH THE TRANSPORT & LOGISTICS INDUSTRY

WHERE CAN A CAREER IN  
**TRANSPORT &  
LOGISTICS TAKE  
YOU?**

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Transport & Logistics  
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**You could be part of Australia's expanding supply chain moving millions of goods around the country by taking up one of many fulfilling careers that are available in the logistics and warehousing sector.**

Employers are seeking dynamic and energetic people who are willing to learn and embrace technology. Logistics is all about getting products to people, something that affects everyone, every day.



**A career in the aviation sector can take you across the country and around the world.**

You will take on new challenges every day and be responsible for delivering customers an experience, not just a mode of transport. From commanding or maintaining aircraft to attending to passengers in the air or on the ground in a fast-paced airport, you can reach for the sky to find a career that's right for you.



**Australia's ports are busy and exciting places to work.**

With the number of containers crossing the nation's ports set to increase dramatically, there will continue to be demand for responsible people to operate the latest state-of-the-art machinery, coordinate the movement of millions of dollars' worth of freight, and the piloting of vessels into and out of harbours. There are many diverse job and career opportunities on offer.



**A career in road transport is diverse and financially rewarding.**

It is not just about driving trucks – road transport incorporates bus and coach operations and there are interesting career pathways for people with a variety of education and work backgrounds. With Australia's growth in freight and passenger movement set to explode – don't miss your chance to work in one of Australia's fastest growing and innovative sectors.



**If you have a passion for boats and the water, a career in the maritime sector could be for you.**

Your career could take you from working on a small fishing or chartered boat, to navigating the open seas. With the increase in shipping trade activities globally and a high demand for skills, the prospects in the maritime sector are exciting and unique.



**Australia's rail sector is expanding at a rapid rate.**

Get on board for a career in customer service, or one where you can use your technical and professional skills to move freight, build and maintain tracks, and organise the movement of thousands of people every day. Offering flexibility, security and great training along the way, a career in rail might be just what you're looking for.

# Transport & Logistics INDUSTRY CAREER PATHWAY



## Entry Level

Certificate I and Certificate II

## Supervisory Role

Certificate III and Certificate IV

## Management

Diploma

## Executive / Senior Management

Advanced Diploma / Degree

## Specialist

Undergraduate / Postgraduate

### Work Ready

- Basic knowledge and skills to work and pursue further upskilling.

### Job Ready

- Basic factual, technical and procedural knowledge.
- Qualifies individual to undertake mainly routine work and offers pathway for further learning.

### Little Supervision Required

- Factual, technical, procedural and theoretical knowledge in an area of work.

### Some Leadership & Guidance of Others

- Broad, factual, technical, procedural and theoretical knowledge in a specialised field of work.

### Leadership & Team Development

- Technical and theoretical knowledge with depth in some areas.

### Organisational Level Responsibility

- Specialised and integrated technical and theoretical knowledge with depth within one or more fields of work or learning.

- Broad theoretical and technical knowledge with depth in underlying principles and concepts in one or more disciplines.

SKILLS & KNOWLEDGE

- Reliable
- Committed

- Shows initiative
- Can complete higher level tasks

- Potential for progression identified
- Leads by example

- Influences others
- Builds capability

- Leads
- Motivates

- Innovates
- Autonomous

ATTRIBUTES

- School based
- Students
- Job seekers

- Existing industry employees
- Career changers

- Experienced and skilled existing Transport and Logistics employees

- Transport and Logistics professionals
- Experienced Senior Managers

- Technical Specialists

WHO

# TRANSPORT & LOGISTICS OCCUPATIONS

WHERE CAN A CAREER IN TRANSPORT & LOGISTICS TAKE YOU?

## Executive

Higher level or degree qualification in addition to significant industry experience

## Specialist

Undergraduate or Postgraduate technical qualifications

## Management

Diploma level qualification and at least 5 years experience

## Supervisory

Certificate III or IV Qualification, and/or 3 years industry experience

## Entry Level

Year 10 High School leading to completion of Certificate II or III qualification



Road Transport



Logistics & Warehousing



Maritime



Rail



Aviation



Ports

State Manager

Regional Manager

National Manager

General Manager

CEO

Managing Director

Business Owner

Human Resources  
Safety, Health & Environment  
Information Technology  
Sales and Marketing

Legal and Regulatory  
Administration  
Finance and Accounting  
Project Management

Training  
Organisational Development  
Customer Service  
Quality

Transport Manager

Transport Manager

Transport Manager

Transport Manager

Transport Manager

Transport Manager

Operations Manager  
Logistics Manager  
Terminal Manager  
Fleet Manager

Operations Manager  
Logistics Manager  
Terminal Manager  
Fleet Manager

Logistics Manager

Operations Manager  
Logistics Manager  
Terminal Manager

Operations Manager  
Logistics Manager

Operations Manager  
Logistics Manager  
Terminal Manager

Warehouse Manager  
Distribution Manager

Ship's Master  
Ship's Engineer  
Marine Surveyor  
Marine Pilot

Railway Station Manager

Airport Manager

Berth Manager  
Harbour Master  
Hydrographer

Transport Supervisor

Transport Supervisor

Operations Supervisor

Transport Supervisor

Transport Supervisor

Transport Supervisor

Transport Scheduler  
Shift Supervisor  
Operations Supervisor

Transport Scheduler  
Shift Supervisor  
Operations Supervisor

Operations Supervisor

Transport Scheduler  
Shift Supervisor  
Operations Supervisor

Shift Supervisor  
Operations Supervisor

Transport Scheduler  
Shift Supervisor  
Operations Supervisor

Fleet Supervisor  
Driving Instructor  
Dangerous Goods  
Tanker Driver

Warehouse Administrator  
Warehouse Supervisor  
Freight Forwarder  
Customs Broker

Ship's Officer  
Deck Officer  
Marine Engineer

Network Controller  
Rail Terminal Operator  
Rail Track Supervisor  
Signalling Technician  
Rail Engineer

Air Traffic Controller  
Aeroplane Pilot  
Helicopter Pilot  
Cabin Supervisor  
Flying Instructor

Stevedore Team Leader  
Tug Master  
Port Pilot  
Port Engineer

Forklift Driver

Forklift Driver

General Purpose Hand  
Deck Hand  
Coxswain  
Integrated Rating  
Marine Engine Driver

Forklift Driver

Forklift Driver

Forklift Driver

Truck Driver  
Freight Handler  
Crane Operator  
Despatch /  
Receival Clerk  
Storeperson  
Furniture Removalist

Truck Driver  
Freight Handler  
Crane Operator  
Despatch /  
Receival Clerk  
Storeperson  
Furniture Removalist

Despatch /  
Receival Clerk  
Storeperson

Despatch /  
Receival Clerk  
Storeperson

Despatch /  
Receival Clerk  
Storeperson

Truck Driver  
Freight Handler  
Crane Operator  
Despatch /  
Receival Clerk  
Storeperson

Bus Driver  
Crane Operator  
Driver  
Delivery Driver  
Livestock Driver  
Taxi Driver  
Tow Truck Driver  
Courier Driver

Logistics Officer

Train Driver  
Track Patrolter  
Monorail Operator  
Tram / Light Rail Driver  
Railway Track Worker  
Railway Signal Operator  
Rail Terminal Operator  
Station Assistant  
Train Guard

Baggage Handler /  
Ground Crew  
Aircraft Refueller  
Aircraft Load Controller  
Flight Attendant  
Aerodrome Reporting  
Officer  
Aircraft Maintenance  
Engineer

Baggage Handler /  
Ground Crew  
Aircraft Refueller  
Aircraft Load Controller  
Flight Attendant  
Aerodrome Reporting  
Officer  
Aircraft Maintenance  
Engineer

Stevedore  
Launch Coxswain  
Straddle Carrier  
Operator  
Vessel Traffic Officer  
Environmental Officer

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T&L CAREERS