



# Queensland Government Gazette

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FRIDAY 20 MAY 2016

## General Gazette Notices

All submissions to the General Gazette  
must be received before  
**12 noon on Wednesdays.**

For example:

Departmental Notices  
Disposal of Unclaimed Goods  
Land sales / Resumption of Land  
Meeting Notices  
Dissolution of Partnership Notices  
Unclaimed Monies

Email your submission in Word or PDF Format to:  
**gazette@hpw.qld.gov.au**

A proof is formatted and emailed to  
you along with a quotation for your  
approval. Payment indicates the  
proof is approved to be published.

The **final approval** to publish must be  
completed by **close of business Wednesday**  
to be included in Friday's Gazette

The weeks Combined Gazette is placed online  
Friday morning and can be downloaded  
or viewed at **www.qld.gov.au/publications**







# Queensland Government Gazette

**EXTRAORDINARY**

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**VOL. 372]**

**MONDAY 16 MAY 2016**

**[No. 11**

Queensland Health  
Brisbane, 12 May 2016

His Excellency the Governor, acting by and with the advice of the Executive Council and under the provisions of the *Hospital and Health Boards Act 2011*, has approved the following persons as chairs, deputy chairs and members to various Hospital and Health Boards for the terms specified:

#### CAIRNS AND HINTERLAND HOSPITAL AND HEALTH BOARD

Nominee	Position	Term of Appointment
Ms Leeanne Bou-Samra	Member	18/05/2016 to 17/05/2019
Dr Peter Smith	Member	18/05/2016 to 17/05/2019
Ms Joann Schmider	Member	18/05/2016 to 17/05/2017
Ms Anita Veivers	Member	18/05/2016 to 17/05/2017
Ms Gillian Shaw	Member	18/05/2016 to 17/05/2017

#### CENTRAL QUEENSLAND HOSPITAL AND HEALTH BOARD

Nominee	Position	Term of Appointment
Mr Paul Bell AM	Chair	From the date published in the Queensland Government Gazette to 17/05/2017
	Member and Chair	18/05/2017 to 17/05/2020
Dr Poya Sobhanian	Member	18/05/2016 to 17/05/2017
Professor Leone Hinton	Member	18/05/2016 to 17/05/2019
Mr Frank Houlihan	Member	18/05/2016 to 17/05/2019
Dr Anna Vanderstaay	Member	18/05/2016 to 17/05/2017
Ms Lisa Caffery	Member	18/05/2016 to 17/05/2017

#### CENTRAL WEST HOSPITAL AND HEALTH BOARD

Nominee	Position	Term of Appointment
Ms Jane Williams	Member and Chair	18/05/2016 to 17/05/2019
Dr Nikola Stepanov	Member	18/05/2016 to 17/05/2017
Mr David Arnold	Member	18/05/2016 to 17/05/2019
Mr William Ringrose	Member	18/05/2016 to 17/05/2019
Mr Peter Skewes	Member	18/05/2016 to 17/05/2019
Ms Elizabeth Fraser	Member	18/05/2016 to 17/05/2017
Dr Clare Walker	Member	18/05/2016 to 17/05/2017
Ms Leisa Fraser	Member	18/05/2016 to 17/05/2017

#### CHILDREN'S HEALTH QUEENSLAND HOSPITAL AND HEALTH BOARD

Nominee	Position	Term of Appointment
Ms Jane Yacopetti	Member and Deputy Chair	18/05/2016 to 17/05/2019
Ms Cheryl Herbert	Member	18/05/2016 to 17/05/2019
Mr Paul Cooper	Member	18/05/2016 to 17/05/2019
Dr Leanne Johnston	Member	18/05/2016 to 17/05/2019
Ms Leilani Pearce	Member	18/05/2016 to 17/05/2017

#### DARLING DOWNS HOSPITAL AND HEALTH BOARD

Nominee	Position	Term of Appointment
Mr Michael Horan AM	Member and Chair	18/05/2016 to 17/05/2019
Dr Dennis Campbell	Member and Deputy Chair	18/05/2016 to 17/05/2019
Ms Megan O'Shannessy	Member	18/05/2016 to 17/05/2019
Mrs Marie Pietsch	Member	18/05/2016 to 17/05/2019
Ms Corinne Butler	Member	18/05/2016 to 17/05/2017
Dr Ruth Terwijn	Member	18/05/2016 to 17/05/2017

#### GOLD COAST HOSPITAL AND HEALTH BOARD

Nominee	Position	Term of Appointment
Mr Ian Langdon	Member and Chair	18/05/2016 to 17/05/2019
Ms Teresa Dyson	Member and Deputy Chair	18/05/2016 to 17/05/2019
Mr Robert Buker	Member	18/05/2016 to 17/05/2017
Professor Helen Chenery	Member	18/05/2016 to 17/05/2017
Professor Judy Searle	Member	18/05/2016 to 17/05/2017

**MACKAY HOSPITAL AND HEALTH BOARD**

Nominee	Position	Term of Appointment
Mr Timothy Mulherin	Member and Chair	18/05/2016 to 17/05/2017
Mr Darryl Camilleri	Member and Deputy Chair	18/05/2016 to 17/05/2017
Mr John Nugent	Member	18/05/2016 to 17/05/2019
Ms Suzanne Brown	Member	18/05/2016 to 17/05/2017
Professor Richard Murray	Member	18/05/2016 to 17/05/2019
Ms Karla Steen	Member	18/05/2016 to 17/05/2017
Ms Leeanne Heaton	Member	18/05/2016 to 17/05/2017

**METRO NORTH HOSPITAL AND HEALTH BOARD**

Nominee	Position	Term of Appointment
Emeritus Professor Robert Stable AM	Member and Chair	18/05/2016 to 17/05/2020
Mr Michael Gilmour	Member	18/05/2016 to 17/05/2017
Dr Clifford Pollard	Member	18/05/2016 to 17/05/2019
Ms Veronica Barry	Member	18/05/2016 to 17/05/2017
Mr Philip Davies	Member	18/05/2016 to 17/05/2017
Professor Mary-Louise Fleming	Member	18/05/2016 to 17/05/2017
Mr Geoff Hardy	Member	18/05/2016 to 17/05/2017

**METRO SOUTH HOSPITAL AND HEALTH BOARD**

Nominee	Position	Term of Appointment
Mr Terry White AO	Member and Chair	18/05/2016 to 17/05/2019
Mr Peter Dowling AM	Member and Deputy Chair	18/05/2016 to 17/05/2019
Dr Marion Tower	Member	18/05/2016 to 17/05/2019
Professor John Prins	Member	18/05/2016 to 17/05/2019
Ms Donisha Duff	Member	18/05/2016 to 17/05/2017
Adjunct Professor Janine Walker	Member	18/05/2016 to 17/05/2017

**NORTH WEST HOSPITAL AND HEALTH BOARD**

Nominee	Position	Term of Appointment
Mr Paul Woodhouse	Member and Chair	18/05/2016 to 17/05/2019
Mrs Anne Clarke	Member and Deputy Chair	18/05/2016 to 17/05/2019
Mr Richard Stevens OAM	Member	18/05/2016 to 17/05/2019
Ms Rowena McNally	Member	18/05/2016 to 17/05/2019
Dr Kathryn Panaretto	Member	18/05/2016 to 17/05/2017
Mr Dallas Leon	Member	18/05/2016 to 17/05/2017

**SOUTH WEST HOSPITAL AND HEALTH BOARD**

Nominee	Position	Term of Appointment
Ms Claire Alexander	Member	18/05/2016 to 17/05/2019

**SUNSHINE COAST HOSPITAL AND HEALTH BOARD**

Nominee	Position	Term of Appointment
Dr Lorraine Ferguson AM	Member and Chair	18/05/2016 to 17/05/2019
Associate Professor Edward Weaver	Member	18/05/2016 to 17/05/2019
Dr Julie-Anne Tarr	Member	18/05/2016 to 17/05/2017

**TORRES AND CAPE HOSPITAL AND HEALTH BOARD**

Nominee	Position	Term of Appointment
Dr Scott Davis	Member	18/05/2016 to 17/05/2017

**TOWNSVILLE HOSPITAL AND HEALTH BOARD**

Nominee	Position	Term of Appointment
Mr Tony Mooney	Member and Chair	18/05/2016 to 17/05/2020
Mrs Michelle Morton	Member and Deputy Chair	18/05/2016 to 17/05/2019
Mr Robert Whaleboat	Member	18/05/2016 to 17/05/2019
Mr Christopher Castles	Member	18/05/2016 to 17/05/2017
Mrs Debra Burden	Member	18/05/2016 to 17/05/2017
Ms Sarah Kendall	Member	18/05/2016 to 17/05/2017

**WEST MORETON HOSPITAL AND HEALTH BOARD**

Nominee	Position	Term of Appointment
Mr Michael Willis	Member and Chair	18/05/2016 to 17/05/2017
Professor Gerald Holtmann	Member	18/05/2016 to 17/05/2017
Ms Susan Johnson	Member	18/05/2016 to 17/05/2019
Ms Patricia Evatt	Member	18/05/2016 to 17/05/2017
Ms Sue Scheinpflug	Member	18/05/2016 to 17/05/2017

**WIDE BAY HOSPITAL AND HEALTH BOARD**

Nominee	Position	Term of Appointment
Ms Peta Jamieson	Member	18/05/2016 to 17/05/2020

Cameron Dick MP  
Minister for Health and  
Minister for Ambulance Services



# Queensland Government Gazette

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**MONDAY 16 MAY 2016**

**[No. 12**

Queensland



*Senate Elections Act 1960*

**PROCLAMATION**

**I**, PAUL de JERSEY AC, Governor, acting with the advice of the Executive Council, for the purpose of the election of Senators for this State to the Senate of the Commonwealth—

- (a) fix Monday, 16 May 2016 for the issue of the writ; and
- (b) fix Monday, 23 May 2016 for the close of the Rolls; and
- (c) fix Thursday, 9 June 2016 as the day on or before which candidates may be nominated; and
- (d) fix Saturday, 2 July 2016 for the polling; and
- (e) fix Monday, 8 August 2016 as the day on or before which the writ shall be returned; and
- (f) appoint the Office of the Australian Electoral Officer for Queensland, 488 Queen Street, Brisbane to be the place for the nomination of candidates.

[L.S.]

PAUL de JERSEY  
*Governor*

Signed and sealed on 16 May 2016.

By Command

Annastacia Palaszczuk

God Save the Queen

**ENDNOTES**

1. Made by the Governor in Council on 16 May 2016.
2. Published in an Extraordinary Government Gazette on 16 May 2016.
3. The administering agency is the Department of the Premier and Cabinet.

Queensland



*Constitution of Queensland 2001*

**PROCLAMATION**

**I**, CATHERINE ENA HOLMES, Chief Justice of Queensland, acting under section 41 of the *Constitution of Queensland 2001*, having previously made the prescribed affirmations, have today assumed the administration of the Government of the State as Acting Governor because His Excellency the Honourable Paul de Jersey AC, Governor, is absent from the State.

[L.S.]

CATHERINE HOLMES  
*Acting Governor*

Signed and sealed on 16 May 2016.

By Command

Annastacia Palaszczuk

God Save the Queen

**ENDNOTES**

1. Made by the Governor in Council on 16 May 2016.
2. Published in an Extraordinary Government Gazette on 16 May 2016.
3. The administering agency is the Department of the Premier and Cabinet.



[57]



# Queensland Government Gazette

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**THURSDAY 19 MAY 2016**

**[No. 13**

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Queensland



*Constitution of Queensland 2001*

## PROCLAMATION

I, PAUL de JERSEY AC, Governor, acting under section 41 of the *Constitution of Queensland 2001*, have today resumed the administration of the Government of the State.

[L.S.]  
PAUL de JERSEY  
*Governor*

Signed and sealed on 19 May 2016.

By Command

Anastacia Palaszczuk

God Save the Queen

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## ENDNOTES

1. Made by the Governor on 19 May 2016.
2. Published in an Extraordinary Government Gazette on 19 May 2016.
3. The administering agency is the Department of the Premier and Cabinet.

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# Queensland Government Gazette

## NATURAL RESOURCES AND MINES

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**FRIDAY 20 MAY 2016**

**[No. 14**

### Place Names Act 1994

#### PLACE NAME DECISION NOTICE (No 02) 2016

##### Short title

1. This notice may be cited as *Place Name Decision Notice (No 02) 2016*.

##### Notice of Place Name Decision [s.11 of the Act]

2. Notice is given that **The Hon. Dr Anthony Lynham MP**, Minister for State Development and Minister for Natural Resources and Mines has made a decision to alter the boundaries of the places set out in the Schedule.

#### SCHEDULE

Name	Feature	Local Government Area	Geog. Co-ords		Plan No.	Decision
			Lat. S.	Long. E.		
Albion	Suburb	Brisbane City	27° 26' 01"	153° 02' 39"	QPN951	Alter boundary Vide CHQ022459/1057
Ascot	Suburb	Brisbane City	27° 25' 47"	153° 03' 50"	QPN950	Alter boundary Vide CHQ022459/1057
Newstead	Suburb	Brisbane City	27° 27' 13"	153° 02' 39"	QPN1132	Alter boundary Vide CHQ022459/1058
Fortitude Valley	Suburb	Brisbane City	27° 27' 24"	153° 02' 14"	QPN903	Alter boundary Vide CHQ022459/1058

#### ENDNOTES

1. Published in the Gazette on 20 May 2016.
2. The decisions shall take effect from 4 April 2016.
3. Not required to be laid before the Legislative Assembly.
4. The administering agency is the Department of Natural Resources and Mines.

#### PLACE NAME DECISION NOTICE (No 03) 2016

##### Short title

1. This notice may be cited as *Place Name Decision Notice (No 03) 2016*.

##### Notice of Place Name Decision [s.11 of the Act]

2. Notice is given that **The Hon. Dr Anthony Lynham MP**, Minister for State Development and Minister for Natural Resources and Mines has made a decision to name the places, alter the boundaries of the places and discontinue the name of the places as set out in the Schedule.

#### SCHEDULE

Name	Feature	Local Government Area	Geog. Co-ords		Plan No.	Decision
			Lat. S.	Long. E.		
Lake Galletly	Lake	Lockyer Valley Regional	27°33'15"	152°20'28"	QPN1292	Give Name
Lake Lenor	Lake	Lockyer Valley Regional	27°33'17"	152°20'22"	QPN1292	Give Name
Lake Apex	Lake	Lockyer Valley Regional	27°34'18"	152°16'11"	QPN1293	Give Name
Lake Freeman	Lake	Lockyer Valley Regional	27°34'27"	152°16'12"	QPN1293	Give Name
Curtis Rock	Rock	Gladstone Regional	23° 56' 18"	151° 28' 07"		Discontinue the name
Plunkett Creek	Creek	Scenic Rim Regional	27° 56' 01"	153° 11' 34"		Discontinue the name
Plunkett Creek	Creek	Scenic Rim Regional	27°55'41"	153°11'30"	QPN1330	Give Name
Flagstone	Locality	Logan City	27°48'40"	152°56'20"	QPN1280	New Locality
Flinders Lakes	Locality	Logan City	27°49'45"	152°53'20"	QPN1280	New Locality
Monarch Glen	Locality	Logan City	27°48'52"	152°55'03"	QPN1280	New Locality
New Beith	Locality	Logan City	27°45'50"	152°56'20"	QPN1280	Alter Boundary
Silverbark Ridge	Locality	Logan City	27°47'23"	152°55'24"	QPN1280	New Locality

Undullah	Locality	Logan City	27°49'30"	152°51'00"	QPN1280	Alter Boundary
Curlew Banks	Sandbank	Gold Coast City	27°56'55"	153°24'56"	QPN1253	Give Name
Curlew Island	Island	Gold Coast City	27°56'40"	153°24'58"	QPN1253	Give Name
Grand Channel	Channel	Gold Coast City	27°56'28"	153°24'55"	QPN1253	Give Name
Humphreys Basin	Bay	Gold Coast City	27°58'15"	153°25'30"	QPN1253	Give Name
Kurringle Flats	Sandbank	Gold Coast City	27°56'10"	153°24'45"	QPN1253	Give Name
Moondarewa Spit	Spit	Gold Coast City	27°56'41"	153°25'17"	QPN1253	Give Name

## ENDNOTES

1. Published in the Gazette on 20 May 2016.
2. The decisions shall take effect from 20 May 2016.
3. Not required to be laid before the Legislative Assembly.
4. The administering agency is the Department of Natural Resources and Mines.

*Place Names Act 1994*

## PLACE NAME DECISION NOTICE (No 04) 2016

## Short title

1. This notice may be cited as *Place Name Decision Notice (No 04) 2016*.

## Notice of Place Name Decision [s.11 of the Act]

2. Notice is given that **The Hon. Dr Anthony Lynham MP**, Minister for State Development and Minister for Natural Resources and Mines has made a decision alter the boundaries of the places set out in the Schedule.

## SCHEDULE

Name	Feature	Local Government Area	Geog. Co-ords		Plan No.	Decision
			Lat. S.	Long. E.		
Blacks Beach	Locality	Mackay Regional	21° 03' 46"	149° 11' 16"	QPN1079	Alter boundary Vide CHQ022459/1064
Eimeo	Locality	Mackay Regional	21° 02' 58"	149° 10' 23"	QPN1079	Alter boundary Vide CHQ022459/1064

## ENDNOTES

1. Published in the Gazette on 20 May 2016.
2. The decisions shall take effect from 8 April 2016.
3. Not required to be laid before the Legislative Assembly.
4. The administering agency is the Department of Natural Resources and Mines.

*Place Names Act 1994*

## PLACE NAME PROPOSAL NOTICE (No 02) 2016

## Short title

1. This notice may be cited as the *Place Name Proposal Notice (No 02) 2016*.

## Notice of Place Name Proposal [s.9 of the Act]

2. Notice is given that **The Hon. Dr Anthony Lynham MP**, Minister for State Development and Minister for Natural Resources and Mines intends to proceed with proposals to name the places, alter the boundaries of the places and discontinue the name of the places as set out in the Schedule.

## Display of plan

3. Plans illustrating the proposals may be viewed at [www.dnrm.qld.gov.au](http://www.dnrm.qld.gov.au).

## Submissions

4. Individual submissions in writing, either in support of or against proposals, may be lodged online at [www.dnrm.qld.gov.au](http://www.dnrm.qld.gov.au) or sent to Queensland Place Names, Level 9 Landcentre, GPO Box 2454, Brisbane Qld 4001 within 2 months from the day of this publication.

## SCHEDULE

Name	Feature	Local Government Area	Geog. Co-ords		Plan No.	Proposal
			Lat. S.	Long. E.		
Kelso Creek	Creek	Scenic Rim Regional	27°56'01"	153°11'34"	QPN1361	Give Name
Callide	Locality	Banana Shire	24°15'32"	150°30'31"	QPN1356	Alter boundary
Dumgree	Locality	Banana Shire	24°10'17"	150°38'20"	QPN1356	Alter boundary
Goovigen	Locality	Banana Shire	24°05'47"	150°17'55"	QPN1356	Alter boundary
Greycliffe	Locality	Banana Shire	24°13'48"	150°17'46"	QPN1356	Alter boundary
Ulogie	Locality	Banana Shire	23°56'34"	150°30'55"	QPN1356	Alter boundary
Jambin	Locality	Banana Shire	24°10'25"	150°25'46"	QPN1356	Give Name
Argoon	Locality	Banana Shire	24°13'01"	150°26'45"	QPN1356	Discontinue
Smoky Creek	Locality	Banana Shire	24°05'13"	150°21'13"	QPN1356	Discontinue
Pipeclay Creek	Creek	Gympie Regional	25°58'41"	153°00'30"	QPN1357	Give Name

## ENDNOTES

1. Published in the Gazette on 20 May 2016.
2. Not required to be laid before the Legislative Assembly.
3. The administering agency is the Department of Natural Resources and Mines.

*Land Act 1994*  
**OBJECTIONS TO PROPOSED ROAD CLOSURE**  
**NOTICE (No 19) 2016**

**Short title**

1. This notice may be cited as the *Objections to Proposed Road Closure Notice (No 19) 2016*.

**Application for road closure [s.100 of the Act]**

2. Applications have been made for the permanent closure of the roads mentioned in the Schedule.

**Objections**

3.(1) An objection (in writing) to the proposed road closures mentioned in the Schedule may be lodged with the Executive Director, Department of Natural Resources and Mines, at the regional office for the region in which the road is situated.

(2) Latest day for lodgement of objections is **30 June 2016**.

(3) Any objections received may be viewed by other parties interested in the proposed road closure under the provisions of the *Right to Information Act 2009*. If you lodge an objection, please include in your objection letter whether you would like to be consulted if this issue becomes the subject of an access request under the *Right to Information Act 2009*.

**Plans**

4. Inspection of the plans of the proposed road closures may be made at-

- (a) the Department of Natural Resources and Mines Offices at Ipswich and Toowoomba; and
- (b) the Local Government Offices of Ipswich City and Toowoomba Regional;

for a particular plan in that district or that local government area.

**SCHEDULE**  
**PERMANENT CLOSURE**  
**South Region, Ipswich Office**

1 An area of about 6500 m<sup>2</sup> being part of Paul Street separating Lot 10 on SP147387 from Lot 77 on RP56281 and Lot 535 on CH31866 (locality of Leichhardt) and shown as road proposed to be permanently closed on Drawing 16/085. (2016/001438)

**South Region, Toowoomba Office**

2 An area of about 780 m<sup>2</sup> abutting part of the north and north western boundaries of Lot 11 on SP121454 (locality of Goombungee) and shown as road to be closed permanently on Drawing 16/114. (2016/001746)

**ENDNOTES**

- 1. Published in the Gazette on 20 May 2016.
- 2. Not required to be laid before the Legislative Assembly.
- 3. The administering agency is the Department of Natural Resources and Mines.

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# Queensland Government Gazette

## LOCAL GOVERNMENT

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**FRIDAY 20 MAY 2016**

**[No. 15**

*Sustainable Planning Act 2009*  
Chapter 3 Part 5

**ADOPTION OF AMENDMENT NO. 12 TO TOOWOOMBA  
REGIONAL PLANNING SCHEME (MINOR AMENDMENT)**

Notice is hereby given that on 17 May 2016 the Toowoomba Regional Council adopted the Toowoomba Regional Planning Scheme – Amendment No.12.

The amendment commences on 20 May 2016.

**Toowoomba Regional Planning Scheme – Amendment No.12  
(minor amendment)**

The purpose and general effect of the amendment is to amend the zoning of part lot 900 on SP263532 (which is part of the Rosella Highlands Estate) from the Rural Zone (100 Hectare Precinct) to the Rural Residential Zone (4000m<sup>2</sup> Precinct). The change in zoning is consistent with a development approval applying to the land.

A copy of the amendment is available on Council's website: [www.TR.qld.gov.au](http://www.TR.qld.gov.au) and at Council's Customer Service Centres located at:

- 4 Little Street, TOOWOOMBA
- 95 King Street, CLIFTON
- 25 Emu Creek Road, CROWS NEST
- 89 Mocatta Street, GOOMBUNGEE
- 54 Hodgson Street, GREENMOUNT
- Community Court, HIGHFIELDS
- 2-16 Campbell Street, MILLMERRAN
- 64 Campbell Street, OAKEY
- 85 Yandilla Street, PITTSWORTH

Brian Pidgeon –Chief Executive Officer

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# Queensland Government Gazette

## GENERAL

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**FRIDAY 20 MAY 2016**

**[No. 16**

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Department of Justice and Attorney-General  
Brisbane, 18 May 2016

It is notified that, pursuant to Section 21(5) of the *Justices of the Peace and Commissioners for Declarations Act 1991*, each of the persons whose name appears in the schedule hereunder has been appointed and is registered as a Commissioner for Declarations.

Damien Mealey  
Registrar and Manager  
Justices of the Peace Branch

THE SCHEDULE

Alannah Beth CHAPMAN  
Ashleigh Jay EDWARDS  
Joseph Christopher FITZGERALD  
Carol Ann PRESSLER

Gregory Mervyn PROVE  
Jennifer Ann RAINES  
Gary James ROBERTSON  
Jessica Pamela ROESSLER

Colin Gordon Stanley TAYLOR  
Sharon Maree TAYLOR  
Julie-Anne ZINNER

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Department of Justice and Attorney-General  
Brisbane, 18 May 2016

It is notified that, pursuant to Section 23 of the *Justices of the Peace and Commissioners for Declarations Act 1991*, each of the persons whose name appears in the schedule hereunder has resigned as a Commissioner for Declarations.

Damien Mealey  
Registrar and Manager  
Justices of the Peace Branch

THE SCHEDULE

Alla CRAIGIE  
Stelios FREEMAN  
Kate Beryl Woodward GOVER

Ralph Huntington IRONS  
Celia Mary MOXON  
Laura Annette STAPLETON

Angelanne WATKINS

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Department of Justice and Attorney-General  
Brisbane, 18 May 2016

It is notified that, pursuant to Section 23 of the *Justices of the Peace and Commissioners for Declarations Act 1991*, each of the persons whose name appears in the schedule hereunder has resigned as a Justice of the Peace (Commissioner for Declarations).

Damien Mealey  
Registrar and Manager  
Justices of the Peace Branch

THE SCHEDULE

Kevin Bryan DYER

---

Department of Justice and Attorney-General  
Brisbane, 18 May 2016

It is notified that, pursuant to Section 21(5) of the *Justices of the Peace and Commissioners for Declarations Act 1991*, each of the persons whose name appears in the schedule hereunder has been appointed and is registered as a Justice of the Peace (Qualified).

Damien Mealey  
Registrar and Manager  
Justices of the Peace Branch

THE SCHEDULE

Suzanne ALDRIDGE	Rosemary Anne KEPPIE	Kenneth Reginald PROWD
Michael David ANDERSON	Joshua Ryan KUBLER	John Phillip RICE
Melissa Susan AYRE	Michael John LARGE	Hans Dieter SCHULZ
Nino BATTIST	Melissa Anne LUPTON	Rohan Khalid SEGAL
David John BENNETT	Hayden Ross LYNAM	Ryan Zane SIDDINS
Andre Kevin Wayne Ross BROCKLEBANK	Alicia Elizabeth LYNCH	Terence Leslie SIDDINS
Brendan Vaughan CHAPMAN	Dane MCMANIS	Catherine Majella STAMP
Jamie Aaron CLUFF	Gun Anita MESKANEN HOPKINS	Craig Verdun TAYLOR
Jessica COOKE	Jasmin Lee MICHIELS	Karen Olive TAYLOR
Paula DATE	Rohan Ian MILNE	Jennifer Gai VAN DE WATER
Vanessa Marie DAVIS	Shaun Patrick MINCHIN	Suzanna Julianna VARKONYI
Jodie Marie EDWARDS	Holly Elizabeth MUELLER	Linda Kay WADE
Stephanie ELMS	Helen Beatrice MURPHY	Miranda Tiara Zoe WESTON
Kathleen Ellen GREHAN	Melanie Louise PEASEY	Kerri Bernice WILLIAMS
Reece John HEDGES	Melanie Rose PORTER	Amy Linda ZANDERS

Department of Justice and Attorney-General  
Brisbane, 18 May 2016

It is notified that, pursuant to Section 23 of the *Justices of the Peace and Commissioners for Declarations Act 1991*, each of the persons whose name appears in the schedule hereunder has resigned as a Justice of the Peace (Qualified).

Damien Mealey  
Registrar and Manager  
Justices of the Peace Branch

THE SCHEDULE

Wendy-Anne Valentine CARTER	Adam James PRENZLER
Roslyn JONSSON	Patricia Joan RUSSELL



## NOTICE

Premier's Office  
Brisbane, 20 May 2016

I notify that, acting under the provisions of the *Constitution of Queensland 2001*, I have appointed the Honourable Yvette Maree D'Ath MP, Attorney-General and Minister for Justice and Minister for Training and Skills to act as, and to perform all of the functions and exercise all of the powers of, Minister for State Development and Minister for Natural Resources and Mines from 20 May 2016 until the Honourable Anthony Joseph Lynham returns to duty.

ANNASTACIA PALASZCZUK MP  
PREMIER AND MINISTER FOR THE ARTS

Department of Health  
Brisbane, May 2016

It is hereby notified that, under section 279 of the *Public Health Act 2005*, and as delegated in the Instrument of Delegation approved by the Chief Executive on 15 October 2014, I approve the designation of the persons set out below who perform procedures to obtain Pap smears as health practitioners for Chapter 6 Part 3 of the *Public Health Act 2005*:

- Jade Preitz
- Summer Freeman
- Kylie Roberts

Paul Vardon  
A/Director, Preventive Health Unit  
Queensland Health

## NOTICE

Department of Tourism, Major Events, Small Business  
and the Commonwealth Games  
Brisbane, 20 May 2016

Her Excellency the Acting Governor, acting by and with the advice of the Executive Council, has approved the appointment of the Honourable Peter Beattie AC as member and chairperson and Robert Gordon as member of the Gold Coast 2018 Commonwealth Games Corporation Board, on and from 20 May 2016 until the dissolution day of the Corporation.

STIRLING HINCHLIFFE MP  
MINISTER FOR TRANSPORT AND THE COMMONWEALTH GAMES

Department of Infrastructure, Local Government and Planning

Her Excellency the Acting Governor, acting by and with the advice of the Executive Council and in accordance with the provisions of the *Sustainable Planning Act 2009*, notifies that His Honour Judge David Robert Kent QC, a Judge of the District Court of Queensland, is a Judge who constitutes the Planning and Environment Court on and from the date of notification in the gazette.

The Honourable Jackie Trad MP  
Deputy Premier  
Minister for Infrastructure,  
Local Government and Planning and  
Minister for Trade and Investment

Department of Justice and Attorney-General  
Brisbane, 19 May 2016

Her Excellency the Acting Governor, acting by and with the advice of the Executive Council and under the *Magistrates Act 1991*, has approved that

- (a) Belinda Merrin be appointed as a Magistrate on and from 23 May 2016;
- (b) the place where the abovementioned person is first to constitute a Magistrates Court shall be Brisbane for a period of six months;
- (c) the place where the abovementioned person is next to constitute a Magistrates Court shall be Bundaberg for a period of two years.

YVETTE D'ATH MP

**DIRECTIVE 16/16***Supersedes: 11/12***Minister for Employment and Industrial Relations Directive:  
Early Retirement, Redundancy and Retrenchment**

Pursuant to section 52(3) of the *Public Service Act 2008* and section 687(3) of the *Industrial Relations Act 1999*, this directive prevails over an industrial instrument and other directives to the extent of any inconsistency. Industrial instrument means an award, certified agreement or decision of the Queensland Industrial Relations Commission.

**1. Purpose:**

To specify the action to be taken and the conditions and entitlements applying to public service employees in relation to an early retirement package, redundancy package or retrenchment package.

**2. Effective date:** 20 May 2016**3. Legislative authority:**

Section 54(1) of the *Public Service Act 2008* (PSA) and section 687 of the *Industrial Relations Act 1999*.

**4. Application:**

This Directive applies to all public service employees except:

- employees engaged on a temporary basis under sections 147 or 148 of the PSA; or
- employees engaged on a casual basis under sections 147 or 148 of the PSA; or
- employees on contracts under the PSA\*; or
- employees whose employment is terminated in accordance with disciplinary action, or retirement because of mental or physical incapacity.

\*NOTE - Officers under section 122 contracts who revert to tenured public service employment will regain their eligibility under this directive on reversion.

**5. Variation**

This Directive can be varied by –

- The Minister responsible for industrial relations; or
- Legislation.

**6. Previous references:**

- Directives 11/12, 4/12 and 17/09: Early Retirement, Redundancy and Retrenchment
- Directives 10/05, 9/04 26/99, 2/98, 22/97 and 7/97: Retrenchment
- Directives 11/05, 10/04, 27/99, 1/98, 21/97 and 6/97: Voluntary Early Retirement
- Directive 7/96: Action Because of Surplus Employees
- Public Sector Management Standard for Staffing Options to Manage Organisational Change in the Queensland Public Sector

## 7. Related information:

Government policy is to deploy employees where possible. This directive needs to be read in conjunction with:

- directive about supporting employees affected by workplace change;
- directive about relocation expenses for officers retiring from the service;
- relevant Australian Taxation Office legislation and Taxation Rulings;
- the government's Employment Security Policy; and
- the government's Contracting out of Government Services Policy.

## DIRECTIVE

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### 'SCHEDULE A'

## 8. Definitions

- 8.1 "**Early retirement**" is where an employee accepts an early retirement package in exchange for voluntarily terminating their employment with an agency.
- 8.2 "**Redundancy**" is the situation where a position or function becomes redundant as a result of workplace change and this leads to a decision by the chief executive to terminate the employee's employment.
- 8.3 "**Retrenchment**" is the termination of employment of an employee whose position is redundant and for whom action to support employment security under the directive relating to supporting employees affected by workplace change has been reasonably exhausted.
- 8.4 "**Severance payment period**" is the period of time which equates to the payment of the severance payment expressed in weeks (note this period of time does not include recreation leave, long service leave, the notice period or if applicable the incentive payment).
- 8.5 "**Week's pay**" means the ordinary time rate of pay for the employee concerned. The following amounts are excluded from the calculation of the ordinary time rate of pay: overtime, penalty rates, disability allowances, shift allowances, fares and travelling time allowances and any other ancillary payments.

## 9. Early retirement

- 9.1 The chief executive may offer early retirement to employees where the scheme is approved by the Commissioner of Taxation.
- 9.2 The scheme must satisfy the legislative requirement that all employees who comprise such a class of employees as the Commissioner of Taxation approves may participate in the scheme; and
- 9.3 The scheme must be implemented with a view to rationalising or reorganising the agency's business operations<sup>1</sup>; and
- 9.4 Before the early retirement scheme is implemented the Commissioner of Taxation must have issued written approval of the early retirement scheme.
- 9.5 Allegations or findings of unsatisfactory performance or conduct due to any cause are not grounds for offering an employee an early retirement package.
- 9.6 The chief executive must establish the bona fides of each early retirement scheme and ensure that the relevant income tax provisions are complied with.
- 9.7 If applicable, the chief executive must ensure that the provisions of the directive relating to supporting employees affected by workplace change and sections 90 and 90A of the *Industrial Relations Act 1999* are met including consultation with employee organisations and notification is provided to the relevant Australian Government department whose primary function is helping unemployed people find work.

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<sup>1</sup> As part of this process, agencies should consider government policy on organisational restructure.

## 10. Redundancy

10.1 When workplace change results in redundant positions or functions an agency must explore options for placing affected employees as per the directive relating to supporting employees affected by workplace change.

Further, an agency is to have regard to the government's commitments to employment security, as stated in industrial instruments as well as prevailing labour market conditions and skills shortages, and consider the opportunities for placement of affected employees into other agencies.

10.2 An agency must actively explore the placement options outlined above, and conclude that the skills and abilities of affected employees cannot be reasonably used in other public service roles, before redundancy packages may be offered.

10.3 As a means of promoting industrial harmony, the chief executive must seek expressions of interest from eligible employees willing to accept a redundancy package; however, the decision to make an offer of a redundancy package rests with the chief executive.

10.4 The chief executive may determine that a position is redundant and the incumbent employee is surplus to requirements.

10.5 An employee is considered to be genuinely surplus if:

- (a) the chief executive has made a definite decision that the job the employee has been doing is no longer required to be done by an employee;
- (b) that decision is not due to the ordinary and customary turnover of labour;
- (c) the decision led to the proposal to terminate the employee's employment; and
- (d) the proposed termination of employment is not on account of any personal act or default of the employee, for example unsatisfactory performance or behaviour.

10.6 Prior to making an offer of a voluntary redundancy, the chief executive must establish the bona fides of each redundancy event and ensure that the relevant income tax provisions are complied with to ensure any redundancy payment qualifies as a genuine redundancy payment for taxation purposes.

10.7 The chief executive must provide a statement of advice to the employee before deciding to make an employee redundant that confirms the requirements of this section have been met. This statement of advice must be provided to the affected employee before their separation date.

10.8 The chief executive must ensure that the provisions of the directive relating to supporting employees affected by workplace change and sections 90 and 90A of the *Industrial Relations Act 1999* are met including consultation with employee organisations and notification is provided to the relevant Australian Government department whose primary function is helping unemployed people find work.

10.9 An employee must be less than 65 years old at the time of termination for a redundancy payment to qualify as a genuine redundancy payment under the relevant legislative provisions of income tax law and any Taxation Ruling issued by the Commissioner of Taxation.

## 11. Retrenchment

11.1 The chief executive may approve the retrenchment of public service employees only in exceptional circumstances and in accordance with the directive relating to supporting employees affected by workplace change.

11.2 Exceptional circumstances are where action to support employment security under the directive relating to supporting employees affected by workplace change has been reasonably exhausted or the employee whose position is redundant is not participating actively in strategies to secure a suitable alternative placement.

11.3 In considering the case for retrenchment the chief executive must provide to the employee whose position is redundant the circumstances on which the proposal to retrench are based and an

opportunity for the employee to establish that retrenchment is unreasonable in the circumstances. The employee must be given a minimum of 10 working days to respond. If the employee does not establish to the chief executive's satisfaction that retrenchment is unreasonable, the chief executive may proceed with action to retrench the employee. The chief executive's reasons for proposing retrenchment, the employee's response and the final decision must be in writing.

- 11.4 The chief executive must ensure that the relevant income tax provisions are complied with when issuing a severance payment to an employee to ensure the payment qualifies as a genuine redundancy payment for taxation purposes.
- 11.5 The chief executive must provide a statement of advice to the employee before deciding to make a position redundant that confirms the requirements of this section have been met. This statement of advice must be provided to the affected employee before their separation date.
- 11.6 If applicable, the chief executive must ensure that sections 90 and 90A of the *Industrial Relations Act 1999* are met including consultation with employee organisations and notification is provided to the relevant Australian Government department whose primary function is helping unemployed people find work.

## 12. Reporting

- 12.1 Each agency must state in its annual report the number of packages paid to employees with respect to early retirement schemes, redundancies and retrenchments in the previous financial year and the total monetary value of these packages, including incentive payments.
- 12.2 Each agency will establish a register identifying the following information about each employee who accepts an early retirement package, redundancy package or retrenchment package: surname, given names, date of birth, employment status (full-time, part-time), severance date, amount of severance payment received (expressed in weeks), the amount of any incentive payment and the weekly rate of pay.
- 12.3 Agencies will provide this information to the chief executive of the department responsible for industrial relations on an annual basis.

## 13. Re-engagement

- 13.1 A person who has received an early retirement package, redundancy package or retrenchment package and who is subsequently engaged in one Queensland Government entity<sup>2</sup> or more as a consultant, contractor, or employee for a total cumulative period of more than twenty full-time equivalent (20) working days in the severance payment period is required to refund to the Crown a portion of their severance payment. The person will be entitled to retain only that portion of the severance payment which covers the period of time for which they were not engaged in a Queensland Government entity or a minimum of twenty days' salary, whichever is the greater.
- 13.2 For example, a person who receives a severance payment of 30 weeks' pay may work only for a total cumulative period of 20 days in the 30 week period after the date on which the retirement, redundancy or retrenchment becomes effective without having to refund a portion of the severance payment.
- 13.3 Continuing this example, once the same person works in excess of 20 days within the 30 week severance payment period, the person is entitled to retain that portion of the severance payment applicable to the period of time for which they were not engaged in a Queensland Government entity. The person would be required to refund to the Crown the remainder of the severance payment, provided that the person would be entitled to retain a minimum of 20 days' salary.
- 13.4 A part-time employee who receives a severance payment for the loss of one part-time job and who retains another part-time job in the Queensland public service, will be required to refund the portion of severance payment to which they are not entitled should they subsequently increase their part-time hours during the severance payment period.

<sup>2</sup> As defined in section 24 of the *Public Service Act 2008*

13.5 The chief executive of the re-engaging department is responsible for implementing procedures to collect the refund.

#### **14. Transitional Provision**

14.1 Other than as provided for in clause 14.2, the provisions of this directive take effect from the date set out in clause 2, including in relation to employees to whom Directive 11/12 have been applied.

14.2 Where an employee has been offered a voluntary redundancy under a previous directive, the offer remains valid and able to be accepted. If the offer is declined, the provisions of this directive take effect from the date of decline.

### **‘SCHEDULE B’**

#### **15. Entitlement**

15.1 Packages provided by this directive are compensation for loss of job tenure.

##### Early Retirement

15.2 An early retirement package will comprise the following:

- (a) Accrued recreation leave<sup>3</sup>;
- (b) Accrued long service leave for employees who have worked for at least one year, on the basis of 1.3 weeks for each year of continuous service and a proportionate amount for an incomplete year of service<sup>3</sup>;
- (c) A severance payment of two weeks' full-time pay per full-time equivalent year of service and a proportionate amount for an incomplete year of service paid at the employee's substantive appointed level. The minimum payment is four weeks' pay, and the maximum is 52 weeks, provided that no employee will receive less than the severance payment under the Termination, Change and Redundancy Statement of Policy issued by the Queensland Industrial Relations Commission.

15.3 An early retirement package may comprise an incentive payment (refer to clause 17 for further information on incentive payments).

##### Redundancy

15.4 A redundancy package will comprise the following:

- (a) Accrued recreation leave<sup>3</sup>;
- (b) Accrued long service leave for employees who have worked for at least one year, on the basis of 1.3 weeks for each year of continuous service and a proportionate amount for an incomplete year of service<sup>3</sup>;
- (c) A severance payment of two weeks' full-time pay per full-time equivalent year of service and a proportionate amount for an incomplete year of service paid at the employee's substantive appointed level. The minimum payment is four weeks' pay, and the maximum is 52 weeks, provided that no employee will receive less than the severance payment under the Termination, Change and Redundancy Statement of Policy issued by the Queensland Industrial Relations Commission.

15.5 A redundancy package may comprise an incentive payment (refer to clause 17 for further information on incentive payments).

##### Retrenchment

15.6 A retrenchment package will comprise the following:

- (a) Accrued recreation leave<sup>3</sup>;
- (b) Accrued long service leave for employees who have worked for at least one year, on the basis of 1.3 weeks for each year of continuous service and a proportionate amount for an incomplete year of service<sup>3</sup>;

<sup>3</sup> If the officer is performing higher duties at the date of termination, the calculation must be consistent with the requirements of the Ministerial Directive on higher duties.

- (c) A severance payment of two weeks' full-time pay per full-time equivalent year of service and a proportionate amount for an incomplete year of service paid at the employee's substantive appointed level. The minimum payment is four weeks' pay, and the maximum is 52 weeks, provided that no employee will receive less than the severance payment under the Termination, Change and Redundancy Statement of Policy issued by the Queensland Industrial Relations Commission.

#### **16. Tenured part-time employees**

- 16.1 Tenured part-time employees affected by redundancy and retrenchment situations or who are eligible for an early retirement package will be entitled to a severance payment. The payment is calculated on two weeks' full-time pay per year of full-time equivalent service and a proportionate amount for an incomplete year of service (minimum four weeks, maximum 52 weeks).
- 16.2 Employees who hold two or more tenured part-time jobs will be entitled to a severance payment calculated only on the proportion of full-time equivalent years of service applicable to the part-time position which becomes redundant.

#### **17. Incentive payment**

- 17.1 In addition to the severance payment, an incentive payment may be offered once only to encourage employees to exit the department on or by a specified date. The payment will be \$6,500 or 12 weeks' pay at the employee's substantive level, whichever is the greater.
- 17.2 The incentive payment reduces by the equivalent of one week's pay for each week the employee delays leaving the department after the specified date.
- 17.3 Tenured part-time employees who are offered an incentive payment will be entitled to a portion of the incentive payment, which will be adjusted to reflect the proportion of full-time hours worked by the employee. For example, if .5 is the proportion of full-time hours worked by an employee for the position, the incentive payment applicable would be \$3,250 or 12 weeks' salary, calculated at the employee's usual part-time rate (i.e. in this example .5), whichever is the greater.
- 17.4 Incentive payments may apply to early retirements and redundancies, but do not apply to retrenchments.
- 17.5 The incentive payment includes payment in lieu of notice.

#### **18. Recognition of previous employment**

- 18.1 Employees whose previous employment is recognised for the purpose of calculating long service leave entitlement are entitled to have that recognised service included in calculating their severance payment. The total severance payment will not exceed 52 weeks' pay.

##### Note:

Previous recognised employment includes all recognised employment (including temporary employment) in the categories specified in the directive relating to recognition of previous service and employment.

- 18.2 Employees whose previous employment is recognised for the purpose of calculating long service leave entitlement and who have received a severance payment from their previous employer will be entitled to a severance payment calculated only on their current period of employment.

#### **19. Relocation expenses**

- 19.1 Public service officers who accept an early retirement package, redundancy package or retrenchment package will be entitled to relocation expenses consistent with the Ministerial Directive on relocation expenses for officers retiring from the service.



**DIRECTIVE 17/16***Supersedes: 6/14***Commission Chief Executive Directive: Supporting employees affected by workplace change****1. Purpose:**

To establish a framework to give effect to the government's commitment to employment security where employees are displaced following workplace change.

**2. Effective date:**

20 May 2016

**3. Legislative provisions:**

Sections 25, 42, 46, 53, 55, 120, 133, 134, 138 and 178 of the [Public Service Act 2008](#) (PSA).

**4. Application:**

This directive applies to all chief executives and tenured public service employees as defined under the PSA.

In accordance with section 55 of the PSA, for the purposes of this directive, sections 120, 133 and 134 of the PSA are applied to tenured general employees as though they were public service officers.

**5. Previous references:**

- Directives 06/13, 06/12, 12/09, 4/99, 4/02, 31/99, 3/99, 4/98 and 20/97
- Deployment and redeployment provisions PSM Standard No. 9

**6. Related information:**

- [Early retirement, redundancy and retrenchment directive](#)
- [Transfer and appointment expenses directive](#)
- [Appeals directive](#)
- [Recruitment and selection directive](#)
- [Employment security policy](#)
- Organisational change provisions of relevant industrial instruments.

**DIRECTIVE****7. Principles**

- 7.1. The government's commitment to employment security, as a key component of fairness for employees, is set out in the Employment security policy. Consistent with the policy, departments and employees are responsible for pursuing best value service delivery through performance improvement and skills development strategies in preference to downsizing, restructuring or outsourcing.





- 7.2. Notwithstanding clause 7.1, the government acknowledges that workplace change may occur that impacts on staffing requirements, including as a result of external (e.g. Federal) initiatives. Where such change occurs:
- (a) open and timely communication will underpin the actions of departments and employees
  - (b) priority of continuity of employment will be given to existing permanent employees
    - (i) temporary employees whose services are no longer required will be managed in accordance with the [Temporary employment end of contract payment directive](#)
  - (c) in accordance with this directive, affected permanent employees will be actively supported to find suitable alternative employment, including through effective case management (see clause 11)
  - (d) in accordance with this directive, affected permanent employees will actively participate in efforts to find suitable alternative employment
  - (e) departments will notify the employee organisation(s) for affected employees of the change and workforce strategies. The timing of such notification must be reasonable having regard to the scale and context of staffing impacts.
- 7.3. Implementation of workplace change strategies in accordance with this directive is the responsibility for the department(s) in which the change is occurring.
- 7.4. The provisions of this directive operate in addition to the provisions about workplace (organisational) change in relevant industrial instruments.

## 8. Governance arrangements

- 8.1. Where workplace change is being considered that is reasonably likely to result in the displacement of employees, departments must consult early with the Public Service Commission (PSC) on the development of appropriate workforce strategies, including:
- (a) communication strategies for employees and their employee organisations
  - (b) where applicable, the potential scope and process for inviting and considering expressions of interest in voluntary redundancies (see clause 9)
  - (c) appropriate governance arrangements.
- 8.2. In determining the appropriate governance arrangements, the scale and scope of the potential workplace change must be considered, including:
- (a) the number of employees likely to be affected
  - (b) whether the change impacts a single or multiple departments
  - (c) the location of the potential change
  - (d) any other factors the department(s) or PSC consider relevant.
- 8.3. Governance arrangements for large scale and/or cross department workplace change should include a forum involving affected departments, the PSC, the department responsible for public sector industrial relations and relevant employee organisations.

## 9. Actions following workplace change

- 9.1. Where workplace change results in permanent employees being displaced from a substantive (ongoing) role, departments and affected employees must work cooperatively to transfer (or with the employee's consent, redeploy) the employee to a suitable alternative (ongoing) role.

- 9.2. Where a suitable alternative role cannot be immediately identified, the department must notify the affected employee in writing that they will be registered for priority transfer (and/or redeployment) in accordance with this directive.
- 9.3. Notwithstanding clause 9.2, a department will consider expressions of interest initiated by affected employees for a voluntary redundancy.
- 9.4. The department may also invite employees to express interest in a voluntary redundancy where there is a reasonable basis for believing the cohort of affected employees would be interested in receiving such an invitation.
- 9.5. An expression of interest under clause 9.3, or an invitation to express interest under clause 9.4 does not oblige the department to make an offer nor an affected employee to accept an offer.
- 9.6. An offer of a redundancy is on the terms provided for in the directive on early retirement, redundancy and retrenchment.

### 10. Registration process

- 10.1. Departments must maintain a register of affected employees for priority transfer (and/or redeployment) to facilitate the placement of such employees into suitable alternative substantive roles.
  - (a) Registering employees must advise whether they wish to be considered for transfers only or also for redeployment. Where an affected employee elects to be considered for redeployment they must specify the lowest classification level to which they consent to being redeployed.
- 10.2. The registration process must be jointly undertaken by the affected employee and their case manager (see clause 11), as soon as practical after the employee has been notified under clause 9.2.
- 10.3. When registering, an affected employee must:
  - (a) nominate between one and three role categories in which they have the most skill and experience
  - (b) attach a copy of their current resume, including details of at least one referee who can comment on their conduct and performance within the last 12 months
  - (c) advise of any preferred alternative employment locations (towns/cities). It is important to note that while such preferences will be considered, transfers (and/or redeployments) may occur (in accordance with clauses 12 and 13) to any location where a suitable alternative role becomes available.<sup>1</sup>

### 11. Actions to support employment security

- 11.1. Departments and affected employees must work cooperatively in supporting employment security, as set out in the [Employment security policy](#) and this directive.
- 11.2. Prior to referral of a vacancy for service wide priority transfer, redeployment or secondment (see clause 12) or filling by other means, departments must consider whether any of their affected (displaced) employees can be transferred, redeployed or seconded.

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<sup>1</sup> Where an employee is transferred or redeployed to an alternative location, [the transfer and appointment expenses directive](#) applies.

- 11.3. A case manager must be assigned to support an affected employee who has been displaced following workplace change. The case manager's role includes, but is not limited to:
- (a) assisting the affected employee to understand and participate in the placement process, including, where needed, providing or facilitating support to prepare resumes and/or participate in selection activities
  - (b) identifying and facilitating appropriate (re)training and development for the affected employee
  - (c) working with relevant managers to ensure the affected employee is provided with meaningful duties, including identifying, and where appropriate, facilitating temporary placements of the employee to develop experience/skills. This may include the releasing department funding short-term placements
  - (d) working with the employee in identifying and referring the affected employee for suitable alternative vacancies (see clause 12)
  - (e) assisting the affected employee to take appropriate action in response to feedback if the employee is unsuccessful after applying or being referred for a role.
- 11.4. An affected employee is responsible for participating in reasonable opportunities for retraining/development and transfer (and, if they have consented to it, redeployment). This includes, but is not limited to:
- (a) actively participating in the placement process
  - (b) working with their case manager to identify and undertake appropriate (re)training/development opportunities
  - (c) positively engaging in suitability assessments
  - (d) identifying, and where appropriate, applying for vacancies outside the referral process
  - (e) as appropriate, taking action in response to feedback from selection or referral processes.
- 11.5. The PSC will support effective case management through the provision of advice and support to departments on the role and responsibilities of case managers and maintaining a database of referred vacancies (see clause 12).

## **12. Referral of vacancies for service-wide priority transfers, redeployment and longer term secondment**

- 12.1. To support the placement of affected employees into suitable alternative roles, the Commission Chief Executive (CCE) will direct the referral of a class or classes of vacancies for service-wide priority transfers, redeployment or longer term secondments.
- 12.2. Vacancies referred under clause 12.1 will be distributed to all departments for identification of possible matches with their registered employees prior to filling by any other means.
- 12.3. The CCE may approve the concurrent advertising of vacancies with referral only where there is a demonstrable adverse impact on the department by delaying broader advertising.
- 12.4. Where a releasing department identifies a possible match, they must refer the relevant employee/s by submitting a short statement outlining the reason for possible suitability to the receiving department, along with the employee's resume.
- (a) A full-time employee may only be referred for a part-time vacancy with their consent.
  - (b) A part-time employee may be referred to a full-time vacancy. The employee may elect to maintain their current part-time percentage, or increase their part-time percentage or agree to a full-time role.

12.5. Unless otherwise determined by the CCE:

- (a) releasing departments have seven calendar days in which to make referrals (the referral period)
- (b) if no referrals have been made within the referral period, the receiving department may proceed to fill by other means.

12.6. Under clause 12.5 the CCE may, based on known or anticipated workforce change:

- (a) extend the referral period; and/or
- (b) provide directions to the receiving department about subsequent actions to fill if no appointment is made as a result of a referral (including limiting the advertising of a vacancy).

### 13. Suitability assessments

13.1. Where an affected employee is referred under clauses 11.2 or 12 a suitability assessment must be undertaken by the receiving department. A representative of the releasing department must be involved in the suitability assessment process.

- (a) Where a part-time employee, or a full-time employee who is currently working part-time (e.g. following parental leave), is referred for a role available on a full-time basis, the receiving agency must proceed with the suitability assessment, including considering what arrangements can be put in place to enable the employee to undertake the role part-time (e.g. job-sharing).

13.2. Unless exceptional circumstances exist the suitability assessment process should take no more than seven business days from referral of the possible match to advice of outcome.

13.3. Where an affected employee is assessed as suitable, a transfer or secondment (at level) direction, or a redeployment/secondment (to a lower level) offer is made, with date of effect specified.<sup>2</sup> An affected employee's agreement to a redeployment/secondment to a lower level should be recorded in writing.

- (a) The date of commencement of duty must be discussed between the employee and the receiving department, taking into account, as applicable, approved leave and/or a current placement. Where an employee is not on leave, or undertaking a placement (e.g. a secondment) a commencement date of two calendar weeks will generally be considered appropriate.
- (b) An affected employee may make a submission to the releasing department that the transfer or secondment (at level) direction is unreasonable. This submission should be made within five business days of notification of the transfer direction. If the submission is accepted, the transfer or secondment direction is withdrawn. If the submission is not accepted, the transfer or secondment direction stands.<sup>3</sup>
- (c) Notwithstanding clause 13.3(b), an affected employee may decline a transfer or secondment (at level) direction on one occasion only without having to demonstrate unreasonableness. In such cases, the employee remains on the register and eligible for further referrals.

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<sup>2</sup> Under the PSA, a chief executive *may* direct a transfer or secondment (at level); a redeployment or secondment to a lower level may only occur with the employee's consent (see Sections 120 and 133).

<sup>3</sup> See Section 134 of the PSA about the consequence of a refusing a transfer.

- (d) An affected employee who is placed on a secondment remains registered to enable them to continue to be considered for permanent (ongoing) roles.
- 13.4. The recruiting manager must notify the affected employee and their case manager of the outcome of the suitability assessment within two business days of the assessment process being completed.
- 13.5. Where more than one affected employee is assessed as suitable, recommendations for appointment shall be on the basis of relative merit between the employees. Any unsuccessful employees (and their case manager) must be provided with constructive feedback by the recruiting manager to assist them in future referrals/applications.
- 13.6. Where the affected employee is assessed as unsuitable, a suitability report must be completed and discussed between the heads of human resources of the releasing and receiving departments to ensure the requirements of this directive have been met.
- 13.7. Affected employees who are assessed as unsuitable must be provided with a copy of the suitability report and with constructive feedback by the recruiting manager to assist them in future referrals/applications. Unless otherwise agreed between the parties, feedback is to be provided within two business days of the suitability report being provided to the affected employee.
- (a) Feedback must also be shared with the case manager to assist in the performance of their role (e.g. identifying developmental/training requirements).

#### **14. Case management review**

- 14.1. If an affected employee has not been transferred (or redeployed) to a suitable alternative role within four months of being registered, a review must be undertaken on the actions taken to support their employment security.
- 14.2. The review must be jointly undertaken by the affected employee and their department. An employee can also request that their industrial representative be party to the review.
- 14.3. The review must, at minimum, consider actions taken by the releasing department and affected employee in accordance with clause 11.
- 14.4. Subject to clause 14.6, the review report must:
- (a) set a further review period, generally four months; and
- (b) identify actions to be taken by the releasing department and employee during the further review period.
- 14.5. A copy of the review report must be provided to the affected employee (and if applicable, their industrial representative). The affected employee is entitled (but not required) to provide a written response to the report which, if provided, must be appended to the report.
- 14.6. Clause 14.4 is not required to be adhered to when, following a review, the releasing department is considering retrenchment (see clause 17).

#### **15. Salary maintenance for transfer and redeployment**

- 15.1. An affected employee who is transferred at level is to be paid their salary and any applicable allowances by the receiving department from the date of duty.
- 15.2. An affected employee who is redeployed is to be paid by the receiving department at the top pay point of their new classification level plus any applicable allowances.
- 15.3. In addition to salary arrangements under clause 15.2, the affected employee is entitled, for a period of 12 months following redeployment, to be paid the salary and allowances applicable to the substantive role which they held prior to redeployment. The releasing department is to fund the difference between salary and allowances to be paid by the receiving department and the salary

and allowances the affected employee would have been entitled to if they had remained in their substantive position. The affected employee will receive salary increases determined by the applicable industrial instrument in the receiving department.

- 15.4. An affected employee who redeploys under this directive and who, within two years of the redeployment, is subsequently promoted to:
- (a) the classification level they held prior to redeployment, is entitled to be appointed at the increment level they held prior to redeployment
  - (b) a classification level lower than that which they held prior to redeployment, is entitled to negotiate the pay-point to which they are appointed.
- 15.5. For tenured senior executives and for senior officers who have been redeployed, the arrangements outlined in clause 15.3 are to include any applicable remuneration packaging arrangements specified in a current directive relating to senior executive employment conditions or senior officer employment conditions, as applicable.
- 15.6. Other than as provided for in clause 15.3, affected employees transferred or who accept a redeployment:
- (a) across streams of a classification system; or
  - (b) to a role which is subject to different conditions
- will be paid in accordance with the current directive relating to transfer within and between classification levels and systems and otherwise assume the employment conditions of the role.

#### 16. Salary arrangements for secondments

- 16.1. Subject to clause 16.2, salary costs for an affected employee seconded (at level) in a temporary vacancy are to be met by the receiving department.
- 16.2. Where an affected employee accepts a secondment at a salary level lower than their substantive level, the income difference will be paid by the releasing department (i.e. as per clause 15.3). This provision includes differences in salary due to conditions established by award and certified agreement.
- 16.3. Salary maintenance paid during secondments will count towards the salary maintenance period referenced in clause 15.3, unless otherwise determined by the chief executive(s).

#### 17. Retrenchment

- 17.1. The [Employment security policy](#) provides that a retrenchment (an involuntary redundancy) may only occur in exceptional circumstances and with the approval of the CCE.
- 17.2. If a releasing department considers that exceptional circumstances exist, a submission must be made to the CCE and must include, as a minimum:
- (a) the most recent review report (as per clause 14)
  - (b) any response of the affected employee to the review report.
- 17.3. The CCE may request any information they consider appropriate to enable the submission to be considered.
- 17.4. After considering the submission, the CCE may:
- (a) decline the retrenchment. If the CCE declines the retrenchment, the releasing department must continue to manage the affected employee in accordance with this directive, including setting a further review period and actions as per clause 14.4. The CCE may also require specific actions to be undertaken to support the affected employee

- (b) approve the retrenchment. If the CCE approves the retrenchment, the releasing department may proceed in accordance with the directive on early retirement, redundancy and retrenchment in full consultation with the affected employee.

### 18. Records and reporting

- 18.1. Releasing departments must maintain appropriate records of activities undertaken to support the placement of affected employees under this directive.
- 18.2. Each calendar year, all departments must conduct a self-assessment of their actions under this directive, including the effectiveness of case management. A copy of the assessment must be provided to the PSC.<sup>4</sup>
- 18.3. Chief executives must otherwise report on the implementation of this directive as required by the CCE.
- 18.4. Records must be retained and disposed of in accordance with the Queensland State Archives' [General Retention and Disposal Schedule for Administrative Records](#).

### 19. Transitional provisions

- 19.1. Other than as provided for in clause 19.2, the provisions of this directive take effect from the date set out in clause 2, including in relation to employees to whom the superceded [Directive 6/14](#) has been applied.
- 19.2. Where an employee has been offered a voluntary redundancy under Directive 6/14, the offer remains valid and able to be accepted. If the offer is declined, the provisions of this directive takes effect from the date of decline.

### 20. Appeals

- 20.1. An employee who is aggrieved by a decision to take, or not take, action under this directive may have a right of appeal in accordance Chapter 7 of the PSA and the [Appeals directive](#).

### 21. Definitions

Unless otherwise provided, the terms in this directive have the meaning prescribed in the PSA.

**Affected employee** means an employee who has been unable to be substantively allocated to a role following workplace change (i.e. a surplus employee). It does not include persons who need or are seeking alternative placements as a result of decisions under Sections 178 (mental or physical incapacity) or 188 (discipline action) of the PSA or following a transfer request.

**Department** has the meaning prescribed under the PSA and includes public service offices and relevant declared public services offices.

**Meaningful duties** means duties that are commensurate with the substantive classification level of the affected employee.

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<sup>4</sup> The PSC will provide departments with information on the timing and form of the assessment.

**Receiving department** means a department which has referred a vacancy and/or to which an affected employee is placed on a permanent or temporary basis and may be the same as the releasing department.

**Redeploy** has the meaning prescribed in the PSA, namely the employment of the employee, with their consent, at a lower classification level, on an ongoing (permanent) basis. Redeployment can have implications for the payment of leave, superannuation etc. An employee considering redeployment may wish to discuss the implications with their human resources areas.

**Referred vacancy** means a vacancy that is unable to be filled by a department's own affected employees and has been referred for whole of service priority transfer, redeployment or secondment.

**Releasing department** is the department in which an affected employee holds tenure.

**Role categories** means the occupational groups used on Smart Jobs and Careers for advertising.

**Suitable alternative employment** means a role, at the employee's substantive classification level (or, with their consent, a lower level), that the employee is suitable for. Suitable alternative roles may be identified within the employee's existing work area, in other areas of their current department or in other departments across the public service.

**Suitability assessment** must (at minimum) include a review of the employee's resume, a conversation with the employee and a referee check (as per the recruitment and selection directive). The receiving department is responsible for determining whether additional assessment strategies need to occur to reasonably enable a determination of the employee's suitability for the role.

**Suitable/suitability** is a merit based assessment under which an employee is considered suitable (meritorious) for a role if they have the skills and abilities necessary to meet the requirements of the role to a satisfactory level, given reasonable (re)training and on-the-job experience, and are fit to undertake the role with reasonable adjustment, if required. In considering suitability, departments must consider the transferability of an employee's existing skills and abilities to a new context.

**Suitability report** is a statement outlining the department's assessment of the employee's suitability against the key attributes for the role. Where an employee is assessed as unsuitable, the suitability report must address why reasonable training, induction and on-the-job experience would not enable the employee to satisfactorily undertake the role.

**Workplace change** includes decisions that affect the services and programs a department delivers, its workforce structures or establishment.



## NOTIFICATION OF THE FILLING OF ADVERTISED VACANCIES

The following appointments to various positions have been made in accordance with the provisions of the *Public Service Act 2008*.

### NOTIFICATION OF THE FILLING OF APPOINTMENTS PART I

A public service officer, tenured general employee or a tenured public sector employee of a public sector unit listed in schedule 1 of *Public Service Regulation 2008* who wishes to appeal against a promotion listed in Part 1 must give a written Appeal Notice within 21 days following gazettal of the promotion to –

Industrial Registrar  
Industrial Registry  
Email: [qirc.registry@justice.qld.gov.au](mailto:qirc.registry@justice.qld.gov.au)  
Web Address: [www.qirc.qld.gov.au](http://www.qirc.qld.gov.au) for Appeal Notice

For general enquiries prior to lodgement of an appeal:  
Contact PSC Advisory Service 1300 038 472 or email [pscenquiries@psc.qld.gov.au](mailto:pscenquiries@psc.qld.gov.au)

### APPOINTMENT PART I - APPEALABLE

Reference Number	Vacancy	Date of Appointment	Name of Appointee	Previous Position and Classification (Unless otherwise indicated)
<b>DEPARTMENT OF AGRICULTURE AND FISHERIES</b>				
205673/16	Business Manager, Crop and Food Science, Agri-Science Queensland, Toowoomba (AO8)	Date of duty	Kamel, Helen	Principal Coordinator (External Funding), Crop and Food Science, Agri-Science Queensland, Toowoomba (AO7)
207854/16	Team Leader, Engagement, Information and Technology Partners, Corporate, Brisbane (AO7)	Date of duty	Dewey, Caitriona	Business Analyst, Initiatives, Engagement, Information and Technology Partners, Brisbane (AO4)
<b>DEPARTMENT OF COMMUNITIES, CHILD SAFETY AND DISABILITY SERVICES</b>				
203854/16	Resource Officer, Accommodation Support and Respite Services, Sunshine Coast AS&RS, Accommodation Support and Respite Services, Disability and Community Services, Region – North Coast, Maroochydore (AO3)	Date of duty	Smith, Sheldon	Residential Care Officer, Sunshine Coast Accommodation Support and Respite Services, AS&RS, Disability and Community Services, Region – North Coast, Maroochydore (OO4)
207129/16	Senior Funding Officer – Funding Services, Governance, Reporting and Systems, Funding Services, Corporate and Executive Services, Brisbane (AO6)	Date of duty	Sanderson, Jennifer	Funding Officer, Governance Report and Systems, Funding Services, Office of the Assistant Finance Officer, Financial Services, Corporate and Executive Services, Brisbane (AO5)
<b>DEPARTMENT OF EDUCATION AND TRAINING</b>				
NCR 0215/16	Principal, Gunalda State School, North Coast Region (SL1)	11-07-2016	Sengstock, Darren	Teacher, Parke State School, North Coast Region (CO304)
<b>DEPARTMENT OF HOUSING AND PUBLIC WORKS</b>				
187253/15	Principal Contract Officer, Contract and Delivery Management, Operations, Housing Services, Ipswich (AO7)	Date of duty	Swann, Leonie	Senior Contract Officer, Southern Region, Contract and Delivery Management, Operations, Housing Services, Ipswich (AO6)

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**APPOINTMENT PART I - APPEALABLE**


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Reference Number	Vacancy	Date of Appointment	Name of Appointee	Previous Position and Classification (Unless otherwise indicated)
<b>DEPARTMENT OF JUSTICE AND ATTORNEY-GENERAL</b>				
207147/16	Team Leader, Licensing and Advisory Services, Service Delivery and Technical Support, Office of Industrial Relations, Bowen Hills (AO5)	Date of duty	Lewis, Kathryn	Team Support Officer, Licensing and Advisory Services, Service Delivery and Technical Support, Office of Industrial Relations, Brisbane (AO4)
205444/16	Executive Assistant, Strategic Policy, Strategic Policy and Legal Services, Brisbane (AO3)	Date of duty	Roche, Kathleen	Gallery Service Officer, Protection and Services, Queensland Art Gallery, Brisbane (OO2)
206039/16	Administration Officer, Southern Queensland Region, Youth Justice, Toowoomba (AO3)	Date of duty	Suey, Nikita	Administrative Officer, Southern Queensland Region, Youth Justice, Toowoomba (AO2)
206530/16	Team Support Officer, Licensing and Advisory Services, Service Delivery and Technical Support, Office of Industrial Relations, Bowen Hills (AO4)	Date of duty	Leaia, Sandra Senara	Client Services Officer, Electrical Safety Office, ESO Office of Senior Director, Compliance and Business Engagement, Office of Industrial Relations, Brisbane (AO3)
209270/16	ICJ Change Manager, Reform and Support Services, Queensland Courts Service, Justice Services, Brisbane (AO7)	Date of duty	Meither, Antonia	Team Leader, Transcript Co-ordination Team, Support Services, Reform and Support Services, Queensland Courts Service, Justice Services, Brisbane (AO5)
169094/15	Principal Lawyer, Government Insurance and Risk (4), Commercial, Property, Insurance and Risk Branch, Crown Law, Brisbane (PO6)	Date of duty	Walker, Elizabeth	Senior Lawyer, Government Insurance and Risk (4), Commercial, Property, Insurance and Risk Branch, Crown Law, Brisbane (PO5)
205980/16	Principal Inspector (Construction), Regional WHSQ Compliance Services, Compliance and Business Engagement, Office of Industrial Relations, Upper Mount Gravatt (AO6)	Date of duty	O'Neill, Justin	Senior Inspector (Industrial), Regional WHSQ Compliance Services, Compliance and Business Engagement, Office of Industrial Relations, Bowen Hills (AO5)
<b>DEPARTMENT OF NATURAL RESOURCES AND MINES</b>				
204405/16	Land Administration Officer, Land Services, North Region, Natural Resources, Cairns (AO3)	Date of duty	Tasker, Zoe	Natural Resource Support Officer, State Land Management, Land Services, North Region, Natural Resources, Cairns (AO2)
203546/16	Land Officer, Land Services, South Region, Natural Resources, Woolloongabba (AO4)	Date of duty	Monin, Bradley	Land Administration Officer, State Land Asset Management, Land Services, North Region, Natural Resources, Townsville (AO3)
207909/16	Information Officer, Land Systems and Spatial Information Access, Land and Spatial Information, Natural Resources, Woolloongabba (AO4)	Date of duty	Buckingham, Marc	Assistant Operations Officer, South Region, Petroleum and Gas Inspectorate, Mines Safety and Health, Mines and Energy Resources, Woolloongabba (AO3)

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**APPOINTMENT PART I - APPEALABLE**


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Reference Number	Vacancy	Date of Appointment	Name of Appointee	Previous Position and Classification (Unless otherwise indicated)
<b>DEPARTMENT OF PREMIER AND CABINET</b>				
207046/16	Manager, Corporate and Government Services, Office of the Deputy Director-General- Corp and Government Services, Office of the Director-General, Brisbane (A08)	Date of duty	Ramage, Mark	Principal Advisor, Innovation, Office of the General Manager, Governance, Corporate, Transport and Main Roads, Brisbane (A07)
205027/16	Senior Administration Officer, Services Division, Office of the DDG – Corporate and Government Services, Office of the Director-General, Brisbane (A04)	Date of duty	Edwards, Ashleigh	Support Officer, Appointments and Constitutional Services, Government Services, Corporate and Government Services, Office of the Deputy Director General – Corporate and Government Services, Brisbane (A03)
<b>QUEENSLAND FIRE AND EMERGENCY SERVICES</b>				
207391/16	Senior Online Publishing Coordinator, Community Engagement and Partnership Management, Operational Service Improvement and Performance, Capability and Performance Division, Kedron (A06)	Date of duty	Kapaith, Rose	Administrative Officer, Alarm Management and Accounts Receivable, Finance Services, Business Services, Public Safety Business Agency, Brisbane (A02)
200191/15	Communications Supervisor, Specialist Response and Planning, Specialist Capability and Planning, Operational Capability and Performance Division, Kawana (FC02)	Date of duty	Gaskin, Anita	Fire Communications Officer, Specialist Capability and Planning, Operational Capability and Performance Division, Firecom North Coast, Kawana (FC01)
<b>QUEENSLAND TREASURY</b>				
207267/16	Stakeholder Engagement Manager, Strategic Communications Division, Corporate Group, Brisbane (A08)	Date of duty	Quayle, Nicole	Principal Communications Advisor – Engagement, Strategic Communications Division, Corporate Group, Brisbane (A07)
<b>DEPARTMENT OF SCIENCE, INFORMATION TECHNOLOGY AND INNOVATION</b>				
206375/16	Senior Technical Consultant, Development, Systems, Queensland Shared Services, Brisbane (A06)	Date of duty	Kuo, Justin	Technical Consultant, Development, Systems, Queensland Shared Services, Brisbane (A05)
206375/16	Senior Technical Consultant, Development, Systems, Queensland Shared Services, Brisbane (A06)	Date of duty	Martin, Nicole	Technical Consultant, Development, Systems, Queensland Shared Services, Brisbane (A05)
203630/16	Service Improvement Manager, Service Planning, Chief Information Office, Change and Operations, Brisbane (A07)	Date of duty	Coe, Megan	Senior Business Support Officer, Service Planning, Chief Information Office, Change and Operations, Brisbane (A06)
206428/16	Principal Technical Consultant, Development, Systems, Queensland Shared Services, Brisbane (A07)	Date of duty	Willie, Bradley	Senior Business Analyst, Development, Systems, Queensland Shared Services, Brisbane (A06)

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**APPOINTMENT PART I - APPEALABLE**


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Reference Number	Vacancy	Date of Appointment	Name of Appointee	Previous Position and Classification (Unless otherwise indicated)
<b>DEPARTMENT OF STATE DEVELOPMENT</b>				
206746/16	Regional Executive Officer, Central Queensland, North Region, Regional Economic Development, Rockhampton (AO4)	Date of duty	Polkinghorne, Kim-Maree	Program Support Officer, Central Queensland, North Region, Regional Economic Develop, Rockhampton (AO2)
<b>DEPARTMENT OF TRANSPORT AND MAIN ROADS</b>				
206283/16	Principal Advisor, Executive Services, Governance, Corporate, Brisbane (AO7)	Date of duty	Bull, Tracy-Anne	Senior Advisor, Executive Services, Governance, Corporate, Brisbane (AO6)
198313/15	Senior Engineer (Civil), North Queensland Region, Program Delivery and Operations, Infrastructure Management and Delivery, Townsville (PO4)	Date of duty	Smith, Richard	Engineer (Civil), North Queensland Region, Program Delivery and Operations, Infrastructure Management and Delivery, Townsville (PO3)
207446/16	Plan Room Officer, Geospatial, Design and Capability, Engineering and Technology, Infrastructure Management and Delivery, Brisbane (AO4)	Date of duty	Manfield, Benjamin	Plan Room Officer, Geospatial, Design and Capability, Engineering and Technology, Infrastructure Management and Delivery, Brisbane (AO3)
205205/16	Manager (Road Safety), Southern, Customer Services, Customer Services, Safety and Regulation, Toowoomba (AO7)	Date of duty	Crofts, Wayne	Manager Passenger Transport Operations, Regional Operations, Operations, Passenger Transport Services, TransLink, Maryborough (AO6)
205964/16	Systems and Data Integrity Officer, Strategic Planning and Performance, Customer Services, Customer Services, Safety and Regulation, Carseldine (AO3)	Date of duty	Tuite, Aimee	Processing Officer, Strategic Planning and Performance, Customer Services, Customer Services, Safety and Regulation, Carseldine (AO2)
206392/16	Advisor, Communication, Governance, Corporate, Brisbane (AO5)	Date of duty	Manwaring, Amanda	Business Systems Officer, Maritime Projects, Maritime Strategy, Maritime Safety Queensland, Customer Services, Safety and Regulation, Brisbane (AO4)
202211/16	Principal Engineer (Civil), Central Queensland Region, Program Delivery and Operations, Infrastructure Management and Delivery, Barcaldine (PO5)	Date of duty	Jagdale, Vikram	Senior Engineer (Civil), Program Delivery and Operations, Infrastructure Management and Delivery, Townsville (PO4)

**NOTIFICATION OF THE FILLING OF APPOINTMENTS PART II**

Appointments have been approved to the undermentioned vacancies.  
Appeals do not lie against these appointments.

**APPOINTMENTS PART II - NON-APPEALABLE**

Reference Number	Vacancy	Date of Appointment	Name of Appointee
<b>DEPARTMENT OF EDUCATION AND TRAINING</b>			
CQR 203537/16	Director, State Schooling, Regional Office, Central Queensland Region, State Schools Division, Mackay (SO)	11-04-2016	Webb, Catherine
FNR 02333/16	Principal, Coen Campus of CYAAA, Far North Queensland Region (SL2)	16-05-2016	White, Glenn
FNR 0351/16	Principal, Cairns Special School, Far North Queensland Region (SL5)	25-05-2016	Simmons, Christine Therese
<b>DEPARTMENT OF HOUSING AND PUBLIC WORKS</b>			
202175/16	Director Technical Services, Building and Asset Services, Brisbane (SO)	Date of duty	Wallis, Craig
<b>DEPARTMENT OF INFRASTRUCTURE, LOCAL GOVERNMENT AND PLANNING</b>			
205539/16	Director, Economic Development Queensland, Brisbane (SO)	Date of duty	Adams, Veronica
<b>PARLIAMENTARY SERVICE</b>			
PAR 7/16	Information Management Librarian – Parliamentary Library, Parliamentary Services, Brisbane (PO3)	09-05-2016	Mottau, Michelle Marie BA Grad Dip Lib M IT
PAR 8/16	Research Officer – Parliamentary Library, Parliamentary Services, Brisbane (PO2)	06-05-2016	George, Dr Susan B Agr Sc (Hons) B Ed PhD
<b>QUEENSLAND COLLEGE OF TEACHERS</b>			
*	Manager Accreditation and Professional Standards – Queensland College of Teachers, Toowong (AO7)	09-05-2016	Capeness, Roslyn
*	Legal Services Officer – Queensland College of Teachers, Toowong (AO3)	09-05-2016	Hearnden, Michele
* Direct appointment in accordance with the provisions of Section 9.7 of the Recruitment and Selection Directive No. 15/13.			
<b>QUEENSLAND FIRE AND EMERGENCY SERVICES</b>			
203091/16	Superintendent, Brisbane Employment Location (FSUP)	Date of duty	Francis, Neil
203069/16	Inspector, Brisbane Employment Location (FINS)	Date of duty	Campbell, Leigh
<b>DEPARTMENT OF TOURISM, MAJOR EVENTS, SMALL BUSINESS AND THE COMMONWEALTH GAMES</b>			
# 205549/16	Director – Monitoring and Evaluation – Games Benefits, Office of the Commonwealth Games Delivery, Brisbane (SO)	Date of duty	Ward, Lisa
# Temporary for 2 (two) years.			

## GOVERNMENT AND PUBLIC NOTICES IN THE GAZETTES AS FROM 1 JULY 2013 INCLUDES 2.4% CPI INCREASE

	New Price	GST	Total
<b>EXTRAORDINARY GAZETTE - FULL PAGE TEXT</b>			
Formatted electronic files or E-mail (check for compatibility) per page	\$ 227.77	\$ 22.78	\$ 250.55
<b>PROFESSIONAL REGISTER AND LISTS GAZETTES</b>			
Formatted electronic files or E-mail (check for compatibility) 0-50 pages	\$ 135.52	\$ 13.55	\$ 149.07
Formatted electronic files or E-mail (check for compatibility) 51+ pages	\$ 115.42	\$ 11.54	\$ 126.96
<b>NATURAL RESOURCES AND MINES GAZETTE AND TRANSPORT AND MAIN ROADS GAZETTE</b>			
Formatted electronic files or E-mail (check for compatibility) per page	\$ 143.79	\$ 14.38	\$ 158.17
<b>LOCAL GOVERNMENT GAZETTE</b>			
Formatted electronic files or E-mail (must be compatible) Full page text	\$ 227.77	\$ 22.78	\$ 250.55
Formatted electronic files or E-mail (that require formatting to make compatible) Full page text	\$ 264.06	\$ 26.41	\$ 290.47
Single column, all copy to set	\$ 2.42	\$ 0.24	\$ 2.66
Double column, all to set	\$ 4.90	\$ 0.49	\$ 5.39
Single column, formatted electronic files or E-mail (check for compatibility)	\$ 0.88	\$ 0.09	\$ 0.97
Double column, formatted electronic files or E-mail (check for compatibility)	\$ 1.78	\$ 0.18	\$ 1.96
<b>VACANCIES GAZETTE IS NO LONGER PUBLISHED - APPOINTMENT NOTICES NOW APPEAR WITHIN THE GENERAL GAZETTE</b>			
<b>GENERAL GAZETTE - FULL PAGE TEXT</b>			
Formatted electronic files or E-mail (must be compatible)	\$ 227.77	\$ 22.78	\$ 250.55
Formatted electronic files or E-mail (that require formatting to make compatible)	\$ 264.06	\$ 26.41	\$ 290.47
<b>GENERAL GAZETTE - PER MM TEXT</b>			
Single column, all copy to set	\$ 2.42	\$ 0.24	\$ 2.66
Double column, all to set	\$ 4.90	\$ 0.49	\$ 5.39
Single column, formatted electronic files or E-mail (check for compatibility)	\$ 0.88	\$ 0.09	\$ 0.97
Double column, formatted electronic files or E-mail (check for compatibility)	\$ 1.78	\$ 0.18	\$ 1.96
<b>GENERAL GAZETTE - APPOINTMENT NOTICES PART I (APPEALABLE) AND PART II (NON-APPEALABLE)</b>			
<b>APPOINTMENTS - PART I &amp; PART II</b>			
2 lines	\$ 44.28	\$ 4.43	\$ 48.71
3 lines	\$ 61.99	\$ 6.20	\$ 68.19
4 lines	\$ 79.70	\$ 7.97	\$ 87.67
5 lines	\$ 92.98	\$ 9.30	\$ 102.28
6 lines	\$ 110.69	\$ 11.07	\$ 121.76
7 lines	\$ 123.97	\$ 12.40	\$ 136.37
8 lines	\$ 137.25	\$ 13.73	\$ 150.98
9 lines	\$ 150.54	\$ 15.05	\$ 165.59
<b>SUBMISSION DEADLINES:</b>			
<b>DEPARTMENTAL APPOINTMENT SUBMISSIONS - PART I &amp; PART II</b>	before 12 noon on Tuesday		
<b>GENERAL GAZETTE SUBMISSIONS</b>	before 12 noon on Wednesday		
<b>LOCAL GOVERNMENT GAZETTE SUBMISSIONS</b>	before 12 noon on Wednesday		
<b>EXTRAORDINARY GAZETTE SUBMISSIONS</b>	any day of the week		
For more information regarding Gazette notices, please email: <a href="mailto:gazette@hpw.qld.gov.au">gazette@hpw.qld.gov.au</a> Prices are GST inclusive unless otherwise stated.			

Department of Justice and Attorney General  
Brisbane, March 2016

It is notified that, pursuant to Section 319T(2)(1)(b) of the *Corrective Services Act 2006*, a Victim Trust Fund has been established in the name of **Norman PAMPLING** as a result of a payment to him pursuant to the *Personal Injuries Proceedings Act 2002*. Victims of **Norman PAMPLING** may have a claim against the Victim Trust Fund and that claim may be payable from the Victim Trust Fund. Potential claimants have six months from the publication of this notice to start a proceeding in a court to have an eligible victim claim against **Norman PAMPLING**.

Any victims of **Norman PAMPLING** who commence a claim against the offender and wish to make a claim against the Victim Trust Fund must notify the Public Trustee of the commencement of the claim and provide sufficient proof of the commencement of the claim to satisfy the Public Trustee. This notification must be made to the Public Trustee within six months of the publication of this notice, as detailed above.

It should be noted that pursuant to section 319S(2)(a) of the *Corrective Services Act 2006*, a victim may have a potential eligible victim claim whether or not the offender is prosecuted for, or convicted, of an offence in relation to the conduct for which the victim is claiming.

Further information relating to this claim can be obtained, in the first instance, by writing to:

Director  
Legal Advice and Advocacy  
Department of Justice and Attorney-General  
GPO Box 149  
BRISBANE QLD 4001

Mark Rallings  
Deputy Director-General  
Queensland Corrective Services

*Education (General Provisions) Act 2006*

**SCHOOL ENROLMENT MANAGEMENT PLAN (School EMP)**

In accordance with Chapter 8, Part 3 Section 170, of the *Education (General Provisions) Act 2006*, these School EMPs have been prepared by the Regional Directors of the Metropolitan and North Coast regions, as delegates of the Chief Executive.

**Region:** Metropolitan  
**School:** Sunnybank State School (new)

**Region:** North Coast  
**School:** Caboolture East State School (update)  
**School:** Pine Rivers State High School (update)

Copies of School EMPs are available for public inspection, without charge, during normal business hours at the department's head office, and accessible on the department's website at <http://education.qld.gov.au/schools/catchment>.

**NOTIFICATION OF SCHOOL COUNCILS APPROVED UNDER THE  
*EDUCATION (GENERAL PROVISIONS) ACT 2006***

The following school council was established and approved on 17 May 2016 by the Principal, Mr Nathan Freeman (as delegate of the Chief Executive, Department of Education and Training to approve school councils) under the *Education (General Provisions) Act 2006* to take effect from the date of gazettal.

Jindalee State School Council

**NOTIFICATION OF SCHOOL COUNCILS APPROVED UNDER THE  
*EDUCATION (GENERAL PROVISIONS) ACT 2006***

The following school council was established and approved on 17 May 2016 by the Principal, St Helens State School (as delegate of the Chief Executive, Department of Education and Training to approve school councils) under the *Education (General Provisions) Act 2006* to take effect from the date of gazettal.

St Helens State School Council

*Electricity Act 1994*

**FEED-IN TARIFF FOR EXPORTED SOLAR PHOTOVOLTAIC (PV)  
ELECTRICITY IN REGIONAL QUEENSLAND**

Pursuant to section 94 of the *Electricity Act 1994* (the Electricity Act) and the Direction Notice from the Minister for Energy and Water Supply (dated 25 February 2016) issued under section 93 of the Electricity Act, I hereby state that the Queensland Competition Authority decided that, on and from 1 July 2016 to 30 June 2017, the feed-in tariff, as defined in section 92 of the Electricity Act, is 7.448 cents per kilowatt hour.

Dated this 20th day of May 2016

Professor Roy Green, Chair  
Queensland Competition Authority

*Keno Act 1996*

**NOTIFICATION OF KENO AMENDMENT RULE (NO. 1) 2016**

Pursuant to section 138(2) of the *Keno Act 1996*, I Yvette D'Ath MP, Attorney-General and Minister for Justice and Minister for Training and Skills, hereby give notice of amendments to the Keno Rule 2010 to introduce Flexi Betting for Keno Racing and to reduce the minimum wager for Keno Racing from \$3 to \$1.

Yvette D'Ath MP  
Attorney-General and Minister for Justice  
Minister for Training and Skills

*Lotteries Act 1997*

**NOTIFICATION OF LOTTERIES AMENDMENT RULE (NO. 1) 2016**

Pursuant to section 121(2) of the *Lotteries Act 1997*, I Yvette D'Ath MP, Attorney-General and Minister for Justice, Minister for Training and Skills, hereby give notice of amendments to Lotteries Rule 2010 amending the definition of 'net prize pool' and replacing the term 'jackpot fund contribution' with the term 'bonus prize reserve' for the Lucky Lottery 2 and Lucky Lottery 5 products. Further the Return to Player values for Lucky Lottery 2 will be increased from 60.16% to 61.52% and Lucky Lottery 5 will be increased from 60.14% to 62.25%.

Yvette D'Ath MP  
Attorney-General and Minister for Justice  
Minister for Training and Skills

*Plumbing and Drainage Act 2002 s.98 (a)*

**DEPARTMENT OF HOUSING AND PUBLIC WORKS  
NOTICE OF CHIEF EXECUTIVE APPROVAL 07/2016**

Chief Executive Approval 07/2016 approved on 12 May 2016 for the **GM 7100 Elite** manufactured by **Rainflow Storm Water Solutions Pty Ltd** ("the manufacturer") (ABN 51 646 024 086).

1. Copies of approvals may be viewed on the department web site at –

[http://www.hpw.qld.gov.au/construction/  
BuildingPlumbing/Plumbing/OnSiteSewerage/  
ApprovedSystems/Pages/SecondaryQuality.aspx](http://www.hpw.qld.gov.au/construction/BuildingPlumbing/Plumbing/OnSiteSewerage/ApprovedSystems/Pages/SecondaryQuality.aspx)

2. Copies of the Chief Executive Approval may be examined during business hours, free of charge, at the –

Department of Housing and Public Works  
Floor 16  
41 George Street  
BRISBANE QLD 4000

3. Copies of approvals may be obtained from the Department by telephoning (07) 3008 2552.

Lindsay Walker  
Director  
Strategic Policy (Plumbing, Drainage, Committees and Special Projects)

Date approved: 12 May 2016

*Police Service Administration Act 1990***DECLARATION OF POLICE ESTABLISHMENT**

I, D A (Tony) Wright, Assistant Commissioner for the Southern Police Region in the Queensland Police Service, pursuant to section 10.10 of the *Police Service Administration Act 1990*, hereby declare the following place to be a temporary police establishment:

A temporary police station at Unit JJ, Tangalooma Wild Dolphin Resort, Moreton Island and a temporary watchhouse at a marked Queensland Police Service Toyota Troop Carrier four wheel drive Queensland Registration number 811TGT

as from and including Friday 24 June 2016 to Monday 11 July 2016, inclusive.

Declaration made at Toowoomba in the said State of Queensland, on 16 May 2016.

D A (Tony) WRIGHT  
ASSISTANT COMMISSIONER  
SOUTHERN REGION

*Queensland Heritage Act 1992***DEPARTMENT OF ENVIRONMENT AND HERITAGE PROTECTION****Heritage Register Decision**

Under the provisions of s.54 of the *Queensland Heritage Act 1992*, the Department of Environment and Heritage Protection gives public notice that on 6 May 2016 the Queensland Heritage Council entered in the Queensland Heritage Register the following as State Heritage Places:

HRN 650023	Annerley	Junction Park State School 58 Waldheim Street
HRN 650024	Toowoomba	Toowoomba North State School 139 Mort Street
HRN 650026	Pialba	Pialba Memorial Cenotaph Freedom Park, Main Street

*Queensland Heritage Act 1992***DEPARTMENT OF ENVIRONMENT AND HERITAGE PROTECTION****Heritage Register Decision**

Under the provisions of s.54 of the *Queensland Heritage Act 1992*, the Department of Environment and Heritage Protection gives public notice that a decision has been made by the Queensland Heritage Council on the 6 May 2016 **not** to enter in the Queensland Heritage Register the following as a State Heritage Place:

HRN 650018	Redwood Toowoomba	Burnage 3 Burnage Street
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*Statutory Bodies Financial Arrangements Act 1982***GENERAL APPROVAL UNDER PART 7 DIVISION 3**

Pursuant to section 60A of the *Statutory Bodies Financial Arrangements Act 1982* (SBFA Act), I hereby grant a general approval under section 70 of the SBFA Act for Wide Bay Hospital and Health Service, established under the *Hospital and Health Boards Act 2011*, to enter into type 1 financial arrangements involving:

- the provision of a guarantee or an indemnity in an agreement entered into for the purpose of undertaking activities associated with discharging the statutory functions of the Hospital and Health Service where the Hospital and Health Service holds appropriate insurance in relation to the potential liability created by that guarantee or indemnity; or
- the provision of a guarantee or an indemnity in an agreement entered into for the purpose of undertaking activities associated with discharging the statutory functions of the Hospital and Health Service and for the benefit of the following:
  - another Hospital and Health Service;
  - the State of Queensland or an entity that represents the State of Queensland;
  - an employee of a Hospital and Health Service;
  - a member of a Hospital and Health Board established under the *Hospital and Health Boards Act 2011*;
  - a medical practitioner as defined in the *Health Practitioner Regulation National Law Act 2009*;
  - a health practitioner as defined in the *Health Practitioner Regulation National Law Act 2009*;
  - a health service investigator appointed under the *Hospital and Health Boards Act 2011*;
  - a health service auditor appointed under the *Hospital and Health Boards Act 2011*;
  - a clinical reviewer appointed under the *Hospital and Health Boards Act 2011*;
  - a person appointed as a member of a Root Cause Analysis team (RCA team) under the *Hospital and Health Boards Act 2011*;
  - a member of a quality assurance committee established by a Hospital and Health Service under the *Hospital and Health Boards Act 2011*; and
  - an individual volunteering at a Hospital and Health Service; or
- the provision of a guarantee or indemnity for the benefit of a hospital or health care facility in an agreement entered into with the hospital or health care facility for the purpose of the following:
  - the Hospital and Health Service providing services to the hospital or health care facility; and/or
  - the hospital or health care facility providing services to the Hospital and Health Service;
 where those services are associated with the statutory functions of the Hospital and Health Service; or
- the provision of a guarantee or indemnity in an agreement entered into for the purpose of undertaking activities associated with discharging the statutory functions of the Hospital and Health Service where the potential value of the liability in relation to the guarantee or indemnity is less than \$250,000.

**The Sale of Assets is excluded from activities permitted under this General Approval**

For the purposes of this approval, the sale of assets of a Hospital and Health Service is not associated with discharging the statutory functions of a Hospital Health Service.

**Quality Assurance Committees**

For the purposes of this approval, a quality assurance committee established by a Hospital and Health Service includes a quality assurance committee established by a Hospital and Health Service jointly with another entity or person.



**Services**

For the purposes of this approval, "services" includes training, secondment or placement arrangements.

**Conditions of this General Approval**

This approval is subject to the following conditions:

- The Hospital and Health Board of each Hospital and Health Service must ensure that the contingency management system that the Hospital and Health Service has established under section 26 of the *Financial and Performance Management Standard 2009* identifies, records, monitors and manages contingencies relating to indemnities and guarantees entered into by the Hospital and Health Service;
- The Hospital and Health Board of each Hospital and Health Service must ensure that as part of the contingency management system referred to in condition a) above, the following details are recorded in a register in relation to each indemnity and guarantee entered into by that Hospital and Health Service:
  - the name of the individual, body corporate or entity who is the beneficiary of the indemnity or guarantee (who the indemnity or guarantee was provided to);
  - the nature of the indemnity or guarantee (for example, what kinds of claims are indemnified under the indemnity, what triggers the payment of the guarantee, and what is being guaranteed);
  - the purpose of the agreement that contains the indemnity or guarantee (for example, an agreement whereby the Commonwealth provides funding for health services to Aboriginal and Torres Strait Islander peoples in the Mackay region);
  - the estimated dollar value of the risk in relation to the indemnity or guarantee;
  - whether the indemnity or guarantee is covered by the general approval;
  - whether specific approval was sought from the Treasurer prior to entering the indemnity or the guarantee; and
  - the risk management strategies adopted by the Hospital and Health Service in relation to each indemnity or guarantee entered into by the Hospital and Health Service, for example, through insurance or other appropriate means.
  - In addition to the reporting requirements under section 26(2)(b) of the *Financial and Performance Management Standard 2009*, each Hospital and Health Service must provide a copy of the information to Queensland Health every 3 months commencing from the date of this approval.
- Where the Hospital and Health Service does not hold appropriate insurance coverage in relation to a guarantee or indemnity entered into under this general approval, the Hospital and Health Board must obtain legal advice in relation to the guarantee or indemnity, must adopt appropriate measures to mitigate any risks relating to the guarantee or indemnity and must be satisfied that the grant of the guarantee or indemnity is warranted given the risks involved before entering the guarantee or indemnity.

The power to grant this approval is exercised pursuant to the delegation executed by the then Deputy Premier, Treasurer and Minister for State Development, Trade and Innovation under section 76(2) of the SBFA Act on 23 March 2006.

Jim Murphy  
Under Treasurer

*Transport Operations (Marine Safety) Act 1994***NOTIFICATION OF SPEED LIMIT**

Maritime Safety Queensland  
Brisbane, May 2016

**I, James Huggett, acting General Manager, Maritime Safety Queensland**, pursuant to the provisions of section 206A of the *Transport Operations (Marine Safety) Act 1994*, approve the fixing of the speed limit for the waters listed in Column 1 at the speed listed in Column 2 for the ships listed in Column 3 of the following table.

Column 1	Column 2	Column 3
<b>Bundooro Dam</b> All waters of Bundooro Dam	6 knots	All

JAMES HUGGETT  
General Manager  
Maritime Safety Queensland

*Wagering Act 1998***NOTIFICATION OF WAGERING AMENDMENT RULE (NO. 2) 2016**

Pursuant to section 198(2A) of the *Wagering Act 1998*, I Yvette D'Ath MP, Attorney-General and Minister for Justice and Minister for Training and Skills, hereby give notice of amendments to the Wagering Rule 2010 to include definitions for the terms 'internationally pooled totalisator' and 'local betting rules'; and to provide that the rules of the jurisdiction where a co-mingled event is taking place will take precedence for internationally pooled totalisators.

Yvette D'Ath MP  
Attorney-General and Minister for Justice  
Minister for Training and Skills

*State Penalties Enforcement Act 1999*

**OFFICE OF STATE REVENUE  
STATE PENALTIES ENFORCEMENT REGISTRY (SPER)  
NOTICE OF APPROVED FORMS**

This notice may be referred to as the State Penalties Enforcement Registry Notice No. 1 2016.

**Approval of Forms**

The following forms are now available –

Form SPER3012	Version 2	Enforcement Warrant Imposition of a Charge on Property
Form SPER5000	Version 2	Notice of Intention to Issue an Immobilisation Warrant
Form SPER5002	Version 2	Immobilisation Notice
Form SPER5003	Version 3	Immobilisation Warrant
Form SPER5005	Version 3	Immobilisation Search Warrant
Form SPER5009	Version 3	Search Warrant (Seizure and Sale)
Form SPER5010	Version 3	Notice to Person in Possession of Property: Seizure and Sale
Form SPER5013	Version 3	Enforcement Warrant Seizure and Sale of Property
Form SPER4012	Version 2	Application to Cancel or Vary Good Behaviour Order

**Availability of Forms**

These approved forms for the *State Penalties Enforcement Act 1999* may be obtained by telephoning the State Penalties Enforcement Registry on 1300 729 643 for the cost of a local call or by emailing [spere@treasury.qld.gov.au](mailto:spere@treasury.qld.gov.au), or by writing to SPER, GPO Box 1378, Brisbane Qld 4001.

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**CONTENTS**

(Gazettes No. 11-16—pp. 53-92)

	Page
APPOINTMENTS .....	65-87
Constitution of Queensland	
Justices of the Peace and Commissioners for Declarations Act	
Industrial Relations Act	
Magistrates Act	
Public Health Act	
Public Service Act	
Sustainable Planning Act	
NOTICES / BYLAWS / DECLARATIONS / STATUTES .....	89-91
Corrective Services Act	
Education (General Provisions) Act	
Electricity Act	
Keno Act	
Lotteries Act	
Personal Injuries Proceedings Act	
Plumbing and Drainage Act	
Police Service Administration Act	
Queensland Heritage Act	
Statutory Bodies Financial Arrangements Act	
Transport Operations (Marine Safety) Act	
Wagering Act	
NOTIFICATION OF FORMS .....	91
State Penalties Enforcement Act	
Bills Assented to.....	NIL THIS WEEK
ADVERTISEMENTS.....	NIL THIS WEEK
Extraordinary Gazette (Other).....	53-54
Extraordinary Gazette (Premier and Cabinet).....	55-56
Extraordinary Gazette (Premier and Cabinet).....	57-58
Natural Resources and Mines Gazette.....	59-62
Transport / Main Roads Gazette.....	NIL THIS WEEK
Local Government Gazette .....	63-64
General Gazette .....	65-91