

BACK TO WORK

SECURE | SUPPORT | RETAIN

**TAILORED SUPPORT
TO RETAIN
YOUR STAFF**

Back to Work has a range of financial and non-financial support available to your business if you employ an eligible jobseeker through the program.

Eligible jobseekers include:

- First Nations peoples (minimum 8 weeks unemployed)
- people with disability (minimum 8 weeks unemployed)
- culturally and linguistically diverse people (minimum 8 weeks unemployed)
- young people aged 15–24 years (minimum 8 weeks unemployed)
- long-term unemployed people (unemployed 52 weeks or longer).

This is in addition to the Employer Incentive Payment of up to \$20,000.

Small Business Support Pool

If your business received an Employer Incentive Payment, Small Business Support Pool funding may be available to help you retain your Back to Work-supported employee. You can access this funding to assist with training, digital solutions or a workplace fit out that supports retention of your employee.

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What support is available?

Harrison Tool for Retention

The Harrison Tool for Retention gives you the opportunity to learn more about your employee including their motivations and strengths. These insights will help you build and maintain a successful and long-term working relationship with your employee.

Small Business Short Courses for all Queensland businesses

Gain additional skills, build your confidence, and feel empowered to employ and retain employees, through a range of free short courses (micro-credentials) developed with TAFE Queensland. Free courses include:

- Effective workplace leadership
- Workplace resilience and wellbeing
- Recruitment for small business
- Communicating effectively with people with disability
- Cultural inclusiveness: Aboriginal and Torres Strait Islander peoples in the workplace
- Cultural responsiveness: Aboriginal and Torres Strait Islander culture in the workplace
- Workforce management
- Becoming an employer of choice
- Supporting mature age people in the workforce
- Supporting people re-entering the workforce
- Supporting young people in the workforce
- Regional skills support
- Engaging your workforce
- Future proof your workforce
- Flexible work arrangements.

Find out more

Visit business.qld.gov.au/backtowork

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