

# HAVING TROUBLE RETAINING YOUR EMPLOYEES?

Building strong and productive working relationships is integral to the success of any business. That's why the Back to Work team provides the Harrison Tool for Retention to help our Back to Work employers retain staff within their businesses.

The tool can help you get the conversation started with your employees about what motivates them, their strengths and how you can work together. The survey style tool generates a report that can help you:

- **Engage** and build a strong working relationship with your employee by starting meaningful conversations.
- **Manage** and understand your employee's strengths to provide effective leadership strategies.
- **Develop** your employee's skill set, potentially securing a valued asset for your business.
- **Retain** to reduce employee turnover and the need for additional recruitment processes.

Our regionally based teams can work with you to unpack the individualised reports and provide tailored advice to help you in retaining your Back to Work-supported employee. You can even apply to access the tool for other employees in your business.

Back to Work supported small business, Kent Saddlery, accessed the tool for their Back to Work-supported employee and found it so beneficial they are now making arrangements to have all of their staff complete the assessment. Production Manager, Josh said:

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*Wow, I am pretty chuffed with the Harrison tool and the way it opens up the channels of communication.*

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If you have been approved for an Employer Incentive Payment, find out how to register for the Harrison Tool for Retention:

[business.qld.gov.au/backtowork](https://business.qld.gov.au/backtowork)

