



BACK TO WORK

SECURE | SUPPORT | RETAIN

**TAILORED SUPPORT
TO RETAIN
YOUR STAFF**

Employer Incentive Payments

Did you know that the Queensland Government will support your decision to employ a previously unemployed Queenslanders with a support payment of up to \$20,000?

The Queensland Government is committed to driving increased employment opportunities for unemployed Queenslanders who face disadvantage in the labour market in regional Queensland and select areas of South East Queensland.

Employer Incentive Payments and Youth Boost payments are available to employers who hire a previously unemployed Queenslanders from a target group who has experienced a minimum period of unemployment directly prior to starting work with them.

Where is Back to Work available?

An eligible job must be predominantly located in one of the following areas of regional Queensland:

- Wide Bay Burnett
- North Queensland / Whitsunday
- Far North Queensland
- Mackay / Isaac
- Central Queensland
- North West Queensland
- South West Queensland.

Or one of these South East Queensland local government areas:

- Ipswich
- Lockyer Valley
- Logan
- Moreton Bay
- Scenic Rim
- Somerset.

What payments are available?

Back to Work gives you the confidence to take on someone new and provides the opportunity to grow your business.

Available support payments include:

- Employer Incentive Payments of up to \$15,000 for a full-time job seeker* who has been unemployed for a minimum of eight weeks and is from one of the following groups:
 - First Nations peoples
 - people with disability
 - culturally and linguistically diverse people
 - long-term unemployed people (unemployed for 52 weeks or more).
- Youth Boost payments of up to \$20,000 for employing a full-time* job seeker aged 15–24 who has been unemployed a minimum of eight weeks:

An eligible job must be:

- Predominantly located in regional Queensland or eligible local government areas in South East Queensland
- Be a secure role:
 - Ongoing paid full-time (at least 35 hours per week on average) or
 - Ongoing paid part-time* (at least 20 hours per week on average) or
 - For a person with disability working between 8 and 20 hours per week, hours consistent with their approved benchmark, on average.

* Eligible part-time jobs attract 75 per cent of the full payment.

For full details, see the Back to Work Employer Incentives Guidelines for Funding.

What do you need to know?

- All employers who hire an eligible employee in a job in regional Queensland or eligible local government areas in South East Queensland may apply, except for government entities including local, State and Commonwealth governments and entities including government-owned corporations and statutory bodies.
- Eligibility criteria applies. Employers will need to ensure that their business, the job being offered and the job seeker being employed meet the eligibility criteria.
- You can apply for your first payment after four weeks of continuous paid employment.
- From 1 July 2021, each eligible employer may enter into a maximum of four Back to Work agreements. This cap does not include agreements for employees who started employment prior to 1 July 2021. Employers who have reached the cap under the previous Back to Work program, available up to 30 June 2021, will be reset.
- Applications must be made online through QGrants.

Find out more

Visit business.qld.gov.au/backtowork

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