

BACK TO WORK

SECURE | SUPPORT | RETAIN

Queensland | Good jobs
Better services
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BUILDING INCLUSIVE WORKPLACES WITH FREE ONLINE TRAINING

Workplace inclusion and diversity is a key element in creating a sense of belonging, connection and engagement for each employee in your workplace. An inclusive work environment allows for open communication channels by recognising diversity and celebrating differences. And a united, diverse workplace improves the employee experience.

The Back to Work program, in partnership with TAFE Queensland, has developed a range of free, online short courses to provide you with additional skills and build your confidence as a member of a team.

Several of the courses cover aspects of building inclusive workplaces that reflect the community:

- Cultural diversity in the workforce
- Supporting people's mental health in the workplace
- Supporting sexual and gender identities in the workforce
- Communicating effectively with people with disability
- Supporting mature age workers
- Support young people in the workforce
- Cultural inclusiveness: Aboriginal and Torres Strait Islander peoples in the workplace
- Cultural responsiveness: Aboriginal and Torres Strait Islander culture in the workplace

These self-paced courses provide the necessary context, practical skills and knowledge to foster effective communication strategies and build positive working relationships with diverse colleagues.

Upon the completion of the course, you will be awarded a digital badge to recognise your learning.

**For more information on Small Business Short Courses,
visit:**

business.qld.gov.au/backtowork



**Queensland
Government**