

CASE STUDY EMPLOYER

Kent Saddlery in Stanthorpe is very much a family business with strong connection to the local community. Production Manager Josh, delivered the Certificate II in Leather Production to senior students at Stanthorpe State High School where he met Patrick, who is now an apprentice leather worker at Kent Saddlery.

Josh said, ***“We probably couldn’t have hired Pat without the support of the Back to Work Youth Boost payment”***. With Patrick being diagnosed with Autism Spectrum Disorder, Josh tailored the supports surrounding Patrick which empowered him to take responsibility for his learning and gain the confidence to complete the qualification successfully.

Josh has gone on to embrace the free access to the Back to Work Small Business Short Courses, developing the leadership skills of Foreman Tim, Leading Hand Bryce, and apprentice Maddison, who are all currently completing the “Effective Workplace Leadership” course.

Maddison recently completed the ‘Communicating effectively with people with disability’ course and has gained the knowledge and understanding of how best to support Patrick and other people with disability in the workplace.

Josh’s strategic workforce planning, identifying leadership potential and incorporating the use of the Small Business Short Courses, will support workplace relationships, workplace culture and inclusiveness and staff career development for the future growth and stability of the business.



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